

MULTAN ELECTRIC POWER COMPANY

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No. 24380-414 / Company Secy

Office of
The Company Secretary


Dated: 2/4/18

1. Mr. Akhlaq Ahmad Syed
House No.162, Street No. 73,
G-9/3, Islamabad.
2. Engr: Muhammad Akram Chaudhry
Chief Executive Officer,
MEPCO Multan.
3. Mr. Khalid Masood Khan,
10-Green Lane, Zakaria Town
Bosan Road, Multan.
4. Mr. Saadullah Khan
House No.49/1, Street No.1, Phase-2 DHA
Lahore-54792.
5. Mr. Shaheryar Chishty,
CEO, Asis Pak Investments,
Daewoo Pakistan Building, Kalma Chowk
231-Feroze Pur Road Lahore.
6. Mr. Asrar Ahmad Malik
President, Multan Chamber of Commerce & Industry
Shahrah-e-Aiwan-e-Tijarat-o-Sanat,
Near Kalma Chowk, Multan
7. Mr. Bilal Ahmad Butt
Commissioner, Multan Division
Multan.
8. Mr. Zaffar Abbas
Joint Secretary (Transmission),
Room No. 235 Ministry of Water & Power,
Islamabad.
9. Muhammad Anwer Sheikh,
Joint Secretary (CF-II), Govt of Pakistan
Finance Division Islamabad.

Sub:- MINUTES OF 134th BOD MEETING.

Enclosed please find herewith Minutes of 134th BOD Meeting held on
20-03-2018 (Tuesday) at 12:30 pm in **MEPCO Conference Room Khanewal Road
Multan** for information and necessary action please.

DA/as above


COMPANY SECRETARY

Copy to:-

1. Finance Director, MEPCO Ltd Multan.
2. HR/Admn: Director MEPCO Ltd Multan.
3. General Manager (Tech) MEPCO Ltd Multan.
4. General Manager (Op) Distn: MEPCO HQ Multan.
5. Chief Engineer/CS Director MEPCO Ltd Multan.
6. Chief Engineer (T&G) MEPCO Ltd Multan.
7. Chief Engineer (Development) HQ Multan.
8. Chief Engineer (Planning) HQ Multan.
9. Chief Engineer (O&M) HQ Multan.
10. DG (IS) MEPCO HQ Multan.
11. Project Director Construction MEPCO HQ Multan.
12. Manager (Security) / Transport MEPCO Multan.
13. Manager Internal Audit, MEPCO HQ Multan.
14. Manager (I.&I.) MEPCO HQ, Multan.

For information & necessary action.

MULTAN ELECTRIC POWER COMPANY
MINUTES OF 134TH MEPCO B.O.D. MEETING, HELD ON 20.03.2018 (SATURDAY) AT
12:30 PM IN MEPCO CONFERENCE ROOM, KHANEWAL ROAD MULTAN

1. Mr. Akhlaq Ahmad Syed Chairman
2. Muhammad Akram Ch Director/CEO
3. Mr. Saadullah Khan Director
4. Mr. Shaheryar Arshad Chishty Director (Through Video Link)
5. Muhammad Anwar Shaikh Director (Through Video Link)
6. Mr. Khalid Masood Khan Director
7. Mr. Bilal Ahmad Butt Director
8. Mr. Asrar Ahmad Malik Director
9. Engr. Sajid Yaqoob Company Secretary

The Meeting started with recitation from the **Holy Quran** by Mr. Akhlaq Ahmad Syed. The Company Secretary intimated the Board of the "Leave of Absence" request received from Mr. Zafar Abbas Honorable Member of MEPCO Board. The Board, after due consideration, granted the leave of absence to the Honorable Member.

Following MEPCO officers attended the Meeting on call.

1. Engr. Sarfraz Ahmed Hiraj General Manager (OP).
2. Engr. Mehmood Khan General Manager (Technical).
3. Engr. Shahid Hameed Chohan Chief Engineer (Dev).
4. Engr. Abdul Aziz Khan Niazi Chief Engineer (O&M) Dist.
5. Engr. Shahid Iqbal Ch: Chief Engineer (P&E).
6. Engr. Ghulam Yaseen Chief Engineer/CSD.
7. Mian Ansar Mahmood Finance Director
8. Muhammad Naeem Ullah HR & Admin Director.
9. Engr. Abdul Sattar Manager (Procurement) Dist.

AGENDA ITEM NO.1

To consider and confirm the Minutes of 133rd BOD Meeting held on 02.02.2018.

The Company Secretary presented the Minutes of 133rd BOD Meeting held on 02.02.2018.

Decision

134-BOD-R1 RESOLVED that the Minutes of 133rd BOD Meeting held on 02.02.2018 be and is hereby confirmed as true record of the proceedings of this meeting.

AGENDA ITEM NO.2

To consider the resignation tendered by Sardar Ahmad Ayaz Sadiq, Member of MEPCO Board.


The agenda was presented by Company Secretary. The Board was apprised that Sardar Ahmad Ayaz Sadiq (Independent Director) of MEPCO Board has tendered his resignation from MEPCO Board due to his personal affairs. The Board was requested to consider the resignation tendered by Sardar Ahmad Ayaz Sadiq.

Decision

134-BOD-R2 RESOLVED that the Resignation tendered by Sardar Ahmad Ayaz Sadiq be & is hereby accepted.

AGENDA ITEM NO.3

Briefing regarding Budget for the Financial Year 2017-18.

The Finance Director gave a detailed presentation upon the Budget approved for the Financial Year 2017-18. He apprised the Board about the Budget consumed up to December, 2017 as compared to the previous year and Percentage variances (Inc/Dec) in all account heads. During the course of discussion, the Board directed as follows:- 

Directions

- 134-BOD-D1 The Board directed the management to ensure full utilization of Budget in relevant heads which can contribute towards improvement in Company's performance and saving in irrelevant heads should be ensured in order to reduce overall loss of the Company.
- 134-BOD-D2 The Board directed to give explanation for major variances (Inc/Dec) observed in allocated budget as compared to the consumed budget in different heads while giving next presentation to the Board.
- 134-BOD-D3 The Board directed to give a detailed presentation upon the updated status of implementation of ERP in MEPCO.

AGENDA ITEM NO.4

To consider and accord approval for the following matter relating to Procurement Committee.

- i. **Approval for procurement of 500 No. 50 KVA Distribution Transformers (T/No. 138 dt: 02.02.2018).**

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that tender was floated to purchase the quantity 500 No. 50 KVA Distribution Transformers with the approval of CEO MEPCO and opened on 02.02.2018. Nine (09) firms purchased the tender documents whereas Four (04) firms participated in the tender opening process and quoted their rates on FCS basis without GST along with Iron & Copper (I/C) losses and with offered quantities, detail as below:

Sr. No.	Name of Firm	50 KVA Dist: T/Formers (Qty: 500 No.)		Quoted Losses (Watts)	
		T/Rate (Rs.)	Off: Qty:	Iron	Copper
1	M/s Sky Power	156950.00	500	140	835
2	M/s Power Tech	145000.00	500	140	936
3	M/s Validus Engg:	163800.00	500	125	895
4	M/s ACE Indigo T/Fs	149900.00	500	140	936

This tender was floated as per D&S NTDC Lahore specification No. DDS-84:2007 amended to-date. According to which the maximum losses allowable against each capacity of transformer is reproduced as under please:

KVA Ratings (Capacity of Transformer)	15	25	50	100	200	400	630
Iron Losses (W)	68	98	140	248	396	740	1080
Copper Losses (W)	348	512	936	1616	2728	4480	6520

According to specification clause No. 16.5 & 16.5.1 the bid above than specified losses would be treated non responsive, however; the manufacturer can offer losses less than above losses and it will be evaluated with offered losses by the bidder than the maximum allowable losses would be calculated in accordance with the formula given below:

TOC = Quoted Price + (K1x Iron Losses) + (K2 x Copper Losses)

Where: Iron Losses (K1) : Rs. 2,99,948 per kw

Copper losses (K2) : Rs. 145,299 per kw

The calculation of TOC as per losses quoted in the tender is as under:

Sr. No.	TOC	Sky Power	Power Tech	Validus Engg:	ACE Indigo T/Fs
1	K1 x Iron losses	299.948 x 140	299.948 x 140	299.948 x 125	299.948 x 140
	=	41992.72	41992.72	37493.5	41992.72
2	K2 x Copper losses	145.299x835	145.299x936	145.299x895	145.299x936
	=	121324.665	135999.864	130042.605	135999.864
3	Quoted Price	156950.00	145000.00	163800.00	149900.00
	TOC (1 + 2 +3) =	320267.39	322992.58	331336.11	327892.58

Out of the above participant firms, M/s Sky Power emerged as lowest bidders on TOC basis for the full tendered quantity of 500 No. 50 KA Transformers. This office also kept in view the PPRA rules

Sr. No.	TOC	MEPCO lowest T/Rate (Rs.)	MEPCO 14.11.17	SEPCO 23.02.17	QESCO 11.09.17	LESCO 22.11.16	GEPSCO 23.11.17	FESCO 28.11.17
1	K1xIron losses	299.948x140	299.948 x 140	299.948x135	299.948x140	299.948x140	299.948 x 140	299.948x140
	=	41992.72	41992.72	40492.98	41992.72	41992.72	41992.72	41992.72
2	K2xCopper losses	145.299x835	145.299x912	145.299x916	145.299x912	145.299x936	145.299x890	145.299x835
	=	121324.665	132512.688	133093.884	132512.688	135999.864	129316.11	121324.665
3	Quoted Price	156950.00	139900.00	171060.00	144000.00	171150.00	134000.00	149932.00
TOC (1 + 2 +3) =		320267.39	314405.41	344646.86	318505.41	349142.58	305308.83	313249.39

MEPCO lowest evaluated bid on TOC basis is 1.86% higher as compared with the previous purchase rates of MEPCO. Keeping in view the previous purchase rate of MEPCO, other DISCOs & recent inflation in raw material prices especially LME and exchange rates, the lowest tender rates on TOC basis appear reasonable. The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	This Tender
50 kVA Distribution T/Former	5504	3615	-	1845	500

Total cost worked out is as under:

Sr. No.	Description	Qty (No.)	Rate/Unit (Rs.)	Total	Name of the firm
1	50 KVA Transformers	500	156950.00	78475000	M/s Sky Power

The total cost for the procurement of 500 No. 50 KVA Transformers @ Rs. 156950/- each would be amounting to Rs. 78.475 million (excluding GST) from M/s Sky Power. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for proposed procurement from M/s Sky Power.

Decision

134-BOD-R3 RESOLVED that approval for the procurement of 500 No. 50 KVA Distribution Transformers @ Rs.156950/- per unit amounting to Rs.78.475 million (excluding GST) from M/s Sky Power against Tender No.138 is hereby accorded. The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any Member/ Officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

ii. **Approval for procurement of 300 No. H.T Spun Hollow Poles 45' long through 15% Variation / Repeat Order (T/No. 166 dt: 25.04.2017).**

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was

apprised that following purchase orders were placed for the supply of 2000 No. H.T Spun Hollow Poles 45' long with the approval of BOD in its 125th meeting held on 29.07.2017, detail as below:

Sr. No.	Name of Firm	P.O. No. & Date	Rate per unit On EXW (Rs.)	Ordered Qty (No.)
1	M/s Junaid Pvt. Ltd.	0604895/19.09.17	27500.00	421
2	M/s Potential Engineers	0604868/06.09.17	27500.00	400
3	M/s R.K Constructors	0604890/19.09.17	27500.00	400
4	M/s Mian Brothers	0604850/28.08.17	27500.00	400
5	M/s Creative Engg:	0604893/19.09.17	27500.00	379
Total: -				2000

As per purchase orders Clause B-Special Conditions-iii, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the urgent requirement of field formations, the approval for procurement of H.T Spun Hollow Poles 45' long through 15% additional / repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
H.T Spun Hollow Poles 45' long	9146 No.	2000	30	1270	300


Total cost for the procurement of HT Spun Hollow Poles is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on EXW (Rs.)	15% Add: Qty (No.)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Add:
H.T Spun Hollow Poles 45'	2000	27500.00	300	55.000	8.250	63.250

Total cost for procurement of 300 No. H.T Spun Hollow Poles 45' through 15% repeat / additional order would be amounting to Rs. 8.250 million (excluding GST) & total cost of P.Os would be amounting to Rs. 63.250 million from aforementioned firms. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for proposed procurement from M/s Junaid, M/s Potential, M/s R.K Constructor, M/s Mian Brothers & M/s Creative.

Decision

134-BOD-R4 RESOLVED that the approval for procurement of 300 No. H.T Spun Hollow Poles 45' through 15% variation / repeat order from tender lowest firms M/s Junaid, M/s Potential, M/s R.K Constructor, M/s Mian Brothers & M/s Creative @ Rs. 27500/- each amounting to Rs. 8.25 million (excluding GST) & total cost of P.Os amounting to Rs. 63.25 million (excluding GST) against Tender No.166 is hereby accorded. The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- The repeat order is in line with the original purchase order issued.
- The Price of the proposed material has increased in recently opened tenders. 

- f) All legal and codal formalities have been complied with.
 g) That there is no conflict of interest of any Member/ Officer of the MEPCO.
 h) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

iii. **Approval for procurement of 300 No. H.T Spun Hollow Poles 40' long through 15% Variation / Repeat Order (T/No. 167 dt: 25.04.2017).**

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that following purchase orders were placed for the supply of 2000 No. H.T Spun Hollow Poles 40' long with the approval of BOD in its 125th meeting held on 29.07.2017, detail as below:

Sr. No.	Name of Firm	P.O. No. & Date	Rate per unit on EXW (Rs)	Ordered Qty (No.)
1	M/s Potential Engineers	0604867/06.09.17	22100.00	400
2	M/s Polecrete Spun	0604869/28.08.17	22100.00	800
3	M/s EAP Unit No. 1	0604852/28.08.17	22100.00	800
Total: -				2000

As per purchase orders Clause B-Special Conditions-iii, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the urgent requirement of field formations the approval for procurement of H.T Spun Hollow Poles 40' long through 15% additional / repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
H.T Spun Hollow Poles 40' long	3000	2000	120	600	300


Total cost for the procurement of HT Spun Hollow Poles 40' long is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on EXW (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:
H.T Spun Hollow Poles 40'	2000	22100.00	300	44.200	6.630	50.830

Total cost for procurement of 300 No. H.T Spun Hollow Poles 40' through 15% repeat / additional order would be amounting to Rs. 6.63 million (excluding GST) & total cost of P.Os would be amounting to Rs. 50.83 million from aforementioned firms. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for proposed procurement from M/s Potential, M/s Polecrete Spun & M/s EAP Unit No.1.

Decision

134-BOD-R5 RESOLVED that approval for the procurement of 300 No. H.T Spun Hollow Poles 40' through 15% variation / repeat order from tender lowest firms M/s Potential, M/s Polecrete Spun & M/s EAP @ Rs. 27500/- each amounting to Rs. 6.63 million (excluding GST) & total cost of P.Os would be amounting to Rs. 50.83 million (excluding GST) against Tender No.167 dated 25.04.2017 is hereby accorded. The approval is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of the subjected case. 

- b) The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- d) The repeat order is in line with the original purchase order issued.
- e) The Price of the proposed material has increased in recently opened tenders.
- f) All legal and codal formalities have been complied with.
- g) That there is no conflict of interest of any Member/ Officer of the MEPCO.
- h) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

iv. Approval for procurement of 450 No. 25 KVA Distribution Transformers through 15% Variation / Repeat Order (T/No. 104 dt: 23.11.2017).

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that purchase orders were placed upon the following firms for the supply of 3000 No. 25 KVA Distribution Transformers with the approval of BOD MEPCO in its 132nd meeting held on 28.12.2017, detail as below:

Sr. No.	Name of Firm	P.O. No. & Date	Purchase Rate per unit (Rs.)	Rate on TOC basis	Ordered Qty
1	M/s Pak Elektron Ltd.	0604982/11.01.18	97900.00	201687.99	1500
2	M/s Power Tech	0604993/23.01.18	97900.00	201687.99	1500

As per purchase orders Clause B-Special Conditions-x, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the requirement of field formations and upward trend in all the commodities and raw material the approval for procurement of 25 KVA Transformers through 15% variation / repeat order from the above mentioned firms may kindly be accorded. Rate comparison with the purchase rate of MEPCO & other DISCOs on TOC basis is as under:

Sr. No.	TOC	MEPCO 23.11.17	GEPCO 03.07.17	HESCO 28.07.17	QESCO 11.09.17	LESCO 22.11.16	SEPCO 08.12.16
1	K1 x Iron losses	299.948 x 98	299.948 x 80	299.948 x 98	299.948 x 78	299.948 x 98	299.948 x 98
	=	29394.904	23995.84	29394.904	23395.944	29394.904	29394.904
2	K2 x Copper losses	145.299x512	145.299x475	145.299x512	145.299x467	145.299x512	145.299x512
	=	74393.088	69017.025	74393.088	67854.633	74393.088	74393.088
3	Quoted Price	97900.00	102000.00	91210.00	105000.00	124600.00	122427.00
	TOC (1 + 2 +3) =	201687.99	195012.87	194997.99	196250.58	228387.99	226214.99

The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
25 KVA Dist: Transformers	14745 No.	7292	-	2725	450

Total cost for the procurement of 25 kVA Transformers is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on FCS (Rs.)	15% Add: Qty (No.)	Cost of Org: P.O.(Million)	Additional Cost	Total Cost Org+Add:
25 kVA Dist: Transformer	3000	97900.00 TOC201687.99	450	293.700	44.055	337.755

Total cost for procurement of 450 No. 25 KVA Distribution Transformers through 15% repeat / additional order would be amounting to Rs. 44.055 million (excluding GST) & total cost of P.Os would be amounting to Rs. 337.755 million from aforementioned firms. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has

recommended this case for Board's consideration and approval. The Board was requested to accord its approval for proposed procurement from M/s Pak Elekron & M/s Power Tech.

Decision

134-BOD-R6 RESOLVED that approval for procurement of 450 No. 25 KVA Distribution Transformers through 15% variation / repeat order from tender lowest firms M/s Pak Elekron & M/s Power Tech @ Rs. 97900/- each amounting to Rs. 44.055 million (excluding GST) & total cost of P.Os amounting to Rs. 337.755 million (excluding GST) against Tender No. 104 dated 23.11.2017 is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of the subjected case.
- b) The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- d) The repeat order is in line with the original purchase order issued.
- e) The Price of the proposed material has increased in recently opened tenders
- f) All legal and codal formalities have been complied with.
- g) That there is no conflict of interest of any Member/ Officer of the MEPCO.
- h) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

v. Approval for procurement of 180 No. 50 KVA Distribution Transformers through 15% Variation / Repeat Order (T/No. 107A dt: 23.11.2017).

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was intimated that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that a purchase order bearing No. 0604989 dated 22.01.2018 was placed upon M/s J.F Industries Lahore for the supply of 1200 No. 50 kVA Transformers @ Rs. 149000/- each & TOC @ Rs. 309351/- each with the approval of BOD MEPCO in its 132nd meeting held on 28.12.2017. As per purchase orders Clause B-Special Conditions-x, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the requirement of field formations and upward trend in all the commodities and raw material the approval for procurement of 50 KVA Transformers through 15% additional / repeat order from the above mentioned firms may kindly be accorded. Rate comparison with the purchase rate of MEPCO & other DISCOs on TOC basis is as under:

Sr. No.	TOC	MEPCO 23.11.17	SEPCO 23.02.17	QESCO 11.09.17	LESCO 22.11.16	GESCO 03.07.17	FESCO T/R 26.10.17
1	K1xIron losses	299.948 x 118	299.948x135	299.948x140	299.948x140	299.948 x 140	299.948x140
	=	35393.864	40492.98	41992.72	41992.72	41992.72	41992.72
2	K2xCopper losses	145.299x860	145.299x916	145.299x912	145.299x936	145.299x890	145.299x835
	=	124957.14	133093.884	132512.688	135999.864	129316.11	121324.665
3	Quoted Price	149000.00	171060.00	144000.00	171150.00	134000.00	155400.00
TOC (1 + 2 +3) =		309351.00	344646.86	318505.41	349142.58	305308.83	318717.39

The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
50 KVA Dist: Transformers	5504 No.	3615	-	1845	180

Total cost for the procurement of 50 KVA Transformers is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O.(Million)	Additional Cost	Total Cost Org+Addl:
50 KVA Dist: Transformer	1200	149000 TOC 309351	180	178.800	26.820	205.620

Total cost for procurement of 180 No. 50 KVA Distribution Transformers through 15% repeat / additional order would be amounting to Rs. 26.82 million (excluding GST) & total cost of P.O amounting to Rs. 205.62 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was informed that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for proposed procurement from M/s J.F Industries.

Decision.

134-BOD-R7 RESOLVED that approval for procurement of 180 No. 50 KVA Distribution Transformers through 15% variation / repeat order from tender lowest firms M/s J.F Industries @ Rs. 149000/- each amounting to Rs. 26.82 million (excluding GST) & total cost of P.O amounting to Rs. 205.62 million (excluding GST) against Tender No. 107A dated 23.11.2017 is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- The repeat order is in line with the original purchase order issued.
- The Price of the proposed material has increased in recently opened tenders
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any Member/ Officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

vi. Approval for procurement of 75 No. 200 KVA Distribution Transformers through 15% Variation / Repeat Order (T/No. 37 dt: 13.09.2017).

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that a purchase order bearing No. 0605002 dated 08.02.2018 was placed upon M/s Transfo Power Lahore for the supply of 500 No. 200 KVA Transformers @ Rs. 378500/- each & TOC @ Rs. 825214.95 each with the approval of BOD MEPCO in its 133rd meeting held on 02.02.2018 vide agenda item No. 6(ix). As per purchase orders Clause B-Special Conditions-x, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the requirement of field formations and upward trend in all the commodities and raw material the approval for procurement of 200 KVA Transformers through 15% additional / repeat order from the above mentioned firms may kindly be accorded. Rate comparison with the purchase rate of MEPCO & other DISCOs on TOC basis is as under: - *h*

Sr. No.	TOC	MEPCO 13.09.17	GEPCO 15.03.17 T/R	FESCO T/R 26.10.17	HESCO 07.06.17	SEPCO T/R 02.02.17	LESCO 27.01.17
1	K1xIron losses	299.948 x 380	299.948 x 396	299.948x355	299.948 x 313	299.948 x 396	299.948 x 370
	=	113980.24	118779.408	106481.54	93883.724	118779.408	110980.76
2	K2xCopper losses	145.299x2290	145.299x2728	145.299x2510	145.299x2670	145.299x2700	145.299x2676
	=	332734.71	396375.672	364700.49	387948.33	392307.3	388820.124
3	Quoted Price	378500.00	444555.00	351250.00	316296.00	415500.00	441300.00
	TOC (1 + 2 +3) =	825214.95	959710.08	822432.03	798128.05	926586.71	941100.88

The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
200 KVA Dist: Transformers	2672 No.	2130	640	836	75

Total cost for the procurement of 200 KVA Transformers is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O.(Million)	Additional Cost	Total Cost Org+Addl:
200 kVA Dist: Transformer	500	378500 TOC 825214.95	75	189.250	28.388	217.638

Total cost for procurement of 75 No. 200 KVA Distribution Transformers through 15% repeat / additional order would be amounting to Rs. 28.388 million (excluding GST) & total cost of P.O amounting to Rs. 217.638 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was informed that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for proposed procurement from M/s Transfo Power Industries.

Decision

134-BOD-R8 RESOLVED that approval for procurement of 75 No. 200 KVA Distribution Transformers through 15% variation/repeat order from tender lowest firm M/s Transfo Power @ Rs. 378500/- each amounting to Rs. 28.388 million (excluding GST) & total cost of P.O amounting to Rs. 217.638 million (excluding GST) against Tender No. 37 dated 13.09.2017 is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO:-

- The working paper represents true facts of the subjected case.
- The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- The repeat order is in line with the original purchase order issued.
- The Price of the proposed material has increased in recently opened tenders
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/ officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

vii. **Approval for procurement of 165 No. 100 KVA Distribution Transformers through 15% Variation / Repeat Order (T/No. 91 dt: 07.11.2017).**

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was

apprised that a purchase order bearing No. 0604990 dated 22.01.2018 was placed upon M/s J.F Industries Lahore for the supply of 1100 No. 100 KVA Transformers @ Rs. 216000/- each & TOC @ Rs. 503288.29 each with the approval of BOD MEPCO in its 132nd meeting held on 28.12.2017.

Sr. No.	TOC	MEPCO 07.11.17	MEPCO 22.03.17	SEPCO 23.20.17	IESCO 25.07.17	FESCO T/R 26.10.17
1	K1xIron losses	299.948 x 221	299.948x248	299.948 x 248	299.948 x 248	299.948 x 197
	=	66288.508	74387.104	74387.104	74387.104	59089.756
2	K2xCopper losses	145.299x1521	145.299x1616	145.299x1616	145.299x1616	145.299x1560
	=	220999.779	234803.184	234803.184	234803.184	226666.44
3	Quoted Price	216000.00	265510.00	265400.00	200340.00	219909.00
TOC (1 + 2 +3)		503288.29	574700.29	574590.29	509530.29	505665.20

The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
100KVA Dist: Transformers	3680 No.	1100	-	1100	165

Total cost for the procurement of 100 kVA Transformers is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O(Million)	Additional Cost	Total Cost Org+Addl:
100 KVA Dist: Transformer	1100	216000 TOC 503288.29	165	237.600	35.640	273.240

Total cost for procurement of 165 No. 100 KVA Distribution Transformers through 15% repeat / additional order would be amounting to Rs. 35.64 million (excluding GST) & total cost of P.O amounting to Rs. 273.24 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for proposed procurement from M/s J.F Industries.

Decision.

134-BOD-R9 **RESOLVED** that approval for the procurement of 165 No. 100 Distribution KVA Transformers through 15% variation / repeat order from tender lowest firm M/s J.F Industries @ Rs. 216000/- each amounting to Rs. 35.64 million (excluding GST) & total cost of P.O amounting to Rs. 273.24 million (excluding GST) against Tender No. 91 dated 07.11.2017 is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- The repeat order is in line with the original purchase order issued.
- The Price of the proposed material has increased in recently opened tenders
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/ officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

viii. Approval for procurement of 1125 km AAC Ant Conductor through 15% Variation/ Repeat Order (T/No. 68 dt: 17.10.2017).

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was informed that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. Committee was

apprised that following purchase order was placed for the supply of 7500 km AAC Ant Conductor with the approval of BOD MEPCO in its 132nd meeting held on 28.12.2017, detail as below:

Sr. No	Name of Firm	P.O. No. & Date	Rate per km (Rs.)	Ordered Qty (km)
1	M/s Newage Cables	0604988 17.01.18	45299	7500

As per purchase orders Clause B-Special Conditions-iv, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the urgent requirement of field formations the approval for procurement of AAC Ant Conductor through 15% additional / repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
AAC Ant Conductor	33547 km	13200	-	9100	1125

Total cost for the procurement of following material is worked out as under:

Description	Ordered Qty (km)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (km)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:
AAC Ant Conductor	7500	45299.00	1125	339.743	50.961	390.704

Total cost for procurement of 1125 km AAC Ant Conductor through 15% repeat / additional order would be amounting to Rs. 50.961 million (excluding GST) & total cost of P.O would be amounting to Rs. 390.704 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for proposed procurement from M/s Newage Cables.

Decision.

134-BOD-R10 RESOLVED that approval for the procurement of 1125 km AAC Ant Conductor through 15% variation / repeat order from tender lowest firm M/s Newage Cables @ Rs. 45299/- per km amounting to Rs. 50.961 million (excluding GST) & total cost of P.O amounting to Rs. 390.704 million (excluding GST) against Tender No. 68 dated 17.10.2017 is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- The repeat order is in line with the original purchase order issued.
- The Price of the proposed material has increased in recently opened tenders
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/ officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

ix. **Approval for procurement of 150 km PVC 2/Core 10mm² through 15% Variation/ Repeat Order (T/No. 41 dt: 20.09.2017).**

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was informed that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that following purchase order was placed for the supply 1000 km PVC 2/Core 7/052

@ Rs. 36800/- per Km with the approval of BOD in its 152nd meeting held on 28.12.2017 vide agenda item No. 5(iv), detail as below:

Sr. No.	Name of Firm	P.O. No. & Date	Rate per km (Rs.)	Ordered Qty (Km)
1	M/s Eagle Cables	0605008 08.02.18	36800.00	1000

As per purchase orders Clause B-Special Conditions-iv, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the urgent requirement of field formations the approval for procurement of PVC 2/Core 10mm² through 15% additional / repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
PVC 2/Core 10mm ²	15044 km	4500	650	1000	150

Total cost for the procurement of PVC 2/Core 10mm² is worked out as under:


Description	Ordered Qty (km)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (km)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:
PVC 2/Core 10mm ²	1000	36800.00	150	36.800	5.520	42.320

Total cost for procurement of 150 km PVC 2/Core 10mm² through 15% repeat / additional order would be amounting to Rs. 5.52million (excluding GST) & total cost of P.O amounting to Rs. 42.32 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for purposed procurement from M/s Eagle Cables.

Decision

134-BOD-R11 RESOLVED that approval for the procurement of 150 km PVC 2/Core 10mm² through 15% variation / repeat order from tender lowest firm M/s Eagle Cables @ Rs. 36800/- per km amounting to Rs. 5.52 million (excluding GST) & total cost of P.O amounting to Rs. 42.32 million (excluding GST) against Tender No. 41 dated 20.09.2017 is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- The repeat order is in line with the original purchase order issued.
- The Price of the proposed material has increased in recently opened tenders
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/ officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences. 

x. Approval for procurement of 45000 Nos Single Phase Static Meters against Tender No. 107 dated 15.12.2017 through 15% Variation / Repeat Order.

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was informed that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that following Purchase Order was placed for the supply of 300000 Nos Single Phase Static Meters with the approval of BOD MEPCO in its 132nd Meeting held on 28.12.2017.

Sr. No.	Name Of Firm	P.O No & Date	Per Unit Rate	Original Order	15% Addl:
1	M/S Pak Electron Ltd	0604980 dt 10.01.2018	Rs.895/-	300000	45000

As per purchase order Clause B-Special Condition xv, MEPCO Reserve the right to increase / decrease 15% of the quantity within currency of contract or within six months from the issuance of purchase order whichever is later. Keeping in view the pendency of New General connections, demand of meters against change of defective meters and low purchase rate, the approval for procurement of 45000 Nos Single Phase Static Meters through 15% additional / repeat order is requested. The requirement, Stock & balance of Single Phase Static Meters (in Nos) is as under:-

Requirement	Already Utilized	Stock Balance	Pipe Line	Pending Connection
935,409	536,791	-	284,000	139,046

Total cost for the procurement of 15 % Single Phase Meters (Excluding 17 % GST) worked out is as under: -

Original Ordered Qty (Nos)	Purchase Rate (p.u)	15% Addl: Qty (Nos)	Cost of Original P.O (Million)	Addl: Cost (Million)	Total Cost Org+ Addl:
300000	895/-	45000	268,500	40.275	308.775

The additional cost for the procurement of 15% repeat order i.e 45000 Nos Single Phase Static Meters @ Rs.895/- would be amounting to Rs. 40.275 Million (Excluding 17% GST) from M/S Pak Electron Ltd. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for purposed procurement from M/S Pak Electron Ltd.

Decision.

134-BOD-R12 RESOLVED that approval for procurement of 45000 Nos Single Phase Meters through 15% variation/Repeat Order to the tender lowest firm M/s Pak Electron (Pvt) Ltd against Tender No. 107 dated 15.12.2017 @ Rs. 895/- per unit is hereby accorded. The additional cost for proposed procurement would be amounting to Rs. 40.275 Million & total cost of P.O (Addl + Org) amounting to Rs.308.775 Million (Excluding GST).

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- The repeat order is in line with the original purchase order issued.
- The Price of the proposed material has increased in recently opened tenders
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/ officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xi. Approval for recycling of HT/LT mixed damaged copper winding through 15% Additional / Repeat Order against Tender No 92 dated 20.01.2017.

The Agenda was presented by the General Manager (Op). The Board was informed that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that tender No. 92 dt. 20.01.2017 was floated for Re-Cycling of 350000 Kg HT / LT mixed damaged Copper Winding scrap in to Enameled Copper Wire and Paper cover Copper Strips. The Purchase order was placed upon the following firm after obtaining approval of BOD MEPCO through circular Resolution No. 08/2017 dt. 03.03.2017.

Name of Firm	W/O No. & Date	Purchase Rate	Ordered Qty. (KG)	15%
Universal Metal	0604757/20.04.17	144/- Per Kg.	163274	24491
Swat Ind.	0604759/20.04.17		23452	
Atta Cable	0604760/20.04.17		70000	-
Crown Winding	0604758/20.04.17		93274	-
TOTAL			350,000	24491

As per purchase order Clause Special Condition V, MEPCO Reserve the right to increase / decrease 15% of the quantity within currency of contract or within six months from the issuance of purchase order whichever is later. Last supply of M/S Universal Metal is in pipe line, whereas the remaining firms have supplied 100% material and also completed the grace period of six months. MEPCO Reclamation Workshop is repairing 950 Nos. different capacities of Transformers on monthly basis. At present the stock of Enamel Copper Wire & Paper Cover Copper Strips has been exhausted. Dy. Manager (TRW) MEPCO has requested for early arrangement of the above short items. Keeping in view the urgency of Reclamation Workshop, it was requested to accord approval for awarding 15% additional / repeat order including 12% wastage to M/S Universal Metal. The cost for awarding 15% additional / repeat order including 12% wastage excluding 17% GST worked out is as under: -


Description	Name of Firm	Ordered Qty. Kg.	Purch: Rate on FCS Basis (Kg)	15% Addl. Qty (Kg)	Cost of Org: P.O (million)	Addl. Cost (million)	Total Cost Org+Addl.
Recycling of HT / LT mixed Copper Scrap into New Enamel Copper Wire & Paper Covered Copper Strips	Universal Metal	163274	144	24491	23.51	3.527	27.038

The total cost for awarding of 15% additional / repeat order including 12% wastage would be amounting to Rs. 3.527 Million (Excluding 17% GST) to M/S Universal Metal. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for proposed procurement.

Decision

134-BOD-R13 RESOLVED that approval for recycling of 24491 Kg HT /LT mixed damaged Copper Winding through 15% repeat order from M/S Universal Metal @ Rs. 144/- per Kg against Tender No 92 dated 20.01.2017 is hereby accorded. The additional cost for procurement of proposed item would be amounting to Rs. 3.527 Million (Excluding GST) & total cost of P.O would be amounting to Rs. 27.038 Million.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO. 

c) Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.

- d) The repeat order is in line with the original purchase order issued.
- e) The Price of the proposed material has increased in recently opened tenders
- f) All legal and codal formalities have been complied with.
- g) That there is no conflict of interest of any Member/ Officer of the MEPCO.
- h) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xii. Approval for 15% Repeat / Additional Order against Tender No. 168 dt. 27.04.17 for repair of Damaged Distribution Transformers from Private Work Shops.

The Agenda was presented by the General Manager (Op). The Board was informed that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that tender No. 168 dt. 27.04.2017 was floated in widely circulated News Papers for repair of Damaged Distribution Transformers of the category having 70% to 99% Core, 50% Average Copper. The Work Orders were issued to following tender lowest firms after obtaining approval of BOD MEPCO.

Tender No. & Date	W/O No. & Date	Name of Firm	Qty. & Capacity of T/Fs. As per Tender / W.O.				TOTAL
			25-KVA	50-KVA	100-KVA	200-KVA	
168/27.04.17 70% to 99 % Core, 50% Average Copper	24996-25005 dt. 29.06.17	Swat Industry.	250	-	-	250	500
	25024-31 dt. 30.06.17	Trans wave	-	250	-	-	250
TOTAL			250	250	250	250	750

Detail of defective transformers sent to the firms against above Work Order and received back after repair upto 01/2018 is as under please: -

Name of Firm	Capacity of T/Formers	Work Order Qty.	Sent for Repair	Received back after Repair	Balance with Firm	Remaining T/F in order supplied by MEPCO
Swat Industry	25-KVA	250	250	250	0	0
	200-KVA	250	244	244	0	6
Trans wave	50-KVA	250	250	250	0	0

Dy. Manager (TRW) MEPCO has informed that 25 to 30 Nos. Defective Transformers are being received from field formation on daily basis, Target fixed by the authority for reclamation of Transformers MEPCO TRW is 950 Nos. per month only, which is un sufficient to meet up the demand of field formation. To avoid any shortage of Reclaimed Transformers and to save MEPCO from financial loss in issuing new Transformers against damaged, 15% repeat order on same reclamation rates already approved by BOD MEPCO may please be allowed. Detail of per unit repair rates in (Pak Rs.) quoted against Tender No. 168 dt. 27.04.17 is as under. The same rate will be applicable on additional quantity.

Capacity of T/Former	Original Order Qty.	15% Add: Qty.	Per Unit Reclamation Charges on EX Works Basis (Excluding Taxes)			Per Unit Transportation Charges from MEPCO Stores		
			Reclamation Rates without Tube Replacement	Rates with Tube Replacement	Each Elliptical Tube Replacement Rate	Multan	Sahiwal	R.Y. Khan
25-KVA	250	37	51500	57800	250	1000	800	2000
200-KVA	250	37	156593	171093	400	2000	1800	3000
50-KVA	250	37	64500	76800	250	2000	2000	1000

Additional 15% tentative cost for repair of different Capacity defective Transformers including transportation charges would be amounting to Rs. 11.495 million (Excluding 17% GST). However, the Capacity & Quantity of Damaged Transformers will be as per actual receipt from field

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formations. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to consider & accord its necessary approval.

Decision.

134-BOD-R14 RESOLVED that approval for awarding of 15% additional / repeat order for repair of different capacity of transformers on the same rate to M/S Swat Industry & M/S Trans wave against Tender No. 168 dt. 27.04.2017 is hereby accorded. The Cost of 15% repeat / additional order would be amounting to Rs. 11.495 Million & total cost of P.O would be amounting to Rs. 89.168 Million (Excluding GST).

The above approval is based on the following confirmation by the management.

- a) The working paper represents true facts of subjected case.
- b) Rules & procedure as laid down in PPRA Rules for such case have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the bid submitted for the case has been carried out correctly on the basis of true facts of each bid submitted by the bidders
- d) The repeat order is in line with the original purchase order issued.
- e) The Price of the proposed material has increased in recently opened tenders
- f) All legal and codal formalities have been compiled with.
- g) That there is no conflict of interest of any Member / Officer of the MEPCO.
- h) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xiii. Approval for 15% Repeat / Additional Order against Tender No. 169 dt. 27.04.17 for repair of Damaged Distribution Transformers from Private Work Shops.

The Agenda was presented by the General Manager (Op). The Board was informed that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The committee was apprised that tender No. 169 dt. 27.04.2017 was floated in widely circulated News Papers for repair of Damaged Distribution Transformers of the Category having damaged Core with minor quantity Copper without Oil, Damaged Tubes. The Work Orders were issued to following tender lowest firms after obtaining approval of BOD MEPCO.

Tender No. & Date	W/O No. & Date	Name of Firm	Qty. & Capacity of T/Fs. As per Tender / W.O.				TOTAL
			25-KVA	50-KVA	100-KVA	200-KVA	
169/27.04.17 having damaged core with minor qty. copper	239-44 dt. 05.07.17	Hammad Engr.	250	-	250	-	500
	25006-12 dt. 29.06.17	Swat Industry	-	250	-	-	250
	26-33 dt. 04.07.17	Transfo Care	-	-	-	250	250
TOTAL			250	250	250	250	1000

Detail of defective transformers sent to the firms against above Work Order and received back after repair upto 01/2018 is as under please: -

Name of Firm	Capacity of T/Formers	Work Order Qty.	Sent for Repair	Received back after Repair	Balance with Firm	Remaining T/F in order supplied by MEPCO
Hammad Engg.	25-KVA	250	163	163	-	87
	100-KVA	250	250	250	-	-
Swat Industry	50-KVA	250	250	250	-	-
Transfo Care	200-KVA	250	65	65	-	85

Dy. Manager (TRW) MEPCO has informed that 25 to 30 Nos. Defective Transformers are being received from field formation on daily basis, Target fixed by the authority for reclamation of Transformers MEPCO TRW is 950 Nos. per month only, which is un sufficient to meet up the demand of field formation. To avoid any shortage of Reclaimed Transformers and to save MEPCO

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from financial loss in issuing new transformers against damaged, 15% repeat order on same reclamation rates already approved by BOD MEPCO may please be allowed. Detail of per unit repair rates in (Pak Rs.) quoted against Tender No. 169 dt. 27.04.17 is as under. The same rate will be applicable on additional quantity.

Capacity of T/Formers	Original Order Qty.	15% Add: Qty.	Per Unit Reclamation Charges on EX Works Basis (Excluding Taxes)			Per Unit Transportation Charges from MEPCO Stores		
			Reclamation Rates without Tube Replacement	Rates with Tube Replacement	Each Elliptical Tube Replacement Rate	Multan	Sahiwal	R.Y. Khan
25-KVA	250	37	60675	68675	250	250	400	750
100-KVA	250	37	118585	134585	300	500	750	1000
50-KVA	250	37	80000	92400	250	1200	1000	2500
200-KVA	250	37	188000	206950	350	1500	2000	3000

Additional 15% tentative cost for Repair of different Capacity defective Transformers having damaged core with minor quantity copper including transportation charges would be amounting to Rs. 18.724 million (Excluding 17% GST). However, the Capacity & Quantity of Damaged Transformers will be as per actual receipt from field formations. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to consider & accord its necessary approval.

Decision

134-BOD-R15 RESOLVED that approval for awarding of 15% additional / repeat order for repair of different capacity of transformers to M/S Hammad Engr., M/S Swat Industry, & Transfo Care against Tender No. 169 dt. 27.04.2017 is hereby accorded. The tentative additional cost for 15% additional / repeat order including transportation charges would be amounting to Rs. 18.724 Million (Excluding GST) & total cost of P.O would be amounting to Rs. 145.239 Million.

The above approval is based on the following confirmation by the management.

- The working paper represents true facts of the subjected case.
- Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- The repeat order is in line with the original purchase order issued.
- The Price of the proposed material has increased in recently opened tenders
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/ officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xiv. Approval for recycling of damaged HT / LT Copper Winding Scrap into Enamel Copper Wire / Paper Covered Copper Strips against Tender No. 117 dt. 02.01.2018.

The Agenda was presented by the General Manager (Op). The Board was informed that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that Status of Enamel Copper Wire/Paper Covered Copper Strips quantity in Kg is given here under:

Description	Qty. available in Stock	Material in Pipe Line	Material consumed during 2016-2017	Tentative yearly required for 2017-2018 for MTN, B-Pur & Vehari
Enamel Copper Wire	-	-	117933	339444

Paper Cover Copper Stips	-	-	63232	388500
TOTAL	-	-	181165	727944

Tender in question was floated for Recycling of damaged HT/LT Copper Winding with the approval of CEO MEPCO for Transformer Reclamation Workshop Multan, B-Pur & Vehari and opened on 02.01.2018 at 11:00hrs. 05 (Five) Firms purchased the tender documents and participated in the tender and quoted their per Kg rates on FCS basis without GST, detail as below:

Sr. No.	Name of Firm	Per Kg Re-Cycling rate of 400,000 Kg HT/LT Copper Winding Scrap into				% Wastage
		Enameled Copper Wire		Paper Covered Copper Strips		
		Tender Rate	Qty. Off	Tender Rate	Qty. Off	
1	M/S Universal Metal	180	Full	160	50%	12%
2	M/S Crown Winding	180	Full	N/Q	N/Q	
3	M/S Copper House	185	50%	160	50%	
4	M/S Atta Cable	183	Full	160	Full	
5	M/S Swat Ind.	180	50%	174	50%	

Firms have voluntarily reduced the rate from RS. 180/- to Rs. 170/- per Kg & Rs. 160/- to Rs. 150/- per Kg. Now, Per Unit Tender lowest quoted rate is as under: -

Enameled Copper Wire	Paper Covered Copper Strips	% Wastage
Rs. 170/-	Rs. 150/-	12%

Rate Comparison with other Discos is as under: -

	Present Tender Rate. 02.01.2018	GEPSCO Rate 01.01.2018	MEPCO last year Rate 01/2017	FESCO last year Rate 07/2017
Enameled Copper	Rs. 170/-	Rs. 179/-	Rs. 144/-	Rs. 144/-
Copper Strips	Rs. 150/-	Rs. 159/-	Rs. 130/-	Rs. 130/-

The LME & Dollar Exchange rate is as under as compared to latest / previous purchase rate.

	LME US \$ per M.T	US \$ Exchange Rate
Last Tender Date 01/2017	5706	104.6
Present Tender Date 01/2018	7202.50	110.4
% Increase	+26.22	+5.54

The present tender quoted rate seems to be on higher side from last year offered rates. However, the increase in rates are still competitive as compared to abnormal increase in LME prices which is 26.22 % from last tender rate whereas prices are 16.78% high from last year purchase rate of MEPCO. The prices of LME are expected to increase more due to current situation of international market. Moreover, oil prices have also geared up the transportation charges abnormally. Tender for Procurement of new Paper Covered Copper Strips & Enamel Copper Wire has been opened in MEPCO on 04.01.2018 where in following rates emerged by the firms.

Enamel Copper Wire	Paper Covered Copper Strips
Rs. 960/- per Kg.	Rs. 910/- per Kg.

The total cost for recycling of 400,000 Kg HT/LT damaged Copper Winding Scrap @ Rs. 170/- & Rs. 150/-, would be amounting to Rs. 68.00 million (Excluding GST), from aforementioned firm. CEO MEPCO has also accorded approval for putting up Agenda Item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for recycling of 400,000 Kg damaged HT/LT Copper Winding Scrap against Tender No. 117 dt. 02.01.2018. The total cost would be amounting to Rs. 68.00 million Excluding GST from tender lowest firms.

Directions

134-BOD-D4 The Board directed the management to obtain legal opinion from Independent Lawyer before proceeding in this matter.

xv. Approval for installation of new 11 KV Feeders under Account Head "Distribution of Powers (DOP)".

The Agenda was presented by the Chief Engineer (P&E). The Board was informed that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that the report / case submitted by S.E MEPCO Circle D.G. Khan vide memo No. 17761-63 dated 09.02.2018 is reproduced "With reference to the direction of the Hon'ble Federal Minister for Power, the XEN construction has submitted survey and prepared feasibility report for the following new 11 KV feeders in the area Sohern Katch, Manhi, Hantal, Laz Bun, Thok Ghjri etc. in the jurisdiction of DG Khan circle.

1. 11KV Bawata to NelakhThok Feeder
2. 11 KV Padhri Feeder
3. 11 KV GaganThal to Mal Gawash Feeder

The S.E (Op) MEPCO Circle D.G. Khan has reported that 55294 No. of people and 8068 House hold will take benefit from the system when installed. The area is still without electricity and under developed, with electrification the social condition of the people will be improved and it will help to reduce poverty. Further it will cause to create new job and employment. The detail of newly proposed 11 KV feeders from 132 KV Grid Station Fort Manroo is as under:-

Sr. No.	Name of proposed 11 KV Feeder	Population	Household	Length of HT Line (KM)	Estimated cost (in Rs.)
1	Bawata to NelakhThok	5500	903	32	33,923,600
2	Padhri Feeder	19000	2578	16	18,853,050
3	GaganThal to Mal Gawash	30794	4587	88	96,246,200
Total		55294	8068	136	149,022,850

The S.E (Op) MEPCO Circle D.G. Khan has also requested for approval of the said new 11KV feeders for improvement of HT/LT infrastructure. The total estimated cost is amounting to Rs.149.023 (M) to complete the job. It was mentioned that DG Khan is backward district and its rural area is badly neglected in development of the basic infrastructure specially electricity. It has deprived indigenous people of their rights to improve their lifestyle and economy. Due to non-availability of electricity, the residents of such area are behind the others. Installations of the new feeders as mentioned above shall contribute to the social and economic uplift of the people of the area. The proposed feeders neither Bifurcation / rehabilitation case and therefore not related of existing system. As per report of the SE (op) DG Khan cases have been prepared of new feeder in the public interest and computer study on Synergee Electric (GIS Mapping) software is not required being new feeders.

Benefits of installation of feeders.

- (i) Sale of Power ✓

Sr. No.	Name of proposed 11 KV Feeder	Expected Connections					Sale of Powers (Annually)	
		Dom	Com	Agr	Ind	Total	Units (MKWH)	Rs. (in Mil.)
1	Bawata to Nelakh Thok	756	104	25	18	903	2.323	23.696
2	Padhri Feeder	2290	225	38	25	2578	5.468	55.774
3	Gagan Thal to Mal Gawash	4195	310	45	37	4587	9.268	94.53
Total		7241	639	108	80	8068	17.059	174.004

(ii) Benefits cost Ratio

Expected Sale of Power of 5-years = 17.059 x 5 = 85.296 (MKWH)

Distribution Margin in 5-years

@ Rs. 1.3144/Unit determined by NEPRA = 85.296 x 1.3144 = Rs. 112.113 (Millions)

Benefit to Cost (B.C) Ratio = Distribution Margin / Total E/Cost

= 112.113 / 149.023

= 0.75

(iii) Expected employment in the area due to construction of feeders about 827 No. direct jobs and more than 400 Nos. indirect jobs.

(iv) Economic and social life of the residents of the area shall improve.

The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to consider the case & accord its necessary approval.

Decision

134-BOD-R17 RESOLVED that administrative approval of the proposal for installation of new 11 KV Feeders under Account Head "Distribution of Powers (DOP)" involving Rs. 149.023Million is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- Rules and procedures as laid down for such cases have been duly complied with and adopted by the MEPCO.
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/ officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xvi. Approval for the proposal for Bifurcation / Rehabilitation of 11KV Choti Bala feeder emanating from 132 KV Grid Station Sakhi Sarwar & 11KV Chak Buzdar feeder emanating from 66KV Grid Station Choti under Account Head "Distribution of Powers (DOP)".

The Agenda was presented by Chief Engineer (P&E). The Board was informed that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that the S.E (Op) MEPCO Circle D.G. Khan submitted the said proposal for according its approval vide memo No. 16738-39 dated 25.01.2018. A new proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 66 KV Grid Station Choti. PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate for amounting to Rs.20.211Million vide his memo No. 28856-57 dated 14.02.2018. The overall B.C Ratio worked out is 1.87. The proposal is viable under A/C Head "Distribution of Powers (DOP)". Brief Description of Scope of Work is as under:-

- 01-No. Outgoing 11 KV Panel.
- 0.120 KM HT Power Cable 500 MCM
- 5.700 KM New 11KV line "Osprey" *W*

v. 9.000 KM New 11KV line "Rab"

Study Results are as under:-

11KV Feeder	Peak Load (Amps)	C. KVA	Length (KM)	Power Loss		A.E Loss		Max
				KW	%age	KWH	%age	%age V.D
ChotiBala Existing	60	2690	73.1	155	3	315012.4	8.74	15.3
ChakBuzdar Existing	200	47300	76.6	507.86	14.81	1032131.8	8.59	17.83
ChotiBala Remaining	22	1000	32.1	13.48	3.58	27390.6	2.07	1.9
ChakBuzdar Remaining	114	2715	42.2	182.84	9.46	371590	5.48	10.32
New Feeder Proposed	123	3705	80.7	131.17	6.22	266569.7	3.71	7.44
Total Saving				335.37	KW	681593.9	KWH	

The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to consider the case & accord its necessary approval.


Decision

134-BOD-R18 RESOLVED that administrative approval of the proposal for bifurcation/ rehabilitation of 11 KV Choti Bala feeder emanating from 135KV Grid Station Sakhi Sarwar & 11KV Chak Buzdar Feeder emanating from 66KV Grid Station Choti and creation of new proposed feeder to be emanated from 66 KV Grid Station Choti under Account head "DOP" involving Rs. 20.211Million is hereby accorded. The approval is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of the subjected case.
- b) Rules and procedures as laid down such cases have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the proposal has been carried out correctly on the basis of true facts.
- d) All legal and codal formalities have been complied with.
- e) That there is no conflict of interest of any member/ officer of the MEPCO.
- f) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xvii. Approval for the proposal for Bifurcation / Rehabilitation of 11KV Dhanote feeder emanating from 132 KV Grid Station Lodhran under Account Head "Distribution Rehabilitation (ELR)" Circle Bahawalpur.

The Agenda was presented by Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was informed that the S.E (Op) MEPCO Circle Bahawalpur submitted the said proposal for according its approval. A new proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 132KV Grid Station Lodhran. PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate for amounting to Rs.39.118Million vide his memo No. 55738-39 dated 19.05.2017. The overall B.C Ratio worked out is 2.61; the proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". Brief Description of Scope of Work is as under:-

- i. 01-No. Outgoing 11 KV Panel,
- ii. 0.420 KM HT Power Cable 500 MCM
- iii. 16.700 KM New 11KV line "Osprey" 

- v. 02 No. 450KVAR HT Fixed Capacitor Bank Sets.

Study Results are as under:-

11KV Dhanote Feeder	Peak Load (Amps)	C. KVA	Length (KM)	Power Loss		A.E Loss		Max %age V.D
				KW	%age	KWH	%age	
Existing	380	13080	86.9	922	14.99	2624934.0	9.74	26
Remaining	197	6985	52.2	183	5.62	521001.0	3.65	9
Proposed	182	6095	49.3	251	8.79	510112.3	5.11	12
Total Saving				488	KW	1593820.7	KWH	

The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to consider the case & accord its necessary approval.

Decision

134-BOD-R19 RESOLVED that administrative approval of the proposal for Bifurcation/ Rehabilitation of 11KV Dhanote feeder emanating from 132 KV Grid Station Lodhran under Account Head "Distribution Rehabilitation (ELR)" involving Rs. 39.118 Million is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- Rules and procedures as laid down such cases have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the proposal has been carried out correctly on the basis of true facts.
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/ officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xviii. **Administrative Approval for revised estimate regarding construction of 9.390-KM, new proposed 11KV Independent Double Circuit Feeder with Osprey Conductor (on cost deposit basis) for new applied connection in the Name of Khawaja Fareed University of Engineering & Information Technology Rahim Yar Khan under tariff C-2, 4800KW Load.**

The Agenda was presented by Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was informed that the Management of Khawaja Fareed University of Engineering & Information Technology Rahim Yar Khan has applied for new connection for load 4800KW under Tariff C-2. According to Commercial Procedure and SOP the applied 4800KW load under Tariff C-2 will be energized through double circuit independent 11KV Feeder. Initially the Project Director has submitted the estimate required for construction of said 9.390KM new proposed 11KV double circuit independent feeder, with ACSR "Osprey" conductor amounting to Rs. 41.466 Million. Subsequently on the request of Management the Project Director has submitted the revised estimate as per site requirement to provide the steel structure of length 45' instead of steel structure of length 40' for construction of said new proposed 11KV double circuit independent feeder, which has been prepared by Construction Formation MEPCO Division Rahim Yar Khan and finally worked out amounting to Rs. 46.255 Million. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for

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Board's consideration and approval. The Board was requested to consider the case & accord its necessary approval.

Decision

134-BOD-R20 RESOLVED that administrative approval for sanctioning the revised estimate amounting to Rs. 46.255 Million by cancelling the previously approved estimate Rs. 41.466 Million regarding construction of 9.390-KM, new proposed 11KV Independent Double Circuit Feeder with ACSR Osprey Conductor (on cost deposit basis) for new applied connection in the Name of Khawaja Fareed University of Engineering & Information Technology Rahim Yar Khan under tariff C-2, 4800KW Load, is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO

- a) The working paper represents true facts of the subjected case.
- b) Rules and procedures as laid down such cases have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the proposal has been carried out correctly on the basis of true facts.
- d) All legal and codal formalities have been complied with.
- e) That there is no conflict of interest of any member/ officer of the MEPCO.
- f) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xix. Administrative approval for Construction of 4.038KM new proposed 11KV Independent Feeder with Osprey Conductor (on cost deposit basis) for new applied connection in the Name of Medical College Bahawal Nagar under tariff A-1(b), 3500KW Load.

The agenda was presented by Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was informed that the Medical Superintendent Medical College Bahawal Nagar, situated at Bahawal Nagar applied for new connection for load 3500KW under Tariff A-1(b). According to Commercial Procedure and SOP the applied 3500 KW load under Tariff A-1(b) will be energized through independent 11KV Feeder. The Project Director has submitted the estimate required for construction of said new proposed 4.038KM, 11KV independent feeder with ACSR "Osprey" conductor, which has been prepared by construction formation MEPCO Division Bahawal Nagar and finally worked out amounting to Rs. 24.603 Million. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to consider the matter.

Decision

134-BOD-R21 RESOLVED that administrative approval for construction of 4.038KM 01 No. new proposed 11KV Independent Feeder with Osprey Conductor (on cost deposit basis) for new applied connection in the Name of "Medical College Bahawal Nagar" under tariff A-1(b), 3500KW Load is hereby accorded.

- a) The working paper represents true facts of the subjected case
- b) Rules and procedures as laid down for such cases have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the proposal has been carried out correctly on the basis of true facts.
- d) All legal and codal formalities have been complied with.
- e) That there is no conflict of interest of any member/ officer of the MEPCO.

any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xx. Approval for construction of 132 KV Transmission lines for connectivity of R.Y. Khan Industrial Estate Grid Station of 50 MW load, to be constructed by PIEDMC for electrification of R.Y.Khan Industrial Estate R.Y. Khan.

The Agenda was presented by Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was informed that PIEDMC applied for the sanction of 50 MW load and construction of independent 132/11.5 kV Grid Station on their own cost for Rahim Yar Khan Industrial Estate, Rahim Yar Khan for which BoD MEPCO accorded approval in its 126th meeting held on 10-09-2017 at Agenda Point (vii) in compliance with the Terms & Conditions accepted by PIEDMC. As per Terms & Conditions, the 132/11.5 kV Grid Station will be constructed by PIEDMC on their own cost through MEPCO/WAPDA/ NTDC approved consultant / contractor under the supervision of Chief Engineer (Development) PMU MEPCO. However, Transmission Lines for the Connectivity of 132/11.5 kV Rahim Yar Khan Industrial Estate Grid Station will be constructed by MEPCO on cost deposit basis. The following Transmission Lines are involved for the Connectivity of Rahim Yar Khan Industrial Estate Grid Station:

- i. New 132 kV In-Out of Rahim Yar Khan Industrial Estate (At 132 kV Transmission Line Rahim Yar Khan-I to Sadiqabad), DC Rail app. 1 km.
- ii. Reconductoring from looping point of 132 kV Rahim Yar Khan Industrial Estate to looping point of 500/220/132 kV Rahim Yar Khan New Transmission Line on Rail of app. 6 km.
- iii. In addition to above described Transmission Lines, consultant has recommended following lines in order to mitigate inherent overloading problem of MEPCO surrounding network.
 - a) New 132 kV DC Rail app. 50 kM In-Out of Rahim Yar Khan New (At 132 KV Transmission Line Rahim Yar Khan-I to Sadiqabad).
 - b) Reconductoring from 132 kV Rahim Yar Khan-I – looping point of 500/220/132 kV Rahim Yar Khan New Transmission Line on Rail Conductor of approx. 6 km.

The transmission lines at (i & ii) will be constructed by MEPCO on PIEDMC's expense while the Transmission Lines at (iii(a)& iii(b)) will be constructed by MEPCO finances. The transmission line at iii(a) is already included in the 7th STG. Estimates of the Transmission Lines at Sr No. 4.(i & ii) as provided by PD (GSC) through Letter No. 2021-24 dated 28.02.2018 is as under:

Sr. No	Description	Amount (Million PKR)
4 (i)	New 132 kV In-Out of Rahim Yar Khan Industrial Estate (At 132 kV Transmission Line Rahim Yar Khan-I to Sadiqabad), DC Rail app. 1km.	13
4 (ii)	Reconductoring from looping point of 132 kV Rahim Yar Khan Industrial Estate to looping point of 500/220/132 kV Rahim Yar Khan New Transmission Line on Rail of app. 6 km.	60

The Cost of above Transmission Lines about 73 Million PKR will be recovered from PIEDMC through Demand Notice. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to consider the matter.

Decision

134-BOD-R22 RESOLVED that approval for construction of 132 kV Transmission Lines for Connectivity of Rahim Yar Khan Industrial Estate 132 / 11.5 kV Grid Station as mentioned below:-

i	New 132 kV In-Out of Rahim Yar Khan Industrial Estate (At 132 kV Transmission Line Rahim Yar Khan-I to Sadiqabad), DC Rail app. 1km.
ii	Reconductoring from looping point of 132 kV Rahim Yar Khan Industrial Estate to looping point of 500/220/132 kV Rahim Yar Khan New Transmission Line on Rail of app. 6 km.

and to recover their amount of Rs. 75 Million/- through Demand Notice, from PIEDMC is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of the subjected case.
- b) Rules and procedures as laid down such cases have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the proposal has been carried out correctly on the basis of true facts.
- d) All legal and codal formalities have been complied with.
- e) That there is no conflict of interest of any member/ officer of the MEPCO.
- f) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xxi. Approval for the proposal for Bifurcation / Rehabilitation of 11KV Muhammad Pur feeder emanating from 132 KV Grid Station Basti Malook under Account Head "Distribution Rehabilitation (ELR)" Circle Multan.

The Agenda was presented by Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that the S.E (Op) MEPCO Circle Multan submitted the said proposal for according its approval vide memo # 22637-38 dated 07.11.2017. A new proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 132 KV Grid Station BastiMalook. PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate amounting to Rs.28.265Million vide his memo No. 22185-86 dated 09.01.2018. The overall B.C Ratio works out to be 9.17. The proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". Brief Description of Scope of Work is as under.

- i. 0.170 KM HT Power Cable 500 MCM
- ii. 4.984 KM New 11KV line "Osprey"
- iii. 0.943 KM New 11KV line "Dog"
- iv. 2.827 KM New 11KV line "Rab"
- v. 5.000 KM Reconductoring "Dog" to "Osp"
- vi. 5.461 KM Reconductoring "Rab" to "Osp"
- vii. 1.896 KM Reconductoring "Rab" to "Dog"
- viii. 04 No. 450KVAR HT Fixed Capacitor Bank Sets.


Study Results are as under:-

11KV Feeder Muhammad Pur	Peak Load (Amps)	C. KVA	Length (KM)	Power Loss		A.E Loss		Max
				KW	%age	KWH	%age	%age V.D
Existing	380	12585	121.2	1932.90	33.55	3928272.1	19.44	42.35
Remaining	172	6615	63	173.74	6.04	353090	3.49	7.71
Proposed	154	5970	63.7	172.63	6.63	350845.1	3.84	9.13
Total Saving				1586.5	KW	3224337	KWH	

Decision

134-BOD-R23 RESOLVED that administrative approval of the said proposal for Bifurcation/ Rehabilitation of 11 KV Muhammad Pur feeder emanating from 135KV Grid Station Basti Malook under Account head "ELR" involving Rs. 28.265Million is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of the subjected case. 

- b) Rules and procedures as laid down such cases have been complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the proposal has been carried out correctly on the basis of true facts.
- d) All legal and codal formalities have been complied with.
- e) That there is no conflict of interest of any member/ officer of the MEPCO.
- f) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xvii. Approval for procurement of 132/11.5KV, 31.5/40MVA Power Transformer with all accessories Financed under MEPCO's own resources against tender No.PMU-MEPCO-61-2017 (lot-I) opened on 13.06.2017.

The Agenda was presented by Chief Engineer (Dev) PMU. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was informed that tender was floated for procurement of following material from MEPCO's own resources against requirement of GSC formation. The tender was opened on 13.06.2017 by standing tender opening committee constituted vide this office, office order No. 4433-38 dated: 25.06.2009.

Sr. No.	Description	Qty. (No.)	Available Material (No.)
1	132/11.5KV,31.5/40MVA Power Transformer along with all accessories.	03	Nil

The Power Transformers are being procured for following Grid Stations for Augmentation:-

1. 132KV Grid Station Vehari Old (T-1).
2. 132KV Grid Station Kot Addu (T-1)
3. 132KV Grid Station Kot Addu (T-2)

Three (03) firms participated in the bidding process detailed as under:-

Name of firm	Unit Bid Price (FCS) without GST & SED PKR	Total Bid Price (FCS) without GST & SED PKR	Capitalization Cost of Losses (PKR)	Evaluated Total Bid Price (FCS) without GST & SED (PKR)	Ranking in %age
M/s Heavy Electrical Complex Hari Pur.	46,500,000	139,500,000	82,592,952	222,092,952	100
M/s Pak Elektron Ltd.	49,500,000	148,500,000	79,045,166	227,545,166	102.45
M/s Jaffer Brothers	49,993,265	149,979,797	81,146,160	231,125,956	104.06

The bids were forwarded to MEPCO Evaluation Committee for evaluation vide letter No. 9681-84 dated 21.06.2017. Evaluation Report was received vide letter No. 2035-38 dated 12.09.17. MEPCO Evaluation Committee declared M/s Heavy Electrical Complex (HEC) Pvt, Ltd, Hattar Haripur lowest evaluated responsive bidder, keeping in view the price reasonability and recommended for award of contract. Therefore keeping in view the recommendation of MEPCO evaluation committee, it is suggested that contract may be awarded to lowest evaluated responsive bidder i.e. M/s Heavy Electrical Complex (HEC) Pvt., Ltd, Hattar Haripur. at FCS Bid Price PKR 139,500,000/-. The only available way to access the reasonability of the price is to compare the quoted rates with MEPCO & Other DISCOs previous purchase rates. The rate offered by the lowest evaluated responsive bidder compared with MEPCO & other DISCO is given as under:-

Item Description	Qty. (No.)	Quoted Per Unit Rate (PKR)	Rate comparison with MEPCO & other DISCO previous purchase rate		
			MEPCO Per Unit Rate (PKR)	FESCO Per Unit Rate (PKR)	GEPSCO Per Unit Rate (PKR)
132/11.5KV,31.5/40MVA Power Transformer along with all accessories.	03	46,500,000 dt. 13.06.17	49,500,000 dt: 01.06.15	45,500,000 dt: 13.01.15	38,500,000 dt: 07.06.16 (ADB)
			QESCO Per Unit Rate (PKR)	IESCO Per Unit Rate (PKR)	TESCO Per Unit Rate (PKR)
			49,500,000 dt: 02.05.16	48,000,000 dt: 08.10.15	47,500,000 dt: 13.12.16

From the above rate comparison with MEPCO & Other DISCOs previous purchase rates, it is obvious that the rates offered by the firm in current MEPCO tender are reasonable rather lower than previous rates except FESCO and GEPSCO. The approval for procurement amounting to Rs. 139,500,000/- (Pak Rupees; One Hundred Thirty Nine Million, Five Hundred Thousand only) falls under the competency of MEPCO Board of Directors as per NTDC Book of Financial Power-2007 Section-IV Clause - 4.2. for issuance of LOI / P.O. in favor of M/s Heavy Electrical Complex (HEC) Pvt, Ltd, Hattar Hari Pur amounting to Rs. 139,500,000/- being lowest evaluated responsive bidder in national competitive bidding. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for issuance of LOI/P.O in favor of M/s Heavy Electrical Complex, Haripur amounting to Rs. 139,500,000/- (Excluding GST & SED) being lowest evaluated responsive bidder in National Competitive Bidding.

Decision

134-BOD-R24 RESOLVED that approval for issuance of LOI/P.O in favor of M/s Heavy Electrical Complex (HEC) Pvt, Ltd. Hattar Hari Pur amounting to Rs. 139,500,000/- (Excluding GST & SED) for procurement of material/equipment as proposed is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of the subjected case.
- b) Rules and procedures as laid down such cases have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the proposal has been carried out correctly on the basis of true facts.
- d) All legal and codal formalities have been complied with.
- e) That there is no conflict of interest of any member/ officer of the MEPCO.
- f) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences

xxiii. Approval for up gradation of 66KV Grid Station Chishtian to 132KV.

The agenda was presented by Chief Engineer (Dev) PMU. The Board was intimated that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that Executive Engineer (OP) Division MEPCO Chishtian intimated that 66KV Grid Station situated in-front of Government Girls High School No. 2 adjacent to office of MEPCO (OP) Division Chishtian almost in the center of city. The land of this Grid Station is very costly approximately Rs. 0.7 Million / Marla having area 26-Kanal & 06-Sarsai which was created in 1965 and functioning to date. Due to increasing of connections / load the said Grid Station was over loaded. In 1996 the new 132KV Grid Station constructed at Chak No. 04/F.W Bahawalnagar Road Chishtian. But this 132KV Grid Station is also over loaded and the load of this Grid Station was shifted on 66 KV Grid Station Chishtian. The statistical data of both Grid Stations are given below;

Detail of 66KV Grid Station Chishtian

Sr. No.	Power Transformers	Capacity MVA	Maximum Load Recorded	No. of Feeders
1	T-1	10/13	250	03
2	T-2	2.5	100	01

Detail of 132KV Grid Station Chishtian

Sr. No.	Power Transformers	Capacity MVA	Maximum Load Recorded	No. of Feeders
1	T-1	20/26	1050	04
2	T-2	20/26	1250	05
3	T-3	20/26	450	03

W

The growth rate of the area is also approximately 10% per annum being Agricultural land. The newly constructed 220KV Grid Station Chishtian is also near to it having distance only 8.5-KM. 02-Nos. HT proposals of 11KV feeders (namely Qazi Wala Road & D/Wala Road) are under process which will be energized from the 66KV Grid Station Chishtian and the total No. of 11KV feeder will become 06-Nos. with aggregated load approximately 710 Amp. To meet with the future growth and considering the benefits in technical loss of upgrading of this 66KV Grid Station to 132KV Grid Station is very essential and also the interest of Authorities as well as for smooth and good services to the public of the area. Executive Engineer (OP) Division MEPCO Chishtian requested for up gradation of 66KV Grid Station Chishtian to 132KV level in the best interest. In this regard, Chief Engineer (O&M) Distribution pointed out that the proposal for the construction of 132KV Grid at the existing 66KV Grid Chishtian is extremely practical and viable due to following factors;

- a). Land / space for 132KV yard is available.
- b). The right of way for 132KV Line is available, and 132KV Line from 220KV Grid can be constructed.

This Grid will help in the reduction in Line losses as the proposed site is at the center of load. The case was submitted to the Chief Executive Officer MEPCO Multan for approval. In this regard, the CEO MEPCO asked to put up the proposal for said conversion work. The matter was referred to Executive Engineer (T&G) 'C' Division GSC MEPCO Multan for submitting the proposals at the earliest. In this regard, Executive Engineer (T&G) 'C' Division GSC MEPCO Multan pointed out that this is a viable proposal and with a Transmission Line of 6 – 7 KM it can be looped from 132KV Chishtian – Hasilpur Transmission Line. The existing 66KV Grid Station is situated in the center of the city and requested the captioned 66KV Grid Station may be converted to 132KV level to reduce the loss besides making the voltage profile better. The tentative cost for the Grid Station and Transmission Line is as under;

Cost for Conversion of Grid Station with 2 x T/Bay and 2 x L/Bays	Rs. 170 Million
T/Line 7-KM with Lynx	Rs. 50 Million
Total	Rs. 220 Million

The case was again submitted to the Chief Executive Officer MEPCO Multan for approval, the CEO MEPCO directed to put-up the case in BOD for approval. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for conversion of 66KV Grid Station Chishtian into 132KV level having a cost of Rs. 220 Million for 132KV Grid Station including Transmission Line.

Decision

134-BOD-R25 RESOLVED that approval for conversion of 66 KV Grid Station Chishtian into 132KV level having a cost of Rs. 220 Million for 132KV Grid Station including Transmission Line is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of the subjected case.
- b) The Rules and procedures as laid down for such cases have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the case submitted has been carried out correctly on the basis of true facts.
- d. All legal and codal formalities have been complied with.
- e) That there is no conflict of interest of any member/ officer of the MEPCO.
- f) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences. *B*

xxiv. Approval to tender No. ADB-FRANCHE-III-MEPCO-05 for the procurement of equipment, design, supply, installation, testing & commissioning of 5-Nos New 132-KV Transmission lines on Turnkey basis.

132-kv Transmission line in/out Khanewal - Kassowal to Chak 83/12-I (Line-1).

132-kv SDT transmission line Chishtian- Dharanwala (line-2).

132-kv SDT transmission line Haroonabad - Faqir wali (line-3).

132-kv SDT transmission line Faqirwali- Fortabbas (line-4).

132-kv SDT transmission line DG Khan-2- Shah Sadar Din (line-5).

The agenda was presented by Chief Engineer (Dev) PMU. The Board was intimated that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that the contract agreement between MEPCO & M/S ICC (Pvt) Ltd Lahore was signed on 26.05.2014 for the subject cited contract. The effective date of the subjected contract was finalized as 30.04.2015 after fulfillment of contractual conditions, consequently its completion date having a completion period of 360-days was finalized as 24.04.2016 as per contract agreement. But M/S ICC (Pvt) Ltd. Lahore completed the captioned 5-No. T/Lines with the detail given below.


Sr. No.	Name of Transmission Line	Scope of Work	Energized on
1	In & Out from 132KV T/Line Kassowal – Khanewal C-II to 132KV Grid Station Chak 83/12-L.	D/C, 23-KM, Lynx	30.06.2016
2	132KV SDT T/Line Chishtian – Dharanwala	SDT, 25.53-KM, Lynx	10.09.2016
3	132KV SDT T/Line Haroonabad – Faqirwali	SDT, 23.87-KM, Lynx	16.01.2017
4	132KV SDT T/Line Faqirwali – Fort Abbas	SDT, 33.65-KM, Lynx	25.02.2017
5	132KV SDT T/Line DG Khan – Shah Sadar Din	SDT, 27.69-KM, Lynx	30.06.2017

M/S ICC (Pvt) Ltd. Lahore completed the captioned 5-No. T/Lines up to 30.06.2017 instead of scheduled contract time i.e. 24.04.2016 (after delay of 433-days). The reasons for not completing the work in time by M/S ICC (Pvt) Ltd. Lahore is given below.

- Initially the BOQ of the contract agreement of all 05-No. T/Line was prepared on tentative basis as the design of the T/Line is a part of the contract and included in scope of work of contractor. Later on, approval from BOD MEPCO was obtained regarding change of feeding sources of following T/Lines.

LINE NO.	FEEDING SOURCE AS PER CONTRACT	REVISED FEEDING SOURCE
1. Feed for 132KV G/S Chak 83/12-L	132-KV G/S Mianchannu	In/Out Khanewal – Kassowal Circuit
2. Feed for 132-KV G/S Shah Sadar Din	132-KV G/S Shadun Lund	132-KV G/S D.G. Khan-II

After obtaining approval from BOD in its 110th meeting held on 22.03.2016, MEPCO has mutually signed addendum No.3 with M/S ICC (Pvt) Ltd. Lahore on 05.04.2016 with the following reasons.

- The contract quantities of material and installation have varied after finalization of profiles for all T/Lines. Moreover some towers of new makeup are included as per final profile. The line lengths have also varied.
- Tower type ZM-60+3-M is included, rate for which is delivered from existing contact rate of ZM-60 for supply, transport and erection and included in Price Schedule.
- One tower type EG+0+4 is required for Line-1. The tower along with stubs will be provided by MEPCO whereas transport and installation will be done by contractor. Foundation for EG tower has also been included. Accordingly costs included in Price Schedule.
- Due to In/Out arrangement of Line-1 from existing T/Line, one existing tower along with associated hardware is to be dismantled and transported to MEPCO Store. Cost of same also included in Price Schedule. 

v. As a result of sub soil investigation, sub surface water and loose soil is encountered on Line-3 and 5. The type of submerged/semi submerged type foundations and pile foundations are required on most of the route. Rate of new type of foundations have been included in contract.

After obtaining approval from MEPCO competent authority as well as ADB NOC for procurement of below mentioned material as spare from M/S ICC (Pvt.) Ltd Lahore under ADB TR-III Loan for the cost amounting to US\$ 19,950 for utilization in MEPCO priority projects (specially Sadiqabad – Guddu Break Down Work) addendum No.4 was mutually signed by MEPCO with the contractor on 11.04.2017.

Sr. No.	Item	QTY Required	Unit Price in USD (CIF)	Total Price in USD (CIF)
1	Double Tension String for Greely (Single Conductor)	70 Set	240	16800
2	Double Suspension String for Greely (Single Conductor)	15 Set	210	3150
TOTAL:-				19950

Last and final addendum No.5 was mutually signed by MEPCO with contractor on 16.06.2017 due to the following:


- Contract quantities of material and installation have further varied after re-adjustment of profiles for T/Lines No. 3 & 5. Meanwhile, installation Services of Line-5 are reduced. Revised scope of work is from Tower No.36 to Gantry at Shah Sadar Din Grid Station.
- Rate of transportation of Double Suspension / Tension Strings for Greely conductor was not included in addendum No.4, which has now been added.
- High water level was encountered on most of the locations of Line-3 and 5 during concreting, since de-watering was required on these locations and rate of de-watering was not available in contract agreement and subsequent addendums, which has now been included.
- Due to variation in the contract scope of supply and installation, the share of Foreign Currency Component (FCC) and Local Currency Component (LCC) of the contractor has also revised.
- Due to variation in the scope of supply and installation services of entire project, the contract completion date has now been extended up to 30.06.2017

The cost comparison for increase in contract amount in addendum No.3, 4 & 5 are given below;

Total Amount as per Addendum No.3		Total Amount as per Addendum No.4		Total Amount as per Addendum No.5	
PKR	US\$	PKR	US\$	PKR	US\$
713,480,488/-	1,769,221.54 (including provisional sum of 100,000/-)	713,480,488/-	1,789,171.54 (including provisional sum of 100,000/-)	677,982,638/-	1,745,061.27 including provisional sum of 100,000/-

Addl. Finance Director PMU MEPCO vide letter No.5854-55 dated 27.12.2017 pointed out that in addendum No.5, the contract price as well as completion period of the project has been enhanced and required the following information for payment / processing of contractor's claim against subjected contract.

- Approval of BOD for Addendum No.05 dated 16.06.2017 for variation in the scope of supply and installation services.
- Approval of BOD for enhancement of schedule contract completion date i.e. 30.06.2017 fixed as per clause No.05 of Addendum No.05.

In this regard, it was clarified by Project Director GSC MEPCO Multan vide letter No.160-61 dated 08.01.2018 that MEPCO BOD in its 110th meeting held on 22.03.2016 vide Agenda Item No. viii accorded approval for increase in contract amount. However, approval of enhancement of contract completion date i.e. 30.06.2017 has not been approved from BOD so far. The detail of increase of contract amount from original contract is given below; 

Total Amount as per Original Contract		Total Amount as per Addendum No. 3		Total Amount as per Addendum No. 4	
PKR	US\$	PKR	US\$	PKR	US\$
552,753,219/-	1,712,963 (including provisional sum of 100,000/-)	713,480,488/-	1,769,221.54 (including provisional sum of 100,000/-)	713,480,488/-	1,789,171.54 (including provisional sum of 100,000/-)
%age Increase		22.93% above Approval obtained in 110th BOD meeting dt: 22.03.2016		-	-
Total Amount as per Addendum No. 5		Total Increase in Amount with respect to Original Contract			
PKR	US\$	PKR	US\$		
677,982,638/-	1,745,061.27 (including provisional sum of 100,000/-)	125,229,419/-	32,098.27		
%age Increase		17.37% above			

The increase in contract amount as per addendum No. 5 is 17.37% above from the original contract amount but BOD MEPCO in its 110th meeting held on 22.03.2016 has already accorded approval for increase in contract amount up to 22.93% which is pointed out in (addendum No. 3). Hence there is no need of obtaining approval of increase in contract amount from BOD MEPCO. The case was put up to Worthy CEO MEPCO Multan for presenting the case before BOD MEPCO for extension of time of captioned contract up to 30.06.2017 instead of 24.04.2016 (433-days) as fixed in addendum No.5 for settlement the issue. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for extension of time of captioned contract up to 30.06.2017 instead of 24.04.2016 (433-days) as fixed in addendum No.5 for settlement the issue.

Decision

134-BOD-R26 RESOLVED that approval for extension of time of captioned contract up to 30.06.2017 instead of 24.04.2016 (433-days) as fixed in addendum No.5 for settlement the issue is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- The Rules and procedures as laid down for such cases have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the case submitted has been carried out correctly on the basis of true facts.
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/ officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xxv. Approval for construction of new 132-KV Grid Station at Shah Wala near Peer Jaggi Road.

The agenda was presented by Chief Engineer (Dev) PMU. The Board was intimated that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that Superintending Engineer (OP) Circle Muzaffar Garh vide letter No. 13523-24 Dated: 06.06.2017 has requested for construction of new 132KV Grid Station at Shah Wala Near Peer Jaggi. Three possible locations at Govt. land near Basti Wahga, Shah Wala and Aqil Wala were proposed.

Location-1 (Government Land near Basti wanga) and Location-3 (Aqil Wala) were found not feasible. Hence Location-2 (Shah Wala) is finalized as the most feasible location for new Grid Station. B.C Ratio for the said proposal without grid cost is 5.18 and the B.C Ratio including grid cost i.e. 200 Million is 0.77. The radial distance of this New Grid Station at Shah Wala is 18.04 KM from 66KV Grid Station Kot Sultan and 22.60 KM from 132KV Grid Station Chowk Azam. The proposal has been submitted to reduce technical loss, improve system voltage, to reduce the grievances of consumers and to ensure stable, un-interrupted and continuous electricity supply to the inhabitants being fed from the feeders. The load flow study of 11 KV Existing and final cases has been carried out on "SynerGEE" software designed for load flow analysis of 11 KV feeders. The basic parameters / salient features are as given below: -

I). STUDY RESULTS- EXISTING CASE

Sr. No	Name of Feeder	Peak Load (Amps)	C. KVA	Length (KM)	Power Loss		A.E Loss		Max %age V.D
					KW	%age	MKWH	%age	
1	Dhuri	360	16020	170.8	525	9.56	1.06	5.55	21
2	Ladhana	190	6750	126.1	1206	14.76	2.45	24.2	44
3	Peer Jaggi	200	10080	223.2	498	16.34	1.01	9.48	21
Total Loss					2229		4.52	MKWh	


II)- STUDY RESULT –FINAL CASE

Sr. No	Name of Feeder	Peak Load (Amps)	C. KVA	Length (KM)	Power Loss		A.E Loss		Max %age V.D
					KW	%age	MKWh	%age	
1	Dhuri (Rem)	211	9400	84.9	123	3.82	0.24	2.22	4
2	Ladhana (Rem)	103	3675	85.5	160	10.43	0.32	6.02	13

Sr. No	Name of Feeder	Peak Load (Amps)	C. KVA	Length (KM)	Power Loss		A.E Loss		Max %age V.D
					KW	%age	MKWh	%age	
3	Peer Jaggi (Rem)	68	3420	82.5	50	4.77	0.1	2.80	4
4	Dhuri (Prop)	155	6950	98.5	165	7.46	0.33	4.32	10
5	Ladhana (Prop)	144	5960	81.9	145	6.97	0.29	4.08	9
6	Peer Jaggi (Prop)	68	3445	94.5	79	7.63	0.16	4.42	7
Total Loss					722		1.44	MKWh	
Total Saving					1507		3.08	MKWh	
Total Saving in Rupees/year					31.416 (Million)				

Over-all 03-No. 11 kV feeders can be shifted to new proposed 132 kV Grid Station having total load of 367 Ampere. An overall estimated cost of complete project is Rs. 248 Million, which includes.

Scope of Work	Tentative Cost (Million Rs.)
Connectivity of 11 KV feeders	48 Million
132 KV Grid Station (1 x 10/13 MVA including T/Line)	200 Million

The B.C Ratio of the said proposal is 0.77 including all the estimation mentioned above by only considering the reduction in technical loss whereas the construction of New Grid Station will result in; 

- a. Power Factor Improvement
- b. Voltage profile and power Quality Improvement
- c. Reduction in Length of feeders.
- d. To accommodate future load growth.

The average length of 11KV feeders is as under;

Average Length Before Bifurcation	173 KM
Average Length after Bifurcation	88 KM
reduction in Length	85 KM

The payback period of the proposal will be 6.5 years approximately. The case was put-up to Worthy CEO MEPCO Multan for presenting the case before BOD MEPCO for construction of new 132KV Grid Station at Shah Wala near Peer Jaggi Road having a cost of Rs. 248 Million for 11KV feeders and 132KV Grid Station including Transmission Line. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for construction of new 132KV Grid Station at Shah Wala near Peer Jaggi Road having a cost of Rs. 248 Million for 11KV feeders and 132KV Grid Station including Transmission Line.

Decision

134-BOD-R27 RESOLVED that approval for construction of new 132KV Grid Station at Shah Wala near Peer Jaggi Road having a cost of Rs. 248 Million for 11KV feeders and 132KV Grid Station including Transmission Line is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of the subjected case.
- b) The Rules and procedures as laid down for such cases have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the case submitted has been carried out correctly on the basis of true facts.
- d) All legal and codal formalities have been complied with.
- e) That there is no conflict of interest of any member/ officer of the MEPCO.
- f) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xxvi. Approval for arrangement of funds amounting to Rs.174.15 Million for Electrification of 209 villages related with NA-172 & NA-173.

The agenda was presented by General Manager (Op). The Board was intimated that the case was presented to the Procurement Committee in its meeting held on 13.03.2018. The Committee was apprised that the program of village electrification is being carried out under SDGs in 13 Districts, fall under the jurisdiction of MEPCO. Commissioner of the relevant Division release the funds against the nominated schemes. Survey / Feasibility report are to be furnished by this department to the concerned Commissioner for release of the funds. Works are being taken in hand for their execution on release of those funds. This case need consideration as it is a case of different nature. A list of 209 No. villages consisting upon NA-172 & NA-173 has been provided by Honourable Legislator and no fund has been allotted against these schemes. It is desired by the Legislator to utilize the funds from MEPCO own sources so that these villages could be electrified. The estimated cost which will be incurred on electrification of these schemes has been worked out and it comes approximately of Rs. 174.15 (M). The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board did not take any decision and referred this case for Board's consideration. The Board was requested to consider the matter.

W

Direction
134 BOD-D5 The Board directed the management to prepare comprehensive village electrification plan and the Ministry should be requested to finance that plan.

AGENDA ITEM NO.5

To consider and accord approval for the following matters relating to HR Committee.

i. Approval for extension in contract period in respect of critical staff recruited in the years 2015-16 in DISCO's.

The agenda was presented by HR & Admin Director. The Board was intimated that the case was presented to the HR Committee in its meeting held on 20.03.2018. The Committee was apprised that MEPCO recruited 1415 No. employees of 29 No. categories in December 2015 to June 2016 against advertisement dated 11.01.2015 after obtaining NOC from Ministry of Water & Power. These critically required employees were issued offer of appointment on one year contract basis as per direction of the Ministry of Energy / Privatization Commission. Out of these 1415 No. employees, 41 No. employees resigned from service. After expiry of one year contract period, Section Officer DISCO's Ministry of Water & Power vide letter dated 23.12.2016 conveyed the approval of competent authority to grant extension in contract period of critical staff recruited in DISCO's for another period of one year w.e.f date of expiry of contract. In compliance of above said directions, the contract of critically required employees were extended for another period of one year with the approval of MEPCO BOD. The contract period of these critically required employees has been expired. At present these employees are being paid salaries provisionally subject to extension in contract. The services of these employees are critically required to run the affairs of the Company due to the following reasons:

- i. As per statistics of last 05 years, an average of 515 No. employees per year left the organization due to resignation / removal / retirement / death of officials etc.
- ii. The network of MEPCO is expanding day by day. New Offices & Grid Stations are being established for which additional staff is required.
- iii. There is more than 10% increase in No. of consumers every year.
- iv. MEPCO has switched from manual to mobile meter reading and has achieved almost upto 100% snap accuracy which is required to be maintained in future.
- v. A large No. of information is compiled every day for onward submission to PEPCO, NEPRA, Ministry of Energy, Senate as well as committees of National Assembly for which services of supporting staff is essentially required.
- vi. MEPCO is committed to provide better services to its consumers.

GM(HR) PEPCO vide letter dated 22.02.2018 has informed that the matter for regularization of services of contract employees was put up to Managing Director PEPCO for consideration and it has been decided that due to instructions of Privatization Commission, no regularization of any contract in DISCOs is permissible. The Committee was requested to recommend the case for Board's approval. The Committee inquired that whether the payment of salaries is being made to these employees or otherwise as the extension of the contract has not been approved by competent authority. The HR & Admin Director apprised the Committee that their salaries are being paid by the Company. The Committee showed its concern upon the issue. The Committee discussed the case at length and after due consideration instructed the HR & Admin Director to present a comprehensive manpower plan of the Company along with justification of its requirement and based on tangible facts. Furthermore, in order to develop uniformity, single request of extension of contract period for different categories of staff should be submitted in future to the Board. The Committee further instructed that no extension of contract will be automatic unless and until approved by the Board. However; the Committee recommended the Board to accord its approval for extension of contract period of all categories of staff up to 31st May, 2018 only to regularize the payment of salaries to those employees. W

Decision

134-BOD-R28 RESOLVED that approval for extension in contract of all categories of staff up to 31st May, 2018 only to regularize the payment of salaries of the employees is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of the subject case.
- b) Rules and procedures as laid down in such cases have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the case submitted has been carried out correctly on the basis of true facts.
- d) All legal and codal formalities have been complied with.
- e) That there is no conflict of interest of any member/ officer of the MEPCO.
- f) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Direction

134-BOD-D6 The Board directed the Management to present a comprehensive manpower plan of the Company along with justification of its requirement and based on tangible facts.

Direction

134-BOD-D7 The Board directed that a single request of extension of contract period for different categories of staff should be submitted in future to the Board for its consideration.

Direction

134-BOD-D8 The Board instructed that no extension of contract of any category of staff will be automatic unless and until approved by the Board.

ii. Approval for enhancement of pay scale of ALM in MEPCO.

The agenda was presented by HR & Admin Director. The Board was intimated that the case was presented to the HR Committee in its meeting held on 20.03.2018. The Committee was apprised that 1163 Nos. post of ALM BPS-05 were advertised in press on 11.01.2015. As per recruitment policy of Federal Government, there shall be no screening test for the post in BS-01 to BS-05 and written test for BPS-06 & above is to be conducted by independent testing agency. Therefore, the in-house skill test was conducted at MEPCO level on 28.02.2016. Recruitment process was completed and merit list uploaded on MEPCO website but appointment letters were not issued. After that, Director General (HR) PEPCO vide office Memorandum dated 03.10.2016, up-graded the pay scales of line staff in which the scale of ALM was up-graded from BPS 05 to BPS-07 and MEPCO BOD in its 118th meeting held on 08.11.2016 against agenda item No. 07(vi) adopted the same scales. Consequently, MEPCO BOD in its 121st meeting held on 14.01.2017 accorded approval to scratch the ongoing recruitment process of ALM as the written test by third agency was mandatory for posts in BPS-06 & above, which earlier had not been conducted and notification for cancellation of recruitment process was also published in press. As a result of cancellation of recruitment process, various candidates for the post of ALM filed writ petitions in High Court/legal forums. Meanwhile, General Manager (HR) PEPCO vide his office letter dated 20.01.2017, forwarded clarification that in future ALMs will be recruited/appointed in BPS-05 on contract and after two years satisfactory performance, they may be considered for BPS-07. The matter was submitted to HR Committee of MEPCO BOD for deliberation/instruction regarding adoption of the clarification of ALM from BPS-05 to BPS-07, but HR Committee of MEPCO BOD in its meeting held on 03.03.2017 observed that as the matter is subjudice, so the Management should wait for the decision of the writ petitions in High Court/Legal Forums. MEPCO defended the cancellation of recruitment of ALM on the ground that pay scale of ALM has been enhanced from BPS-05 to BPS-07 and screening test to be conducted

by the third party testing agency is mandatory which was not conducted earlier. The various petitions regarding cancellation of recruitment of ALM has now been dismissed with the observation as under:

“However, taking into consideration the genuine problems of some of the petitioners, agitated at Bar that in this two years selection process which stood smashed, they have become overage and ineligible for fresh selection process of the above post, the respondents are directed to consider case of the petitioners for age relaxation and in this respect uniform and fair policy be formulated before commencement of fresh process of recruitment and any such policy decision about age relaxation may be given due publication in newspaper(s) and in the new advertisement as well. With these observations, I do not find any merit in these petitions which are accordingly dismissed”.

MEPCO has filed appeal against the decision regarding grant of age relaxation as it is not practically possible to grant benefit of age relaxation to candidates who will apply for the post of ALM in future. As directed by MEPCO BOD, the revised policy /SOP has been framed .The comparison of previous and proposed policy is as under:

Previous	Present
Only Matric. Candidates having qualification more than Matric will not be considered for this post. Initially BPS-03 will be given. However, after successful completion of 04 months mandatory induction training, BPS-05 will be granted. During the 04 months mandatory induction training, the candidate will be entitled to draw full salary of BPS-03 alongwith allowances.	Only Matric. Candidates having qualification more than Matric will not be considered for this post. ALM will be recruited / appointed in BPS-05. 04 months mandatory training followed by passing of technical test / exam. No Enquiry / Disciplinary case pending. 02 years continuous length of service. Satisfactory work & conduct

The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for adoption of G.M (HR) PEPCO clarification dated 20.01.2017. ALM will be recruited / appointed in BPS-05 on contract and after 02 years satisfactory performance, they will be considered for BPS-7 after observance of following criteria.

- i) 04 months mandatory training followed by passing of technical test / exam.
- ii) No Enquiry / Disciplinary case pending.
- iii) 02 years continuous length of service.
- iv) Satisfactory work & conduct

The revised policy / SOP has been devised to stream line the process of regularization / grant of BPS-07 to newly appointed ALMs.

Decision

134-BOD-R29 RESOLVED that approval for adoption of G.M (HR) PEPCO clarification dated 20.01.2017 is hereby accorded. ALM will be recruited / appointed as trainees, in BPS-05 on contract and after 02 years satisfactory performance, they will be considered for BPS-7 after observance of following criteria.

- i) 04 months mandatory training followed by passing of technical test / exam.
- ii) No Enquiry / Disciplinary case pending.
- iii) 02 years continuous length of service.
- iv) Satisfactory work & conduct.

The approval is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of the subject case.
- b) Rules and procedures as laid down in such cases have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the case submitted has been carried out correctly on the basis of true facts.
- d) All legal and codal formalities have been complied with.
- e) That there is no conflict of interest of any member/ officer of the MEPCO.

i) Any misstatement of the facts and figures in the working paper will make MEPCO management liable for the consequences.

- iii. Approval for authorization of Chief Executive Officer MEPCO for extension / retention in daily wages labor in TRW Multan, Vehari & Bahawalpur.
- iv. Approval for authorization to Chief Executive Officer MEPCO Ltd Multan to grant the continued retention of 354 Nos. daily wagers already working on 89-days spell basis for village electrification, deposit works, HT Feeder & LT Proposals w.e.f 17-12-2017 to 15-03-2018 (89 days) and further (if required).

Decision

134-BOD-R30 RESOLVED that approval and directions issued in Agenda Item No. 5 (i) be followed.

- v. Approval for assistance package for families of employees who die in service.

The agenda was presented by HR & Admin Director. The Board was intimated that the case was presented to the HR Committee in its meeting held on 20.03.2018. The Committee was apprised that DG(HR) PEPCO O/O General Manager (HR) PEPCO WAPDA House, Lahore vide Office Memorandum No. GM(HR)/HRD/A-332/4050-75 dated: 04.11.2016 has conveyed approval of PEPCO BOD regarding adoption of Establishment Division's Office Memoranda No. 8/10/2013-E (Pt) dated 04.12.2015 and No. 1/39/2013-E-2 (Pt) dated 03.08.2016 with regard to revision of Assistance Package. The said package is applicable, mutatis mutandis, for families of employees, who die in service, as under:-

Item	In Service Death		Security Related Deaths	
	BPS	Amount	BPS	Amount
Lump Sum Grant	Upto Rs.3.0 Million according to following scales:-		Upto Rs.10 Million according to following scales:-	
	1-4	Rs.600,000	1-16	Rs.3 Million
	5-10	Rs.900,000	17	Rs.5 Million
	11-15	Rs.1,200,000	18-19	Rs.9 Million
	16-17	Rs.1,500,000	20 & above	Rs.10 Million
	18-19	Rs.2,400,000	Rs.700,000/- to the officers / officials incapacitated and released from service for having become invalid as a result of injury in encounters / bomb blasts, riots / watch and ward duty or terrorist activity.	
	20 & above	Rs.3,000,000		
	Pension	100% pension to the families of deceased employees as per their length of service and last pay drawn. In case of less than 10 years' service of the deceased employees, rate of minimum 10 years' service will be applicable.		100% pension to the families of deceased employees as per their length of service and last pay drawn. In case of less than 10 years' service of the deceased employees, rate of minimum 10 years' service will be applicable.
Accommodation	Retention of official accommodation or payment of rent of hired house till the age of superannuation.		Retention of official accommodation or payment of rent of hired house till the age of superannuation.	
Education	Free education to all the children of the deceased employees upto graduation in any public / government educational institution including expenses of tuition fee, books related material and living allowance etc.		Free education to all the children of the deceased employees upto graduation in any public / government educational institution including expenses of tuition fee, books related material and living allowance etc.	
Allotment of Plot	Payment of lump sum grant in lieu of plot subject to the condition that no plot had been allotted in the past as per scale given below:-		Payment of lump sum grant in lieu of plot subject to the condition that no plot had been allotted in the past as per scale given below:-	
	BPS	Amount	BPS	Amount
	1-8	Rs.2 Million	1-8	Rs.2 Million
	9-16	Rs.5 Million	9-16	Rs.5 Million
	17 & above	Rs.7 Million	17 & above	Rs.7 Million

	Employment for posts in BS-01 to BS-15 on two years contract without advertisement.	Employment for posts in BS-01 to BS-15 on two years contract without advertisement.																																																												
Employment	<p>Provided further that in-case the deceased employee is survived by two or more widows and / or children from these widows, right of contract appointment shall be decided in the following manner and order:-</p> <p>The first widow or a child (18 years or above in age) from the first widow as soon as he / she attains age of 18 years but he / she has to exercise the option within the time period (one years from date of death) failing that:</p> <p>The right to contract appointment shall stand transferred to the 2nd widow or to a child (18 years or above in age) from the 2nd widow or to a child (18 years or above in age) from the 2nd widow or a minor child from the 2nd widow as soon as he / she attains age of 18 years but he / she has to exercise the option within two years of death.</p> <p>Note: Office Memorandum No. GM(HR)/HRD/1-549/2376-2400 dated 23.09.2010 & No. GM(HR)/HRD/A-693/2261-99 dated 03.07.2015 shall continue to be applicable in the same spirit.</p>	<p>Provided further that in-case the deceased employee is survived by two or more widows and / or children from these widows, right of contract appointment shall be decided in the following manner and order:-</p> <p>The first widow or a child (18 years or above in age) from the first widow as soon as he / she attains age of 18 years but he / she has to exercise the option within the time period (one years from date of death) failing that:</p> <p>The right to contract appointment shall stand transferred to the 2nd widow or to a child (18 years or above in age) from the 2nd widow or to a child (18 years or above in age) from the 2nd widow or a minor child from the 2nd widow as soon as he / she attains age of 18 years but he / she has to exercise the option within two years of death.</p> <p>Note: Office Memorandum No. GM(HR)/HRD/1-549/2376-2400 dated 23.09.2010 & No. GM(HR)/HRD/A-693/2261-99 dated 03.07.2015 shall continue to be applicable in the same spirit.</p>																																																												
Marriage Grant	Marriage grant amounting to Rs.8 Lac on wedding of one daughter may be granted to family of deceased employees.	Marriage grant amounting to Rs.8 Lac on wedding of one daughter may be granted to family of deceased employees.																																																												
Health	Free health facilities as per their entitlement during service.	Free health facilities as per their entitlement during service.																																																												
House Building Advance	In case of advance against salaries sanctioned by the competent authority, the unpaid balance to be waived off as per prevailing procedure.	In case of advance against salaries sanctioned by the competent authority, the unpaid balance to be waived off as per prevailing procedure.																																																												
Nomination of an Officer as Council	An officer of BS-17 or BS-18 may be nominated by respective office as Council who will be responsible for finalization / provision of all the facilities under the package, to the families of employees who die in service within one month of the incident.	An officer of BS-17 or BS-18 may be nominated by respective office as Council who will be responsible for finalization / provision of all the facilities under the package, to the families of employees who die in service within one month of the incident.																																																												
Special Lump Sum Grant from Welfare Fund	Nil	<p>A special lump sum grant from Welfare Fund ranging from Rs. 200,000 to Rs. 500,000/-</p> <table border="1"> <thead> <tr> <th>Sr #</th> <th>Pay Scale (BPS)</th> <th>Lump Sum Grant</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>1-10</td> <td>Rs.200,000</td> </tr> <tr> <td>2</td> <td>11-15</td> <td>Rs.300,000</td> </tr> <tr> <td>3</td> <td>17-19</td> <td>Rs.400,000</td> </tr> <tr> <td>4</td> <td>20 & above</td> <td>Rs.500,000</td> </tr> </tbody> </table>	Sr #	Pay Scale (BPS)	Lump Sum Grant	1	1-10	Rs.200,000	2	11-15	Rs.300,000	3	17-19	Rs.400,000	4	20 & above	Rs.500,000																																													
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7	7501	8000	4900	7	7501	8000	9800
8	8001	8500	5050	8	8001	8500	10100
9	8501	9000	5200	9	8501	9000	10400
10	9001	9500	5350	10	9001	9500	10700
11	9501	11000	5600	11	9501	11000	11200
12	11001	13000	5900	12	11001	13000	11800
13	13001	15000	6200	13	13001	15000	12400
14	15001	17000	6500	14	15001	17000	13000
15	17001	19000	6800	15	17001	19000	13600
16	19001	21000	7100	16	19001	21000	14200
17	21001	23000	7400	17	21001	23000	14800
18	23001	25000	7700	18	23001	25000	15400
19	25001	27000	8000	19	25001	27000	16000
20	27001	29000	8300	20	27001	29000	16600
21	29001	31000	8600	21	29001	31000	17200
22	31001	33000	8900	22	31001	33000	17800
23	33001	35000	9200	23	33001	35000	18400
24	35001	37000	9500	24	35001	37000	19000
25	37001	39000	9800	25	37001	39000	19600
26	39001 & above		10100	26	39001 & above		20200
Prerequisite for facilitation of family of deceased Employees	In case of in service death of an employee, the following pre-requisites must immediately be fulfilled by the concerned office so that the family of the deceased employee may be facilitated without any delay:- Immediate submission of family pension case. Application for Anticipatory Pension (80% of the total pension). Beside as a pro-active approach respective offices must observe the following practices regarding their employees:- Up to date list of family members of each employee for pension purpose be maintained beforehand. Nomination for Employees Provident Fund must be ensured for each employee in his / her life.	In case of in service death (Security related) of an employee, the following pre-requisites must immediately be fulfilled by the concerned office so that the family of the deceased employee may be facilitated without any delay:- Immediate submission of family pension case. Application for Anticipatory Pension (80% of the total pension). Beside as a pro-active approach respective offices must observe the following practices regarding their employees:- Up to date list of family members of each employee for pension purpose be maintained beforehand. Nomination for Employees Provident Fund must be ensured for each employee in his / her life.					
	EP Fund	Only payable amount of EP Fund shall be paid to the family of deceased employee.	Only payable amount of EP Fund shall be paid to the family of deceased employee.				

2. A death will be deemed to be a "Security Related Death" if it occurs due to a terrorist act or while combating or confronting the terrorist(s).

3. Relevant rules and policies stand amended to the above effect.

It was mentioned that an item note was prepared and presented before HR Committee of MEPCO BOD in its meeting held on 08.03.2017. The HR Committee deferred the case till clarification regarding allotment of plot to legal heirs of MEPCO employees. The Committee further instructed the HR&Admn Director to take up the matter with PEPCO regarding clarification and present the case in Board meeting along with the clarification from PEPCO for implementation in MEPCO as approved by PEPCO with effect from the same date as issued by PEPCO i.e. 04.11.2016. In view of above, a reference was made to GM (HR) PEPCO for seeking advice regarding allotment of plot to legal heirs of MEPCO employees vide letter dated 04.04.2017 and clarification was received from AM (Admn) PEPCO vide letter dated 13.04.2017 stating therein that a lump sum grant is to be paid to the widow of deceased employee as per slab given under head "Allotment of Plot" in OM No. GM(HR)/HRD/A-332/4050-75 dated 04.11.2016 only and not plot. The case was presented before MEPCO BOD which in its decision taken in 122nd meeting held on 08.04.2017 against Agenda Item No. 16(ix) conveyed

by Company Secretary MEPCO H/Qs Multan vide letter No. 4560-82 dated 20.04.2017 has instructed the HR&Admn Director to approach the Ministry of Water & Power & PEPCO for seeking guidelines to meet with the heavy financial impact if the policy is adopted / implemented. A reference was made to MD PEPCO WAPDA House, Lahore vide this office letter dated: 26.04.2017, that MEPCO BOD has requested to approach Ministry of Water & Power to allocate funds of Rs.570 million per annum to MEPCO on 1st July of every financial year to meet with the annual expenditure in this regard. The case was again presented before MEPCO BOD which in its decision taken in 123rd meeting held on 15.05.2017 against Agenda Item No. 04(vii) conveyed by Company Secretary MEPCO H/Qs Multan vide letter No. 5264-86 dated 26.05.2017 has accorded its approval for adoption and implementation in MEPCO as clarified by PEPCO "subject to approval of NEPRA" from the same date as issued by PEPCO i.e. 04.11.2016. In view of above, a reference was made to Registrar (NEPRA) vide letter dated 22.06.2017 for allowing additional impact on revenue requirements w.e.f 04.11.2016 and to be requested in Tariff Structure from time to time. The following companies have adopted the Prime Minister's Assistance Package as under:-

1. IESCO
2. GEPSCO
3. LESCO
(except Allotment of Plot)
4. NTDC
(except Allotment of Plot & Special Lump sum Grant from Welfare Fund)

It was mentioned that All Pakistan WAPDA Hydro Electric Union (CBA) is also pressing hard for adoption of said package in MEPCO vide General Secretary, All Pakistan WAPDA Hydro Electric Union (CBA) letter dated 09.10.2017 & dated 28.11.2017 respectively. The Committee was requested to recommend the case for Board's approval. The Committee deliberated upon the issue and after due consideration principally agreed to recommended the case for Board's approval with the instructions to prepare a new amended MEPCO Policy dully vetted by Director Legal ensuring that there will be no duplication of benefits and employees will not be deprived of any benefit which they are already availing. The Board was requested to consider the matter.

Decision

134-BOD-R31 RESOLVED that approval for adoption of DG (HR) PEPCO, O/O General Manager (HR) PEPCO, WAPDA House Lahore Office Memorandum No. GM(HR)/HRD/A-332/4050-75 dated: 04.11.2016 as clarified by PEPCO from the same date as issued by PEPCO i.e. 04.11.2016 is hereby accorded subject to the condition that the Company will prepare a new amended MEPCO Policy dully vetted by Director Legal ensuring that there will be no duplication of benefits and employees will not be deprived of any benefit which they are already availing.

The approval is based on the following confirmations by the management of MEPCO

- a. The working paper represents true facts of subjected case.
- b. Rules and procedure as laid down in PPRA Rules for such case have been duly complied with and adopted by the MEPCO.
- c. Financial evaluation case has been carried out correctly on the basis of true facts.
- d. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

vi. **Approval for compensation package for Officers posted on Promotion out of parent companies.**

The agenda was presented by HR & Admin Director. The Board was intimated that the case was presented to the HR Committee in its meeting held on 20.03.2018. The Committee was apprised that

GM (HR) PEPCO WAPDA House Lahore vide letter No.2008-93/GM-HR/ dated 07.02.2018 has intimated that as per transfer / posting policy, all officers on promotion are required to be posted out of their Parent Company from nearer to farthest Companies according to seniority in descending order except those retiring within 06 months. Since the officers get dislocated from their current place of posting, they are required to be compensated accordingly. GM (HR) PEPCO, WAPDA House Lahore has desired that the said proposal may also be considered for inclusion in the transfer / posting policy for all future postings on promotion outside the parent companies and has desired that following proposed compensatory measures may be got approved from respective BODs of DISCOs:-

- i. A dislocation allowance for every officer posted on promotion out of his parent company equivalent to one month's basic pay per month.
- ii. One week of paid leave with TA/DA as per respective entitlement every quarter. TA shall cover cost of travel from place of posting to hometown/family station of the officer.
- iii. If an officer has official accommodation at the present / parent company, he may be allowed to keep that facility for the period of posting out of parent company, if he so desires.
- iv. In order to compensate loss on account of house acquisition facility (that is entitled in major cities only), the officer may be allowed house rent @ 60% of basic pay to set off the financial loss on this account.
- v. The tenure of posting on promotion outside parent company will be at least one year. After one year, performance will be evaluated as per performance contract on defined KPIs/targets and if the performance is according to the defined KPIs and targets, the officer will be considered for transfer back to parent company according to seniority on availability of vacancy.

The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for adoption of proposed compensation package for officers posted on promotion out of Parent Companies w.e.f. 07.02.2018 issued by GM (HR) PEPCO, WAPDA House, Lahore.

Decision

134-BOD-R32 RESOLVED that approval for adoption of proposed compensation package for officers posted on promotion out of Parent Companies w.e.f. 07.02.2018 issued by GM (HR) PEPCO, WAPDA House, Lahore is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
 - b. Rules and procedure as laid down for such cases have been duly complied with and adopted by the MEPCO.
 - c. Financial evaluation of the case has been carried out correctly on the basis of true facts.
 - d. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences
- vii. **Approval for conversion of daily wagers into contract employees upon completion of 03 years continuous satisfactory service.**

Decision

134-BOD-R33 RESOLVED that approval and directions issued in Agenda Item No. 5 (i) be followed.

- viii. **Approval of recommendations of up-gradation Board proceedings of officers from BPS-17 to BPS-18 held on 18.12.2017 & approval of MEPCO up-gradation policy for employees (Officers/Officials).**

The agenda was presented by HR & Admin Director. The Board was intimated that the case was presented to the HR Committee in its meeting held on 20.03.2018. The Committee was apprised that PEPCO Authority issued revised Up gradation Policy for Officers BPS-17 and above vide office

memorandum dated 29.11.2011 in which following are the Parameters/Criteria for Time Scale Up gradation for officers from BPS-17 to BPS-18:-

- A total service of 10-years in BPS-17 for Upgradation from BPS-17 to BPS-18 OR total service of 10-years for the officers by counting of their previous span of service rendered in lower grades i.e (Full Service of BPS-17, Half Service of BPS-16 and One Forth Service of BPS-15 & below) in the light of clarification issued by HR Director PEPCO vide letter dated 28.12.2011 & 28.03.2012 & 11.02.2014.
- Passing of Departmental Promotion Examination (DPE) / Departmental Upgradation Examination (DUE for Non-Graduates SDOs) from BPS-17 to BPS-18 is mandatory.
- Mandatory Promotion Trainings from BPS-17 to BPS-18 is relaxed by MEPCO BOD upto 31.12.2017 during its 125th meeting held on 29.07.2017 vide office order No. 899-P dated 11.08.2017
- No Enquiry / Disciplinary case.
- No Audit / Draft Para.
- No FIA/NAB case.
- Penalty Status.

Following is criteria for up gradation.

- ACRs/PERs Evaluation = 100%
- Deduction of marks of Penalties.
(Total ACRs – Penalties = Requisite Threshold i.e 50)
- At least 70 marks are required in Integrity & Qualify Output of Work.
- No marks allocated to members of Selection Boards & Trainings.

Accordingly, this office called the up gradation documents from those officers who have completed the requisite length of service i.e 10-years. Subsequently, a meeting of Time Scale Up gradation Boards of officers from BPS-17 to BPS-18 of following categories was held on 18.12.2017:-


1. Jr. Engineers / SDOs.
2. SDOs (Non-Graduates).
3. Assistant Managers (CS) / RO.
4. Assistant Managers (Computers).

The composition of Up gradation Board was as under:-

General Manager (Operation)	Convener
Chief Engineer / C.S. Director	Member
Chief Engineer (O&M) Distn:	Member
Finance Director	Member
HR & Admn Director	Member / Secretary

The Board considered the up gradation cases of 31 No. Officers of different categories in which 06 No. Officers have been recommended for Time Scale Up gradation from BPS-17 to BPS-18 while 25 No. Officers have not been recommended due to pending of disciplinary cases / Audit Paras, missing of ACRs / PERs, not passing of DPE / DUE and less threshold. The summary of recommendations of the Up gradation Boards is as under:-

Category	No. of officers considered	No. of officers Recommended	No. of officers Not Recommended
Jr. Engineers / SDOs	20	01	19
SDOs (Non-Graduates)	07	05	02
AM (CS) / RO	02	-	02
AM (Computers)	02	-	02
Total	31	06	25

The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval/ratification for the following:- 

- i) Time Scale Up gradation Board of officers from BPS-17 to BPS-18 held on 18.12.2017.
ii) MEPCO Up gradation Policy for the employees subject to ratification by PEPCO.

Decision

134-BOD-R34 **RESOLVED** that approval for ratification of the proceedings of Time Scale Up gradation Board of officers from BPS-17 to BPS-18 held on 18.12.2017 is hereby accorded for following 6 officers.

1. Mr. Sikandar Hayyat S/o Muhammad Mumtaz, AM (P&E)
2. Mr. Faiz-ul-Hassan Kazmi S/o Muazam Shah, SDO (Op) City Sahiwal.
3. Rana Abdul Razzaq S/o Butta Khan, SDO (Op) G/Town Multan.
4. Mr. Irfan Manzoor Ahmed S/o Manzoor Ahmed, SDO (Op) A.P.East-1.
5. Mr. Khalid Mehmood Iqbal S/o Muhammad Iqbal, SDO (Op) Kot Khadim Ali.
6. Mr. Tahir Naeem S/o Abdul Rehman, A.M (GSC) Multan.

The approval is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Rules and procedure as laid down in PPRA Rules for such case have been duly complied with and adopted by the MEPCO.
- c. Financial evaluation case has been carried out correctly on the basis of true facts
- d. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Directions

134-BOD-D9 The Board directed the management to present the MEPCO Up gradation Policy for the employees after ratification by PEPCO.

ix. Approval for grant of extension in relaxation of mandatory promotion training courses for the purpose of Time Scale Up-gradation to MEPCO officers who have already passed DPE.

The agenda was presented by HR & Admin Director. The Board was intimated that the case was presented to the HR Committee in its meeting held on 20.03.2018. The Committee was apprised that MEPCO BOD in its 125th meeting held on 29.07.2017 accorded approval for relaxation of Mandatory Promotion Trainings up to 31.12.2017 for the purpose of Time Scale Up gradation of MEPCO officers (BPS-17, BPS-18 & BPS-19) whose training is conducted in Training Centers other than MEPCO i.e WAPDA Engineering Academy, Faisalabad and WAPDA Administrative Staff College, Islamabad vide office order No. 899-P/ 16750-57 dated 11.08.2017. It is further added that presently there are a number of officers of various cadres in MEPCO (BPS-17, 18 & 19) who have passed DPE and are otherwise eligible for up gradation but cannot be upgraded as they have not undergone the mandatory promotion training. The arrangement and nomination of officers for Mandatory Promotion Trainings is the sole responsibility of the Company / Department. All the officers eligible for up gradation cannot be imparted Promotion Trainings immediately within short span of time due to lack of sufficient training facilities / infrastructures at WAPDA Engineering Academy, Faisalabad and WAPDA Administrative Staff College, Islamabad. This situation has created unrest amongst the officers as neither are they being upgraded nor they are being nominated for Mandatory Promotion Trainings. In view of above, this office has requested GM (Training) WAPDA, Lahore to arrange a special Junior Management Course (JMC) and Sector Specific Course (SSC) for Junior Engineers working in MEPCO vide this office letter No.24113-15 dated 28.02.2018. Meanwhile, it is required that relaxation in Mandatory Promotion Training may be allowed till 30.06.2018 for the purpose of Time Scale Up gradation only in order to redress the genuine grievance of the eligible officers. The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for extending the facility for relaxation of Mandatory

Promotion Trainings up to 30.06.2018, only for the purpose of Time scale Up gradation of MEPCO officers (BPS-17, BPS-18 & BPS-19) whose training is conducted in Training Centers other than MEPCO i.e. WAPDA Engineering Academy, Faisalabad and WAPDA Administrative Staff College, Islamabad.

Decision

134-BOD-R35 **RESOLVED** that approval for extending the facility for relaxation of Mandatory Promotion Trainings up to 30.06.2018, only for the purpose of Time scale Up gradation of MEPCO officers (BPS-17, BPS-18 & BPS-19) whose training is conducted in Training Centers other than MEPCO i.e WAPDA Engineering Academy, Faisalabad and WAPDA Administrative Staff College, Islamabad is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Rules and procedure as laid down in PPRA Rules for such case have been duly complied with and adopted by the MEPCO.
- c. Financial evaluation case has been carried out correctly on the basis of true facts.
- d. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

x. Approval for retention of Officers having stay longer than 03-Years at a particular post and are working against specialized assignments.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the HR Committee in its meeting held on 20.03.2018. The Committee was informed that in pursuance of PEPCO transfer / posting policy circulated vide MD (PEPCO), WAPDA House, Lahore office letter No. MD/PEPCO/GMHR/HRD/ A-469(17)/3137-50 dated 28.11.2017, duly adopted by MEPCO BOD through circular resolution No. 01/2018 dated 16.01.2018 notified vide this office order No. 66-G/7876-84 dated 18.01.2018, and GM (HR) PEPCO WAPDA House, Lahore vide his letter No. 265-78/MD/PEPCO/ GMHR/HRD/A-469 dated 31.01.2018, officers having stay longer than 03 x years at a particular post have been transferred to new assignments except Mr. Muhammad Arif, AM (Social Impact) O/O CE (Dev.) PMU MEPCO H/Q Multan who is working against specialized assignment. GM (HR) PEPCO, WAPDA House, Lahore has desired that the cases of officers having stay longer than 03 x years at a particular post and working on specialized assignments may be referred to BOD for its approval. It is apprised that, there are some specialized / single posts like Legal& Labor, Transport & Security, Environment & Safeguard, Social Impact, Public Relations, Sports etc.; therefore, the officers working against the said posts have not been transferred to new assignments in the light of above said instructions of PEPCO on account of more than 03 x years stay at present place. It is further added that the posts of engineers are sanctioned both at MEPCO H/Qs as well as in the field formation. However, posts in the field formation are comparatively of crucial and important nature than those at MEPCO H/Qs. So, in case a vacancy of an engineer occurs in the field formation, it becomes imperative to post a suitable officer against that vacancy for smooth functioning and maintenance of better distribution system in the interest of consumers and the company. Moreover, the posts of GMs / CEs are highly strategic posts as the incumbents play a pivotal role in planning and policy making. It is, therefore, requested that engineers posted at MEPCO H/Q may also be exempted from the minimum stay of 02 x years for their transfer / postings as per requirement. The Committee was requested to recommend the case for Board's approval. The Committee after due consideration instructed the HR & Admin Director to present the list of officers posted against the specialized / single posts having stay more than 03 years at a particular post. As far as exemption of minimum stay of 02 x years for transfer / posting of engineers posted at MEPCO H/Qs as per requirement is concerned, the Policy allows the

management to transfer the officers for its business operations, according to need and merit. The Board was requested to consider the matter.

Decision

134-BOD-R36 **RESOLVED** that approval for exemption of minimum stay of 02 x years for transfer / posting of engineers posted at MEPCO H/Qs is hereby accorded, as the Policy allows the management to transfer the officers for its business operations, according to need and merit.

Directions

134-BOD-D10 The Board directed the management to present the list of officers posted against the specialized / single posts having stay more than 03 years at a particular post.

xi. Approval for revision of rates of daily allowance on official duty within the Country.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the HR Committee in its meeting held on 20.03.2018. The Committee was informed that MEPCO BOD has accorded approval for adoption of Finance Division (Regulations Wing) Government of Pakistan, Islamabad office memorandum No.F.8 (1)R-10/2011-309/III dated 03.07.2017, regarding revision of rates of daily allowances on official duty within the country to MEPCO Officers / Officials through Circular Resolution No. 21/2017 dated 27.07.2017 notified by this office vide office order No. 458-G/11587-600 dated 28.07.2017. Now, Section Officer, Finance Division (Regulations Wing) Government of Pakistan, Islamabad vide his Office Memorandum No.F.8(1)R-10/2011/610/IV dated 01.01.2018 has issued following partial modification of Para-2 of the Finance Division's office memorandum No. F.8(1)R-10/2011-309/III dated 03.07.2017 regarding revision of rates of daily allowances on official duty within the country:-

"Specified stations declared for special rates for drawing Daily Allowance (DA) are: Hyderabad, Karachi, Sukkur, Bahawalpur, Rawalpindi, D.G.Khan, Multan, Quetta, Sargodha, Sialkot, Lahore, Gujranwala, Islamabad, Faisalabad, Peshawar, Gwadar, Northern Areas, Muzaffarabad & Mirpur AJ&K".

The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for adoption of Finance Division (Regulations Wing) Government of Pakistan, Islamabad Office Memorandum No.F.8(1)R-10/2011/610/IV dated 01.01.2018 for partial modification of Para-2 of the Finance Division's office memorandum No. F.8(1)R-10/2011-309/III dated 03.07.2017 regarding declaring "Gwadar" as specified station for special rates for drawing Daily Allowance (DA).

134-BOD-R37 **RESOLVED** that approval for adoption of Finance Division (Regulations Wing) Government of Pakistan, Islamabad Office Memorandum No.F.8(1)R-10/2011/610/IV dated 01.01.2018 is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Rules and procedure as laid down in PPRA Rules for such case have been duly complied with and adopted by the MEPCO.
- c. Financial evaluation case has been carried out correctly on the basis of true facts.
- d. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xii. Approval for clarification regarding effective date of grant of time scale up-gradation.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the HR Committee in its meeting held on 20.03.2018. The Committee was intimated that PEPCO allowed Two Steps Time Scale Upgradation to the employees from BPS-5 to BPS-14, One Step Time Scale Upgradation to BPS-14, One Step Time Scale Upgradation from BPS-16 to BPS-17, BPS-17 to BPS-18 and BPS-18 to BPS-19 vide his office orders dated 17.10.2011, 21.10.2011 & 29.09.2011

respectively, but there is nothing mentioned to allow Time Scale Upgradation from the date of eligibility for the employees (officers / officials). However, as per practice in vogue, this office is allowing Time Scale Upgradation to officers / officials with immediate effect or from the date of holding of Time Scale Upgradation Board. Regional Chairman of all Pakistan WAPDA Hydro Electric Workers Union (C.B.A) has also demanded / requested to allow Time Scale Upgradation to MEPCO employees from the date of their eligibility on the analogy of PEPCO who are allowing Time Scale Upgradation to offices from BPS-19 to BPS-20 from the date of eligibility vide office order dated 16.10.2017. It is further added that PEPCO has also given clarification to IESCO, Islamabad & SEPCO Sukkur vide letter dated 24.05.2017 & 17.11.2017 respectively regarding effective date for grant of Time Scale Upgradation which is as follows:-

- a. Up-gradation is admissible from the date of eligibility if the candidates (s) otherwise fulfilling the requisite criteria, irrespective of date of holding Time Scale Up-gradation Board or issuance of upgradation orders.
- b. In terms of PEPCO O.M No. GM(HR)/HRD/3695-3720 dated 21.12.2011, the date of grant of time scale up-gradation to officers from BPS-18 to 19 and BPS-19 to 20 is effective from 15.11.2011 and 15.12.2011 respectively. Accordingly, Upgradation to officers is allowed from the date of eligibility i.e. the date on which an employee was found fit for time scale upgradation by the Board, irrespective of date of holding upgradation board. For example, if an employee qualifies DPE on 15.10.2017, he will be entitled for upgradation w.e.f 16.10.2017, if otherwise eligible. Similarly, employees not completing the minimum threshold score will be considered after earning of subsequent ACR(s) and in such a case, upgradation will be admissible from the 1st day of succeeding year in which he fulfills the minimum required threshold score.
- c. Keeping in view the norms of justice, uniformity and actuality, up-gradation is to be followed from the date of eligibility. If the candidates (s) otherwise fulfill the required criteria.
- d. The cases of retired / promoted personnels are to be considered from retrospective effect, who are otherwise eligible for this facility prior to their retirement or promotion.

It was mentioned that both the clarifications given to IESCO & SEPCO by PEPCO authority is only for the officers not for officials whereas Hydro Union is demanding to allow Time Scale Upgradation to all the employees / officials from the date of eligibility. On the demand of CBA, this office also requested Director (CM) PEPCO O/O MD (PEPCO) Wapda House, Lahore to clarify as to whether Time Scale Upgradation is allowed from the date of eligibility or with immediate effect vide this office letter dated 04.10.2017 & 08.11.2017 respectively. In response, Director (CM) PEPCO vide letter dated 21.12.2017 has clarified that in terms of PEPCO O/M dated 21.12.2011, the cut-off date for grant of Time Scale Upgradation to officers from BPS-18 to BPS-19 and BPS-19 to BPS-20 is 15.11.2011 & 15.12.011 respectively. Whereas, completion of required length of service is a prerequisite for consideration for Upgradation to next grade. Accordingly, Upgradation to officers is allowed from the date of eligibility i.e the date on which an employee was found fit for Time Scale Upgradation by the Board irrespective of date of holding Upgradation Board. It is pointed out / worth mentioning that above clarification given by PEPCO seems only for officers BPS-18 to BPS-19 and BPS-19 to BPS-20 and not for the employees BPS-1 to 16 and BPS-17 to BPS-18. As quota system is involved in Upgradation of officials, so allowing upgradation to the officials from the date of eligibility may likely to create complications besides that PEPCO has also issued instructions / showed great concern that some companies have granted certain benefits / facilities to its employees through their BODs which are contradictory to the policies framed by GOP / PEPCO. It has, not only created disparity among the companies, but also set precedent for other DISCOs vide letter dated 12.09.2017. He further added that it may also be ensured that in future there is no deviation from GOP / PEPCO's policies otherwise the head of office will be held responsible and will be proceeded under disciplinary rules. The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its

approval for allowing Time Scale Up gradation to the employees (Officers / Officials) from the date of eligibility irrespective of date of holding Time Scale Upgradation Board to redress their unrest / agitation.

134-BOD-R38 RESOLVED that approval for allowing Time Scale Up gradation to the employees (Officers/Officials) from the date of eligibility irrespective of date of holding Time Scale Up gradation Board to redress their unrest/agitation.

The approval is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- c. Financial evaluation case has been carried out correctly on the basis of true facts.
- d. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Directions

134 –BOD-D11 The Board directed the management to hold the up gradation and promotion Boards of all categories of employees in time.

- xiii. **Approval for permanent absorption of Mr. Abdul Hameed Memon as XEN (Civil) Civil Works Division MEPCO Multan and recruitment against critically required posts in Civil Directorate.**

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the HR Committee in its meeting held on 20.03.2018. The Committee was intimated that at present different Civil Works in MEPCO are in progress. Due to non-availability of required officers / staff, the progress of Civil Works is suffering badly. At present, there is acute shortage of officers / staff in MEPCO and numerous posts under Civil Directorate are lying vacant. The deficiency of Civil Staff is increasing day by day due to retirement of existing staff. At present, only one XEN (Civil) Mr. Abdul Hameed Memon is working in MEPCO against 3-Nos. sanctioned posts.

GM (C&M) Water WAPDA House, Lahore vide his office letter No.DG(CM)/B/09970-1/8207-12 dated 29.05.2017 has intimated that existing policy of Civil Engineers Serving in Companies has been revised as under:-

“Officers having more than 05 and less than 10 years stay in PEPCO / DISCOs / GENCOs/ NTDCL are to report back in WAPDA immediately OR get themselves absorbed in the concerned Companies”.

GM (C&M) Water WAPDA House, Lahore vide his office letter dated 29.05.2017 has desired that either the officer be absorbed in MEPCO OR he may be relieved immediately to join back WAPDA. On the request of MEPCO vide this office letter No.64811 /CE/MEPCO/EA-I/PF-368 dated 23.06.2017, GM (C&M) Water WAPDA House, Lahore has issued NOC in respect of Mr. Abdul Hameed Memon for his permanent absorption in MEPCO vide his office letter No.DG(CM)B/09970-1/9838-39 dated 04.07.2017. Moreover, in pursuance of GM (C&M) Water, WAPDA House Lahore letter dated 29.05.2017, Mr. Abdul Hameed Memon has opted for his permanent absorption in MEPCO as XEN (Civil), Civil Works Division, MEPCO Multan as per PEPCO Transfer Policy dated 13.10.2016 and dated 08.01.2007. In this regard, an item note was presented before MEPCO BOD for permanent absorption of Mr. Abdul Hameed Memon, XEN (Civil) Civil Works Division in MEPCO but MEPCO BOD in its meeting held on 22.10.2017 has rejected the same. GM (C&M) Water WAPDA House Lahore vide letter dated 20.11.2017 has again requested for permanent absorption of the said officer in MEPCO OR immediately relieving him. In case of relieving Mr. Abdul Hameed Memon, XEN (Civil) from MEPCO, various ongoing Civil Works will suffer badly as no other qualified Civil Engineer is available in MEPCO except him. It is apprised that Mr. Abdul Hameed Memon is presently working as XEN (Civil) Civil Works Division MEPCO Multan, he is also holding additional charge of the posts of XEN (Civil) GSC Division Multan as well as Deputy Manager (PMC) Property Management Cell MEPCO H.Q Multan. He is looking after the important assignments of Civil Works under process in said formations efficiently and his performance during the stay in MEPCO remained quite satisfactory.

as such his services are essentially required in the best interest of Company's work. It may be mentioned that following posts have been identified as critically required for smooth running / completion of ongoing Civil Works in MEPCO and request for obtaining NOC from Ministry of Energy (Power Division) Govt. of Pakistan, Islamabad has already been sent vide this office letter dated 09.11.2017:-

Sr. No.	Name of Post	BPS	Sanctioned	Working	Vacant	No. of post required for recruitment
1	XEN (Civil)	18	3	1	2	2
2	SDO (Civil)	17	4	1	3	2
3	Sub Engr (Civil)	14	19	11	8	2
4	Surveyor	07	5	0	5	4
5	Patwari	05	2	0	2	2
Total					20	12

The Committee was requested to recommend the case for Board's approval. The Committee discussed the case at length and after due consideration recommended the Board to authorize the CEO to decide the case after considering the last 5 years ACRs, performance, work and conduct of the Officer. The Board was requested to consider the matter.

Decision

134-BOD-R39 RESOLVED that Chief Executive Officer is authorized to decide the case keeping in view the last 5 years ACRs, performance, work and conduct of the Officer.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- Rules and procedure as laid down in PPRA Rules for such case have been duly complied with and adopted by the MEPCO.
- Financial evaluation case has been carried out correctly on the basis of true facts.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xiv. Approval for MEPCO recruitment & selection policy 2018.

Directions

134-BOD-D-12 The Board directed the management to present MEPCO recruitment & selection policy 2018 after ratification of PEPCO.


xv. Approval for agreement with M/s Novartis Pharma (Pakistan) Ltd to provide medicines for Cancer Patients of MEPCO.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the HR Committee in its meeting held on 20.03.2018. The Committee was intimated that 04 x MEPCO employees / their dependants are suffering from Blood Cancer and medicines are being purchased from M/s Novartis through making payment in advance. It may be mentioned that there is no provision in the WAPDA Medical Attendance Rules-1979, to grant payment in advance for medical treatment. So, that the cases are being forwarded to BOD MEPCO time to time for issuance of advance which take a lot of time, whereas the continuation of the medicines is necessary for the treatment of the disease as break in continuity of the medicines will bring the patient at initial stage. BOD MEPCO has directed to make payment directly to M/s Novartis only vide agenda item 2 (d) of minutes of 124th MEPCO BOD meeting held on 18.06.2017, while processing a case for issuance of advance in the name of individual. Accordingly, a committee was constituted to finalize the agreement with M/s Novartis to provide the medicines to MEPCO employees vide this office order No. 63-65 dated 03.07.2017. MS WAPDA Hospital Multan / Convener of Committee has furnished minutes of meeting vide his letter No. 7348-54 dated 12.10.2017. The rates, terms & condition of the contract with M/s Novartis and recommendation of the committee are reproduced as under :-

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Product	Proposal	Maximum Retail Price	Offered Price to MEPCO	MEPCO Contribution per patient per year	Novartis Contribution per patient per year
Glivec 400 mg (Imatinib)	4 Months (MEPCO regular employees) + 8 months (Novartis) 2 Months (MEPCO retired employees) + 10 months (Novartis)	140,000 per month	119,000 per month	476,000 for regular employees and 238,000 for retired employees	952,000 for regular employees and 1,190,000 for retired employees
Tasigna 200 mg (nilotinib)	2 Months (MEPCO regular employees) + 10 months (Novartis) 1 Months (MEPCO retired employees) + 11 months (Novartis)	425,600 per 4 weeks	361,760 per 4 weeks	723,520 for regular employees and 361,760 for retired employees	3,617,600 for regular employees and 3,979,360 for retired employees
Tasigna 150 mg (nilotinib)	2 Months (MEPCO regular employees) + 10 months (Novartis) 1 Months (MEPCO retired employees) + 11 months (Novartis)	342,600 per month	290,700 per month	581,400 for regular employees and 290,700 for retired employees	2,907,000 for regular employees and 3,197,700 for retired employees
Afinitor 10 mg (everolimus)	2 Months (MEPCO regular employees) + 10 months (Novartis) 1 Months (MEPCO retired employees) + 11 months (Novartis)	450,000 per month	382,500 per month	765,000 for regular employees and 382,500 for retired employees	3,825,000 for regular employees and 4,207,500 for retired employees
Jakavi 15 mg (Ruxolitinib)	2 Months (MEPCO regular employees) + 10 months (Novartis) 1 Months (MEPCO retired employees) + 11 months (Novartis)	443,125 per 4 weeks	376,657 per 4 weeks	753,314 for regular employees and 376,657 for retired employees	3,766,570 for regular employees and 4,143,227 for retired employees
Jakavi 20 mg (Ruxolitinib)	2 Months (MEPCO regular employees) + 10 months (Novartis) 1 Months (MEPCO retired employees) + 11 months (Novartis)	581,280 per 4 weeks	494,088 per 4 weeks	988,176 for regular employees and 494,088 for retired employees	4,940,880 for regular employees and 5,434,968 for retired employees

Terms & Conditions:-

- a. M/s Novartis will provide above mentioned medicines / Pharmaceuticals during the year as per following schedule:-
 - i. 4 Months (MEPCO regular employees) + 8 months (Novartis) 2 Months (MEPCO retired employees) + 10 months (Novartis) only for Tab. Glivec 400 mg (Imatinib).
 - ii. 2 Months (MEPCO regular employees) + 10 months (Novartis) 1 Months (MEPCO retired employees) + 11 months (Novartis) for remaining medicines.
- b. MEPCO will make payment for the 2nd & 3rd month in a year as per medical board. M/s Novartis will provide medicines free of cost for 1st & 4th to 12th months respectively.
- c. MEPCO will make payment in advance.
- d. Purchase Order will be issued by the Manager (Admn), MEPCO HQs Multan on the verification / recommendation of Medical Superintendent, WAPDA Hospital Multan.
- e. In pursuance of above Purchase Order, financial approval of competent authority will be solicited by the Manager (Admn) MEPCO HQs Multan.
- f. In pursuance of above financial approval, Finance Directorate MEPCO will issue advance payment through cheque in the name of M/s Novartis and expense will be debited to the DDO concerned.
- g. M/s Novartis will provide medicines / Pharmaceutical on presentation of Purchase Order and cross cheque in the name of M/s Novartis. 

M/s Novartis will ensure the return of empty vials by the patient and will issue a certificate to Medical Superintendent, WAPDA Hospital Multan after receiving empty vials for the medicines purchased by MEPCO.

Recommendation:-

To provide better healthcare facility to MEPCO employees, committee recommends to make an agreement with M/s Novartis to provide medicines to cancer patient of MEPCO serving / retired employees and their dependents on the above mentioned terms & conditions.

The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for entering into agreement with M/s Novartis Pharma (Pakistan) Ltd. to provide medicines to cancer patient of MEPCO serving / retired employees and their dependents on the above mentioned rates and terms & conditions is hereby accorded.

Directions

134 BOD-D13 The Board directed the management to clarify that whether the provision of medicines to cancer patients can be possible through medical services being provided by DG MS Wapda Hospital or otherwise. Furthermore, the comparison of offered rate by M/s Novartis with the market rate should also be made for analysis.

xvii. Approval for mobile phone service contract for providing mobile phone services to MEPCO Employees.

The agenda was presented by HR & Admin Director. The Board was informed that the case was presented to the HR Committee in its meeting held on 20.03.2018. The Committee was apprised that tenders were floated for providing Mobile Phone Service to MEPCO employees. In the result, M/s Pak Telecom Mobile Ltd (Ufone) is found lowest who has given following offers / packages: -

Sr. No.	Entitlement	Official in BPS-16 & below		Officers in BPS-17		Officers in BPS-18		Officers in BPS-19		Officers in BPS-20		
		Vol.	Rate	Vol.	Rate	Vol.	Rate	Vol.	Rate	Vol.	Rate	
1	Prescribed Ceilings (Monthly)	500		800		1000		1500		2000		
2	Package Detail	Vol.	Rate	Vol.	Rate	Vol.	Rate	Vol.	Rate	Vol.	Rate	
	Line Rent	-	175	-	440	-	740	-	785	-	880	
	Close User Group (CUG)	10000	0	10000	0	10000	0	10000	0	10000	0	
	Minutes same Network	180	0	250	0	500	0	500	0	500	0	
	Minutes others Network	40	0	160	0	300	0	300	0	300	0	
	SMS (All Network)	0	0	250	0	400	0	400	0	400	0	
	GPRS/3G/4G (MBs)	1024	0	2048	0	2088	0	3112	0	4136	0	
	Total Package Rate		175		440		740		785		880	
3	<u>Corporate SMS (Rate Per SMS) exclusive of Taxes</u>										0.19	0.15

Any Other Subsidy, discounts and/or bill waivers

- a. Billing Discounts per Month 10% Billing Discount
- b. Handsets / one time subsidy Rs.0.7 (M)
- c. Bill Waivers 06-Bill Waivers
- d. Other discount (if any) NIL

The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for entering into Mobile Phone Service Contract/ agreement with M/s Pak Telecom Mobile Ltd (Ufone) for providing mobile phone services to MEPCO employees for a period of 01-year commencing from 01.04.2018 to 31.03.2019 on the terms & condition as laid down in tender documents.

134-BOD-R40 RESOLVED that approval for entering into Mobile Phone Service Contract / agreement with M/s Pak Telecom Mobile Ltd (Ufone) for providing mobile phone services to MEPCO employees for a period of 01-year commencing from

h

01.04.2018 to 31.03.2019 on the terms & condition as laid down in tender documents is hereby accorded.

The above approval is based on the following confirmation by the management.

- a. It is confirmed that the working paper represents true facts of subject case.
- b. Rules & procedure as laid down in PPRA Rules for such procurement have been duly complied with & adopted by the MEPCO management.
- c. Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- d. Any misstatement of the facts and figures in the working paper would make MEPCO management for the consequences.

xvii. Approval for request to grant / accord approval for extension of contract agreement for engagement of 30-No. private security armed guard for the period of 02-years from 01-10-2017 to 30-09-2018 and further extension if required.

The agenda was presented by General Manager (Op). The Board was apprised that the case was presented to the HR Committee in its meeting held on 20.03.2018. The Committee was intimated that the security arrangement at camp store was required on war footing basis due to some severe incidents happened previously in the shape of theft of costly MEPCO Material from the 17-No. camp stores established under this Directorate. M/S Al-Umrah Security Services Multan was engaged after complete tendering process to provide the services of 30-Nos security guards @ Rs.15428/- (including all taxes) per security guard per month for the period of 01-10-2015 to 30-09-2017. The above extended agreement with the M/S Al-Umrah Security Services Multan for the 02-years has been expired which is also extendable by mutual consent as per contract agreement. The further retention of such private security armed guards is also necessary for safety arrangement / measures for bulk MEPCO material, issued for the execution / completion of village electrification under SDGs program, is lying at all camp stores. It is worth mentioning here that M/S Al Umrah Security Services Multan is still providing satisfactory security services at all camp stores under Construction Directorate and also willing for further extension on the same rate / terms & conditions already laid down in the contract agreement. The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for continued retention / accord approval / sanction for engagement of 30 Nos. private security armed guards from the M/s Alumrah Security services Multan for the period of 02-years w.e.f 01-10-2017 to 30-09-2019 @ Rs.15428/- (including all taxes) per security guard per month.

Decision

134-BOD-R41 RESOLVED that approval for engagement of 30 Nos. private security armed guards from the M/s Alumrah Security Services Multan for the period of 02-years w.e.f 01-10-2017 to 30-09-2019 @ Rs.15428/- (including all taxes) per security guard per month as per previous extended contract agreement w.e.f 01-10-2015 to 30-09-2017 is hereby accorded.

The above approval is based on the following confirmation by the management.

- a. It is confirmed that the working paper represents true facts of subject case.
- b. Rules & procedure as laid down in PPRA Rules for such procurement have been duly complied with & adopted by the MEPCO management.
- c. Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- d. Any misstatement of the facts and figures in the working paper would make MEPCO management for the consequences. *h*

xviii. Approval to grant of 25% Company secretary allowance for the Company Secretary as well as its staff.

The agenda was presented by Company Secretary MEPCO. The Board was apprised that the case was presented to the HR Committee in its meeting held on 20.03.2018. The Committee was intimated that office of the Company Secretary has the job responsibilities of dealing with the Board matters as well as Wafaqi Mohtsib Complaints. The office has to deal with the Board matters for holding of Regular Board Meetings as well as Board's committees meetings, compilation of agenda and preparation of the Minutes. Furthermore, the regular follow up for disposal of Wafaqi Mohtasib complaints is required to be managed as per the plan given to the lower formations to address the complaints registered with Wafaqi Mohtasib Offices Multan, Bahawalpur, Lahore, Faisalabad and Islamabad. The nature of the work is unique in the Company and Company Secretary as well the staff has to perform their official duties even in odd hours. The Work load of the Staff of the Company Secretary has increased manifolds with the introduction of Public Sector Companies Corporate Governance Rules. The work load of Wafaqi Mohtasib Cell has also increased during the last years. The Company Secretary office is under very crucial circumstances. This section is also working after the duty and holiday hours. During the period 2012-2014 when Rules were not implemented about 26 Board Meetings were conducted and since the introduction of Public Sector Companies Corporate Governance Rules 146 Board and Committee Meetings have been successfully arranged during the period 2015-2017. It is further mentioned here that MEPCO BOD during its 95th BOD Meeting vide Agenda item No.2-e accorded its approval for grant of 20% Company Secretary allowance to Mr. Sajid Yaqoob, Company Secretary. 10% Company Secretary allowance was admissible from the date of appointment as Company Secretary and remaining 10% was kept pending till completion of appropriate course for the job. In compliance of above mentioned Board decision only Rs. 3300/- is being given as Company Secretary Allowance since 25.10.2013. where as The Company Secretaries of other DISCOs are working on much higher salary packages. Moreover, during this period the Company Secretary has completed PICG Director's Training Program and certificate successful completion of the course has been awarded by the Management of PICG. The nature of work being carried out in the office of Company Secretary is unique in its nature. But the staff has no incentive for this specialized job like other Employees working in other Directorates. The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for grant of 25% Company secretary allowance for the Company Secretary as well as staff of Company Secretary.

Decision

134-BOD-R42 **RESOLVED** that approval for grant of 25% Company secretary office allowance for Company Secretary as well as its staff of the office of Company Secretary is hereby accorded w.e.f 03/2018 to the following Officers & Officials.

1. Mr. Sajid Yaqoob, Company Secretary.
2. Mr. Zahid Iqbal Malhi, Additional Assistant Director.
3. Mr. Khurshid Ahmed, APS.
4. Mr. Anjum Hafeez, Commercial Assistant.
5. Mr. Imtiaz Ahmed, Commercial Assistant.
6. Mr. Mukhtar Ahmed, Senior Clerk.
7. Mr. Muhammad Nawaz, Naib Qasid.
8. Mr. Ghulam Abbas, Driver.

The above approval is based on the following confirmation by the management.

- a. It is confirmed that the working paper represents true facts of subject case.

