

# MULTAN ELECTRIC POWER COMPANY

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No. 3156-81 /Company Secy

Office of  
The Company Secretary

Dated: 02-03-2020

1. Mr. Akhlaq Ahmad Syed  
House No.162, Street No. 73,  
G-9/3, Islamabad.
2. Engr: Tahir Mahmood  
Chief Executive Officer,  
MEPCO Multan.
3. Mr. Khalid Masood Khan,  
10-Green Lane, Zakaria Town  
Bosan Road, Multan.
4. Mr. Saadullah Khan  
House No.49/1, Street No.1, Phase-2 DHA  
Lahore-54792.
5. Mr. Shaheryar Chishty,  
CEO, Asia Pak Investments,  
Daewoo Pakistan Building, Kalma Chowk  
231-Feroze Pur Road Lahore.
6. Sheikh Fazal Elahi  
President, Multan Chamber of Commerce & Industry  
Shahrah-e-Aiwan-e-Tijarat-o-Sanat,  
Near Kalma Chowk, Multan
7. Mr. Shafiq Ahmad Malik  
Addl. Commissioner (Consolidation)  
Multan.
8. Mr. Zaffar Abbas  
Joint Secretary (Transmission),  
Room No. 235 Ministry of Water & Power,  
Islamabad.
9. Muhammad Anwer Sheikh,  
Joint Secretary (CF-II), Govt of Pakistan  
Finance Division Islamabad.

Sub:-**MINUTES OF 154<sup>th</sup> BOD MEETING HELD ON 18-02-2020.**

Enclosed please find herewith Minutes of 154<sup>th</sup> BOD Meeting held on 18-02-2020, (Tuesday) at 12:00 pm in Board's Committee Room, MEPCO HQ, Khanewal Road Multan, for information and necessary action please.

DA/as above

  
COMPANY SECRETARY MEPCO

Copy to:-

1. Finance Director, MEPCO Ltd Multan.
2. HR/Admn: Director MEPCO Ltd Multan.
3. General Manager (Tech) MEPCO Ltd Multan.
4. General Manager (Op) Distn: MEPCO HQ Multan.
5. Chief Engineer/CS Director MEPCO Ltd Multan.
6. Chief Engineer (T&G) MEPCO Ltd Multan.
7. Chief Engineer (Development) HQ Multan.
8. Chief Engineer (Planning) HQ Multan.
9. Chief Engineer (O&M) HQ Multan.
10. DG (IS) MEPCO HQ Multan.
11. Project Director Construction MEPCO HQ Multan.
12. Manager (Security) / Transport MEPCO Multan.
13. Manager Internal Audit, MEPCO HQ Multan.
14. Manager (L&L) MEPCO HQ, Multan.
15. Manager (MM) MEPCO HQ Multan.
16. Manager (Civil) MEPCO HQ Multan.
17. Addl: Manager (Public Relations) MEPCO HQ Multan.

For information with the request to provide compliance status on the decisions/directions of the Board meeting within week time positively.

# **MULTAN ELECTRIC POWER COMPANY**

**MINUTES OF 154<sup>TH</sup> BOD MEETING, HELD ON 18.02.2020 (TUESDAY) AT 12:00PM IN BOARD'S MEETING ROOM, MEPCO HEAD QUARTER KHANEWAL ROAD MULTAN**

1.	Mr. Akhlaq Ahmad Syed	Chairman
2.	Engr. Tahir Mahmood	Director/CEO
3.	Mr. Zafar Abbas	Director (Through Video Link)
4.	Mr. Shaheryar Arshad Chishty	Director (Through Video Link)
5.	Mr. Khalid Masood Khan	Director (Through Video Link)
6.	Shaikh FazalElahi	Director
7.	Mr. Shafique Ahmad Malik.	Director
8.	Mr. Sajid Yaqoob	Company Secretary

**Following MEPCO officers attended the Meeting on call.**

1.	Mian Ansar Mahmood.	Finance Director
2.	Mr. Abdul Sattar	G.M. (Technical)
3.	Mr. Iqbal Khan Joyia	G.M (CS)
4.	Mr. Waqas Masood Amjad Chughtai	D.G (HR & Admn)
5.	Rana Muhammad Ayub	Chief Engineer(Dev) PMU

Meeting started under the Chairmanship of Mr. Akhlaq Ahmad Syed. Chairman noted the quorum and declared the meeting to be in order. Proceedings commenced with recitation of Verses from the Holy Quran by Mr. Akhlaq Ahmad Syed.

The Members and key management personnel declare that they are not directly or indirectly, concerned/interested in any contract or arrangement being considered in this Board meeting.

*Following agenda items were presented to the Board, the resultant discussions and decisions of the BOD are narrated as under:-*

**AGENDA ITEM NO. 1**

**Leave of absence of Honorable Members of BOD Meeting.**

The Chairman of the Board accorded approval for the leave of absence of the Board member namely Mr. Saadullah Khan and Muhammad Anwar Sheikh.

**AGENDA ITEM NO. 2**

**To consider and confirm the minutes of the 153<sup>rd</sup> BOD Meeting held on 30.12.2019.**

Company Secretary apprised that the Minutes of 153<sup>rd</sup> BOD Meeting held on 30.12.2019 duly endorsed by the Chairman BOD were circulated among all Board Members. The Chairman BOD invited the attention of all Members for offering any reservation(s) / comments(s) regarding approval of the minutes.

**Resolution**

**154-BOD-R1** There being no objection from the house, **RESOLVED** that the Minutes of 153<sup>rd</sup> BOD Meeting held on 30.12.2019 be and is hereby confirmed as true record of the proceedings of the meeting.

**AGENDA ITEM NO. 3**

**Compliances of the directives issued by the Board & its Committees as follows:-**

- BOD Meetings from 139<sup>th</sup> to 152<sup>nd</sup>.**
- Procurement Committee Meetings from 09<sup>th</sup> to 21<sup>st</sup>.**
- HR Committee Meetings from 07<sup>th</sup> to 15<sup>th</sup>.**

The Company Secretary apprised the Board that 247 No. directions were issued by BOD and its Committees during different meetings. The compliance status of these directions have been received.



from all formations and observed that status of 171 No. directions has been closed and response of remaining 76 directions has been received but not yet considered by the Board. The Board discussed the compliance status as narrated below:-

- a) Regarding Board's Direction No. 139-BOD-D3, the Board directed the CE (P&E) to present MEPCO's 5 year investment plan starting from 2020 with relevant performance bench marks to AT&C Committee of the Board.

**(Status: Open)**

- b) Regarding Board's Direction No. 139-BOD-D4, 139-BOD-D7, 139-BOD-D9, 139-BOD-D11, 144-BOD-D13, 144-BOD-D14 and 144-BOD-D15, the compliance status submitted by GM (op) were reviewed by the Board. The Board showed its satisfaction upon the submitted compliances.

**(Status: Close)**

- c) Regarding Board's Direction No. 139-BOD-D14 & 144-BOD-D9, the PD (Construction) submitted the compliance status. The Board reviewed the status and after due consideration directed PD (Construction) to complete all pending HT proposals up to 30<sup>th</sup> June, 2020.

**(Status: Open)**

- d) Regarding Board's Direction No. 147-BOD-D5 & 148-BOD-D3 relating to office of Manager (IA), the Board showed its satisfaction upon the submitted compliances.

**(Status: Close)**

#### **Resolution**

**154-BOD-R2 RESOLVED** that deliberation upon compliance status of all directions except mentioned above are deferred.

#### **AGENDA ITEM NO.4**

##### **Briefing regarding Company's performance.**

Engr. Iqbal Khan Joyia General Manager CS gave a detailed presentation to the Board on the Company's progressive performance up to January, 2019 and compared with same period of FY 2018 as follows:-

T&D line losses decreased by 0.8%, achieved 100.1% recovery against computed billing excluding subsidy, AT&C Losses (computed recovery without subsidy) decreased by 0.9%.

While briefing about the Customer Service Compliance, he apprised the Board that 97% Mobile meter reading (MMR) accuracy has been achieved during December, 2019 and 100% MMR schedule has been implemented at all sub divisions. Moreover, Mobile Numbers of 98.8% customers have been fed in data base and 100% bills have been sent out on time.


Continuing his briefing, he informed the Board that meters have been allocated to the field formations for replacement of defective meters and defective meters will be replaced within month in coming months. Similarly, meters against ripe new connections have also been issued to field formations.

The Chairman showed his concern that meeting of AT&C has not been held for long time, due to which the necessary spade work required to devise strategies for reduction AT&C losses up to international standards is not being carried out. The Chairman desired that AT&C meeting should be held immediately. All other Members agreed with the comments and proposal of Chairman.

During the course of discussion, the management apprised the Board that measures have been taken in Sahiwal Circle for reduction of number of damaged distribution transformers. The Members desired that a briefing in this regards should be given in AT&C Committee.

The Members showed their satisfaction upon the overall progress of the Company. However, during the course of discussion directed as follows.

#### **Directions**

**154-BOD-D1 Directed** the GM CS to present the breakup of recovery in terms of Company's revenue and other amounts collected (Taxes and levies) on behalf of other Government Departments. 



**154-BOD-D2 Directed** the GM (op) to give a detailed presentation to AT&C Committee about the measures taken in Sahiwal Circle for reduction in number of damaged distribution transformers along with financial analysis.

**154-BOD-D3 Directed** the GM CS and Additional DG (MM) to present a report regarding No. of meters issued against defective meters, sent to M&T formations for checking and returned to store during last one year.

#### **AGENDA ITEM NO.5**

##### **Briefing regarding ERP SAP at MEPCO.**

The Finance Director being the Project Director of ERP gave an overview to the Board about the implementation of ERP in MEPCO. He briefed the Board about the progress achieved in HCM, FICO and MM Modules since its start up by USAID.

The members observed that progress of implementation of ERP is very slow which needs to be accelerated enabling the management to avail the benefits of huge capital investments made via the ERP in true letter and spirit as well as expand the scope of the ERP system implementation for development of reliable databases and switching to full automation in due course. During the course of discussion, the Chairman proposed that Board's ERP Committee should be strengthened. He invited comments of other members and all other members unanimously agreed with the proposal.

The Board desired that PD ERP should give a detailed presentation in consultation of all directorate heads of each module to ERP Committee elaborating the original scope, implementation status of each activity and required improvements in existing system. The presentation should indicate the systems which were being handled manually but now they are fully active on ERP and no parallel manual system exists. Furthermore, time bound integration and implementation plan of future initiatives should be prepared in consultation with all directorate heads. The Board resolved/directed as follows:-

##### **Resolution**

**154-BOD-R3 Resolved** that ERP Committee be and is hereby reconstituted comprising of the following members:

1. Mr. Khalid Masood Khan
2. Mr. Akhlaq Ahmed Syed
3. Engr: Tahir Mehmood (Chief Executive)

##### **Direction**

**154-BOD-D4 Directed** the PD ERP to give a presentation to ERP Committee including to but not limited to the original scope, current status, achievements to date and future short, medium and long term plans of ERP systems implementation.

#### **AGENDA ITEM NO.6**

##### **Briefing regarding Capitalization of Work in progress.**

The Project Director Construction gave a detailed presentation to the Board regarding progress of capitalization of work in progress. He apprised the Board that Commercial Auditors of company during the course of verification pointed out that age wise analysis of various jobs which have not been capitalized since long. He briefed the Board about the efforts exerted by his office for capitalization of pending works. The Board noted that tangible progress has been achieved on this account and appreciated management's efforts in this regard.

##### **Direction**

**154-BOD-D5 Directed** the PD (Construction) to complete the capitalization of pending works up to 30<sup>th</sup> June, 2020.

#### **AGENDA ITEM NO.7**


##### **Briefing regarding letter received from Secretary/ Registrar Pakistan Engineering Council.**

The DG (HR & Admin) apprised the Board about the letter received from Secretary/ Registrar Pakistan Engineering Council. He intimated the Board that Non-Professional Engineers have not been promoted/posted as Senior Engineer/XEN in MEPCO and as such no violation of any departmental SOP/rules is being carried out in MEPCO.

The Board noted the management's response.

#### **AGENDA ITEM NO.8**

##### **Briefing regarding the procurement of Power Transformers in MEPCO.**

The CE (Development) briefed the Board about report presented by 92 Channel regarding procurement 



of Power Transformers in MEPCO. He informed the Board that the procurement was made in accordance with PPRA Rules as such no violation of any departmental SOPs/ Rules has been made in this regards. Upon the query of Members, the management apprised the Board that necessary clarification has been issued and the same channel also broadcasted the clarification of MEPCO. The Board noted the response of the management.

**AGENDA ITEM NO.9**

**To consider and confirm the Circular Resolution No.01/2020 dated 03.01.2020.**

The Board was apprised that the agenda was presented by Company Secretary MEPCO that the matter regarding proposals for bifurcation/rehabilitation of 11 KV feeders on urgent basis was presented to the Members of the Board. After considering the matter, the Board passed the below detailed Circular Resolution is reproduced as follows:

**“RESOLVED THAT** considering the request of Chief Engineer (Planning), administrative approval be and is hereby accorded for the proposals for bifurcation/rehabilitation of below mentioned 11 KV feeders having estimated cost, B.C ratio and account head mentioned against each”.

Sr. No.	11KV Feeders	Estimated Cost (In Million)	B.C Ratio	Account Head
1	Jamlera	22.795	5.19	ELR
2	Badli Sharif	36.632	4.91	ELR
3	Zia	28.966	5.84	ELR
4	Mahi	27.483	4.42	ELR
5	Manghar Sharif	36.723	3.58	ELR
6	Al-Wardi	34.971	3.37	ELR
7	Scarp-08	30.507	3.27	ELR
8	Quresh	22.910	3.47	ELR
9	City Feroza	32.295	2.46	ELR
10	RehmanPur	22.150	1.77	DOP
11	Rang Pur	24.063	2.16	ELR
12	ChowkChadhar	32.861	1.79	DOP

The Board was requested to confirm the Circular Resolution No.01/2020 dated 03.01.2020.

**Resolution**

**154-BOD-R4 RESOLVED** that Circular Resolution No.01/2020 dated 03.01.2020 be and is hereby confirmed.


**AGENDA ITEM NO.10**

**Approval for matters relating to Procurement Committee.**

**i. Approval for procurement of 300000 No. Static Single Phase Energy Meters (T/No. 129/20 dt: 09.01.2020.**

The Board was apprised that the agenda was presented by General Manager (Tech) in 23<sup>rd</sup> Procurement Committee meeting held on 10.02.2020. He apprised the Board that tender inquiry regarding procurement of 300000 No. Static Single Phase Meters was floated in widely circulated newspapers in line with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. Seven (07) firms purchased the tender documents whereas Three (03) firms participated in the tender opening process.

The technical bids were opened by the tender opening committee on scheduled date i.e 09.01.2020. The Technical bid was sent to Tender Evaluation Committee for technical evaluation on 15.01.2020. The committee evaluated the case as “Based on the technical evaluation in the report, following firms have been found as responsive bidders.

- a. M/s Vertex Electronics
- b. M/s Pak Elektron Ltd.
- c. M/s Microtech Pvt. Ltd. 

The information regarding results of Technical evaluation & opening of financial bid was conveyed to technically responsive bidder vide No. 5790-96 dated 17.01.2020. Subsequently, the financial bids were opened by the tender opening committee on scheduled date i.e 21.01.2020.

He stated that the recommendations of Bid Evaluation Committee are that "Based on the technical as well as Financial evaluations, M/s Pak Electron & M/s Microtech Pvt. Ltd. Have emerged as lowest evaluated responsive bidders for the procurement of 300000 No. Static Single Phase Energy Meters @ Rs. 14444/- each without GST. However, the procurement department must ensure price reasonability, bonafide requirement of material being procured as well as adherence to PPRA Rules-2004."

He further apprised the Board that the total cost for the procurement of 300000 No. Static Single Phase Energy Meters @ Rs. 1444/- each would be Rs.433.2 million (excluding GST) from M/s Pak Elektron and M/s Microtech. Further, he stated that the above lowest tender rate is 13.53% lower as compared with the latest purchase rate of MEPCO whereas, also on lower side as compared to the latest purchase rates/tender rates of other DISCOs. The Board was also informed that CEO also accorded approval for putting up agenda item in BOD.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of new general domestic, commercial connections for which Static Single Phase Energy Meters are required.

Based on management's assertions as stated above, the Board agreed for proposed procurement. The Members considered that above lowest quoted price with reference to the last PO issued by other DISCOs and MEPCO. The Board also considered the stock balance position as only 200 No is presently available in stock whereas monthly consumption is 79810 No. The Board considered the case in detail and after due deliberation resolved as follows:-

#### **Resolution**

**154-BOD-R5 RESOLVED** that considering the request of General Manager (Tech), the recommendations of Tender Evaluation Committee and Procurement Committee of the Board, approval for procurement of 300000 No. Static Single Phase Meters @ Rs 1444/- each from M/s Pak Elektron and M/s Microtech (150000 No. each) amounting to Rs. 433.2 million (excluding GST) against Tender No. 129/20 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. *W*



j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

ii. **Approval for procurement of 800 M. Ton G.S Wire 10<sup>mm</sup> (T/No. 130/20 dt: 09.01.2020).**

The Board was informed that the agenda was presented by General Manager (Tech) in 23<sup>rd</sup> Procurement Committee meeting held on 10.02.2020. He apprised the Board that tender inquiry regarding procurement of 800 M.Ton G.S Wire 10mm was floated in widely circulated newspapers in line with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. The technical bids were opened by the tender opening committee on scheduled date i.e 09.01.2020. Four (04) bidders purchased the tender documents whereas three (03) bidders participated in tender opening process.

The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 13.01.2020. The committee evaluated the case as "Based on the technical evaluation in the report, following firms have been found as responsive bidders:

- a. M/s Mutahir Metal Works
- b. M/s Newage Cables

However, M/s Ibrahim Industries found as non-responsive bidder due to non-having the fresh supply record of last two years. The information regarding results of Technical evaluation & opening of financial bids were conveyed to technically responsive bidders No. 5786-89 dated 17.01.2020 & to the non-responsive bidder on 5841 dated 20.01.2020. Subsequently the financial bids were opened by the tender opening committee on scheduled date i.e 21.01.2020. The price quoted by the bidders is shown in the following table.

Sr. No	Name of the Bidder	G.S Wire 10mm Rate per unit (Rs.)	Quoted Quantity (M.T)
1	M/s Mutahir Metal Works	218000.00	800
2	M/s Newage Cables	214200.00	800

Out of the above participant firms, M/s Newage Cables emerged as lowest bidder by offering the rate of Rs.214200/- per km for the full tendered quantity. Later on the lowest bidder i.e M/s Newage Cables voluntarily revised their tender rate as Rs. 207000/- per M.Ton.

He stated that the recommendations of Bid Evaluation Committee are that "Based on the technical as well as Financial evaluations, M/s Newage Cables Lahore has emerged as lowest evaluated responsive bidders for the procurement of 800 M. Ton G.S Wire 10 mm @ Rs. 207000/- per M. Ton without GST." The total cost for the procurement of 800 M.Ton G.S Wire 10mm @ Rs. 207000/- per M.T would be amounting to Rs.165.6 million (excluding GST) from M/s Newage Cables. Further, he stated that the above lowest tender rate is 10.11% higher as compared with the latest purchase rate of MEPCO however; 3.63% lower as compared to the latest purchase rates/tender rates of FESCO and at par with the purchase rates of PESCO & GEPCO. The Committee was also informed that CEO also accorded approval for putting up agenda item in BOD.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of deposit works & SDGs for which G.S wire is required. The Board also considered the stock balance position as only 65.5M.Ton is presently available in stock whereas monthly consumption is 92 M. Ton.

The Board considered the case in detail and after due deliberation resolved as follows:-

**Resolution**

**154-BOD-R6 RESOLVED** that considering the request of General Manager (Tech), the recommendations of Tender Evaluation Committee and Procurement Committee of the Board, approval for procurement of 800 M Ton G.S Wire 10<sup>mm</sup> @ Rs 207000/- per



M.Ton from M/s Newage Cables amounting to Rs.165.6 million (excluding GST) against Tender No. 130/20 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**iii. Approval for procurement of 100000 No. 11 KV Pin Insulators (T/No. 81/20 dt: 23.12.2019).**

The Board was apprised that the agenda was presented by General Manager (Tech) in 23<sup>rd</sup> Procurement Committee meeting held on 10.02.2020. He apprised the Board that tender inquiry regarding procurement of 100000 No. 11 KV Pin Insulators was floated in widely circulated newspapers in line with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. Only One (01) firm purchased the tender documents & participated in the tender opening process.

The technical bid was opened by the tender opening committee on scheduled date i.e 23.12.2019. The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 26.12.2019. The committee evaluated the case as "Based on the technical evaluation in the report, M/s Emco Industries Ltd. Lahore found as responsive bidder"

The information regarding results of Technical evaluation & opening of financial bid was conveyed to technically responsive bidder vide No. 5389-92 dated 07.01.2020. Subsequently the financial bid was opened by the tender opening committee on scheduled date, i.e 10.01.2020.

He stated that the recommendations of Bid Evaluation Committee are that "Based on the technical as well as Financial evaluations, M/s Emco Industries Lahore has emerged as responsive bidder by offering the rate of Rs. 384/- each without GST for the full tendered quantity of 11 kv Pin Insulators."

The total cost for the procurement of 100000 No. 11 kv Pin Insulators @ Rs.384/- each would be amounting to Rs.38.4 million (excluding GST) from M/s Emco Industries. Further, he stated that the above tender rate is at par as compared with purchase/ tender rates of MEPCO & FESCO. The Board was also informed that CEO also accorded approval for putting up agenda item in BOD.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of industrial, Tube well connection, deposit works, SDGs and development schemes for which subjected procurement is required. The Board also



considered the stock balance position as only 50 No. is presently available in stock. The monthly consumption is 19400 No.

The Board considered the case in detail and after due deliberation resolved as follows:-

**Resolution**

**154-BOD-R7 RESOLVED** that considering the request of General Manager (Tech), the recommendations of Tender Evaluation Committee and Procurement Committee of the Board, approval for procurement of 100000 No. 11 kv Pin Insulators @ Rs 384/- each from M/s Emco Industries amounting to Rs.38.4 million (excluding GST) against Tender No. 81/20 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**iv. Approval for procurement of 50000 No. 11 KV Disc Insulators (T/No. 82/20 dt: 23.12.2019).**

The Board was intimated that the agenda was presented by General Manager (Tech) in 23<sup>rd</sup> Procurement Committee meeting held on 10.02.2020. He apprised the Board that tender inquiry regarding procurement of 50000 No.11 kv Disc Insulators was floated in widely circulated newspapers inline with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. Only One (01) firm purchased the tender documents & participated in the tender opening process. The technical bid was opened by the tender opening committee on scheduled date i.e 23.12.2019. The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 26.12.2019. The committee evaluated the case as "Based on the technical evaluation in the report, M/s Emco Industries Ltd. Lahore found as responsive bidder". The information regarding results of Technical evaluation & opening of financial bid was conveyed to technically responsive bidder vide No. 5389-92 dated 07.01.2020. Subsequently the financial bid was opened by the tender opening committee on scheduled date i.e 10.01.2020.

He stated that the recommendations of Bid Evaluation Committee are that "Based on the technical as well as Financial evaluation, M/s Emco Industries Lahore has emerged as responsive bidder by offering the rate of Rs. 1570/- each without GST for the full tendered quantity of 11 kv Disc Insulators."

The total cost for the procurement of 50000 No. 11 kv Disc Insulators @ Rs.1570/- each would be amounting to Rs.78.5 million (excluding GST) from M/s Emco Industries.. Further, he stated that the above tender rate is 5.51% higher as compared with purchase rate of MEPCO whereas, at par with the



latest tender rates of FESCO & HESCO. The Committee was also informed that CEO also accorded approval for putting up agenda item in BOD.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of industrial, Tube well connection, deposit works, SDGs and development schemes for which subjected procurement is required. The Board also considered the stock balance position as only 1816 No is presently available in stock. The monthly consumption is 20000 No.

The Board considered the case in detail and after due deliberation resolved as follows:-

**Resolution**

**154-BOD-R8 RESOLVED** that considering the request of General Manager (Tech), the recommendations of Tender Evaluation Committee and Procurement Committee of the Board, approval for the procurement of 50000 No. 11 kv Disc Insulators @ Rs 1570/- each from M/s Emco Industries amounting to Rs.78.5 million (excluding GST) against Tender No. 82/20 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

v. **Approval for procurement of 500 No. H.T Steel Structure 45' long (T/No. 83/20 dt: 23.12.2019).**

The Board was informed that the agenda was presented by General Manager (Tech) in 23<sup>rd</sup> Procurement Committee meeting held on 10.02.2020. He apprised the Board that tender inquiry regarding procurement of 500 No. H.T Steel Structure 45' long was floated in widely circulated newspapers inline with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. Only One firm purchased the tender documents & participated in the tender opening process. The technical bid was opened by the tender opening committee on scheduled date i.e 23.12.2019. The Technical bid was sent to Tender Evaluation Committee for technical evaluation on 31.12.2019. The committee evaluated the case as "Based on the technical evaluation in the report, M/s Siddique Sons Engineering Lahore has been found as responsive bidder". The information regarding results of Technical evaluation & opening of financial bid was conveyed to technically responsive



bidder vide No. 5363-66 dated 07.01.2020. Subsequently the financial bid was opened by the tender opening committee on scheduled date i.e. 10.01.2020.

He stated that the recommendations of Bid Evaluation Committee are that "Based on the technical as well as financial evaluation, M/s Siddique Sons Engineering Lahore has emerged as responsive bidder for procurement of 500 No. H.T Steel Structure 45' long @ Rs. 92150/- each without GST."

The total cost for the procurement of 500 No. H.T Steel Structure 45' long @ Rs. 92150/- each would be amounting to Rs.46.075 million (excluding GST) from M/s Siddique Sons Engineering. Further, he stated that the above lowest tender rate is 16.80 % & 3.54% higher as compared with the purchase rate of MEPCO and TESCO respectively, whereas; at par as compared with the tender rate of LESCO. However, 3% lower as compared with the latest tender rate of IESCO. The Committee was also informed that CEO also accorded approval for putting up agenda item in BOD.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of deposit works, SDGs and development schemes for which subjected procurement is required. The Board also considered the stock balance position as 80 No. pole is presently available in stock whereas monthly consumption is 99 No.

The Board considered the case in detail and after due deliberation resolved as follows:-


#### **Resolution**

**154-BOD-R9 RESOLVED** that considering the request of General Manager (Tech), the recommendations of Tender Evaluation Committee and Procurement Committee of the Board, approval for procurement of 500 No. H.T Steel Structure 45' @ Rs 92150/- each from M/s Siddique Sons Engineering amounting to Rs. 46.075 million (excluding GST) against Tender No. 83/20 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

vi. **Approval for procurement of 400 No. H.T Steel Structure 58' long (T/No. 84/20 dt: 23.12.2019).**

The Board was apprised that the agenda was presented by General Manager (Tech) in 23<sup>rd</sup> Procurement Committee meeting held on 10.02.2020. He apprised the Board that tender inquiry regarding procurement of 400 No. H.T Steel Structure 58' long was floated in widely circulated newspapers inline 



with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. Three (03) firms purchased the tender documents & participated in the tender opening process. The technical bids were opened by the tender opening committee on scheduled date i.e 23.12.2019. The Technical bid was sent to Tender Evaluation Committee for technical evaluation on 31.12.2019. The committee evaluated the case as "Based on the technical evaluation in the report, following firms have been found as responsive bidders.

- a. M/s A.M Associates
- b. M/s Khalifa Sons
- c. M/s Ajmer Engineering

The information regarding results of Technical evaluation & opening of financial bid was conveyed to technically responsive bidder vide No. 5371-76 dated 07.01.2020. Subsequently the financial bid was opened by the tender opening committee on scheduled date i.e 10.01.2020. He stated that the recommendations of Bid Evaluation Committee are that "Based on the technical as well as Financial evaluation, M/s Khalifa Sons and M/s Ajmer Engineering have emerged as responsive bidders by offering rate of Rs. 184440/- each without GST for procurement of 400 No. H.T Steel Structure 58' long (200 No. from each firm)."

The total cost for the procurement of 400 No. H.T Steel Structure 58' long @ Rs. 184440/- each would be amounting to Rs.73.776 million (excluding GST) from M/s Khalifa Sons and M/s Ajmer Engineering (200 No from each firm). Further, he stated that the above lowest tender rate is 9.14% higher as compared with the purchase rate of MEPCO whereas; at par with the latest purchase rate of IESCO. The Committee was also informed that CEO also accorded approval for putting up agenda item in BOD.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of deposit works, SDGs and development schemes for which subjected procurement is required.


The Board also considered the stock balance position as no structure is presently available in stock whereas monthly consumption is 80No.

The Board considered the case in detail and after due deliberation resolved as follows.

#### **Resolution**

**154-BOD-R10 RESOLVED** that considering the request of General Manager (Tech), the recommendations of Tender Evaluation Committee and Procurement Committee, of the Board, approval for procurement of 400 No. H.T Steel Structure 58' @ Rs.184440/- each from M/s Khalifa Sons and M/s Ajmer Engineering (200 No. from each firm) amounting to Rs. 73.776 million (excluding GST) against Tender No. 84/20 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard. 



- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

vii. **Approval for procurement of 55000 No. 11 KV Steel Cross Arms with braces (T/No. 86/20 dt: 24.12.2019).**

The Board was intimated that the agenda was presented by General Manager (Tech) in 23<sup>rd</sup> Procurement Committee meeting held on 10.02.2020. He apprised the Board that tender inquiry regarding procurement of 55000 No. 11 kv Steel Cross Arms with braces was floated in widely circulated newspapers in line with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. The technical bids were opened by the tender opening committee on scheduled date i.e 24.12.2019. Five (05) firms purchased the tender documents whereas Two (02) firms participated in the tender opening process.

The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 31.12.2019. The committee evaluated the case as "Based on the technical evaluation in the report, following firms have been found as responsive bidders:

- a. M/s Malik & Sons Lahore
- b. M/s Umair Industries SMC Pvt. Ltd. Lahore

The information regarding results of Technical evaluation & opening of financial bids were conveyed to technically responsive bidders vide No. 5352-56 dated 07.01.2020. Subsequently the financial bids were opened by the tender opening committee on scheduled date i.e 10.01.2020.

He stated that the recommendations of Bid Evaluation Committee are that "Based on the technical as well as financial evaluation, M/s Malik Sons and M/s Umair Industries Lahore have emerged as lowest evaluated responsive bidders for the procurement of 55000 No. Steel Cross Arms with braces @ Rs. 3740/- each without GST."

The total cost for the procurement of 55000 No. 11 kv Steel Cross Arms @ Rs. 3740/- each would be amounting to Rs.205.7 million (excluding GST) from M/s Malik & Sons and M/s Umair Industries. Further, he stated that the above lowest tender rate is 1.69% higher as compared with the purchase rate of MEPCO whereas; on lower side as compared with the purchase rates of IESCO & LESCO. The Committee was also informed that CEO also accorded approval for putting up agenda item in BOD.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of deposit works, SDGs and development schemes for which subjected procurement is required. The Board also considered the stock balance position as only 50 No is presently available in stock whereas monthly consumption is 10813 No.

The Board considered the case in detail and after due deliberation resolved as follows.

**Resolution**

**154-BOD-R11 RESOLVED** that considering the request of General Manager (Tech), the recommendation of tender Evaluation Committee and Procurement Committee of the Board, approval for procurement of 55000 No. 11 kv Steel Cross Arms with braces @ Rs 3740/- each from M/s Malik & Sons and M/s Umair Industries Lahore (27500 No. each) amounting to Rs. 205.7 million (excluding GST) against Tender No. 86/20 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO. *Jh*



- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**viii. Approval for procurement of 300 No. 100 KVA Distribution Transformers (T/No. 89/20 dt: 26.12.2019).**


The Board was informed that the agenda was presented by General Manager (Tech) in 23<sup>rd</sup> Procurement Committee meeting held on 10.02.2020. He intimated the Board that tender inquiry regarding procurement of 300 No. 100 kVA Transformers was floated in widely circulated newspapers inline with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. Eight (08) firms purchased the tender documents whereas Four (04) firms participated in the tender opening process.

The technical bids were opened by the tender opening committee on scheduled date i.e 26.12.2019. The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 31.12.2019. The committee evaluated the case as "Based on the technical evaluation in the report, following firms have been found as responsive bidders i.e:

- a. M/s Sky Power Pvt. Ltd.
- b. M/s Pak Elektron Ltd.
- c. M/s Hammad Engineering

However, M/s Pan Power found as non-responsive bidder due to poor supply record. The information regarding results of Technical evaluation & opening of financial bid was conveyed to technically responsive bidders vide No. 5383-88 dated 07.01.2020 & non-responsive bidder vide No. 5346 dated 07.01.2020. Subsequently the financial bids were opened by the tender opening committee on scheduled date 10.01.2020.

He stated that the recommendations of Bid Evaluation Committee are that "Based on the technical as well as financial evaluation, M/s Sky Power Lahore has been evaluated as lowest evaluated responsive bidder on TOC Basis for the procurement of 300 No. 100 kva transformers @ Rs. 258200/- each without GST."

The total cost for the procurement of 300 No. 100 kva Transformers @ Rs. 258200/- each would be amounting to Rs.77.46 million (excluding GST) from M/s Sky Power. Further, he stated that the lowest tender rate is at par as compared with the purchase rate of MEPCO whereas; on lower side as compared with the purchase rates of LESCO, HESCO & GEPCO. The Board was also informed that CEO also accorded approval for putting up agenda item in BOD. 



During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of deposit works, SDGs, development schemes, augmentation and commercial cases for which subjected procurement is required.

The Board also considered the stock balance position as only 75No is presently available in stock whereas monthly consumption is 168No.

Chairman observed that the rates for monetizing the transformers TOC losses into rupees are very old and reflect understatement of the TOC losses. All board members agreed that these rates need to be updated based of the current power purchased cost for true assessment of the TOC losses.

The Board considered the case in detail and after due deliberation resolved as follows:-

#### **Direction**

**154-BOD-D6 DIRECTED** the management to take necessary actions/measures such as getting assistance from NTDC of other 3<sup>rd</sup> party assistance to get these rates updated for all ratings of transformers at the earliest to make shared that future evaluations of transformers are more realistic and objective.

#### **Resolution**

**154-BOD-R12 RESOLVED** that considering the request of General Manager (Tech), the recommendations of tender Evaluation and Procurement Committee, approval for procurement of 300 No. 100KVA Transformers @ Rs.258200/- each from M/s Sky Power Lahore amounting to Rs. 77.46 million (excluding GST) against Tender No 89/20 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**ix. Approval for procurement of 200 No. 200 KVA Distribution Transformers (T/No. 90/20 dt: 26.12.2019).**

The Board was apprised that the agenda was presented by General Manager (Tech) in 23<sup>rd</sup> Procurement Committee meeting held on 10.02.2020. He intimated the Board that tender inquiry regarding procurement of 200 No. 200 KVA Transformers was floated in widely circulated newspapers inline with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial)

bidding procedure. Eight (08) firms purchased the tender documents whereas Four (04) firms participated in the tender opening process.

The technical bids were opened by the tender opening committee on scheduled date i.e 26.12.2019. The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 31.12.2019. The committee evaluated the case as "Based on the technical evaluation in the report, following firms have been found as responsive bidders i.e:

- a. M/s Sky Power Pvt. Ltd.
- b. M/s Pak Elektron Ltd.
- c. M/s Hammad Engineering

However, M/s Pan Power found as non-responsive bidder due to poor supply record. The information regarding results of Technical evaluation & opening of financial bid was conveyed to technically responsive bidders vide No. 5383-88 dated 07.01.2020 & non-responsive bidder vide No. 5346 dated 07.01.2020. Subsequently the financial bids were opened by the tender opening committee on scheduled date 10.01.2020.

He stated that the recommendations of Bid Evaluation Committee are that "Based on the technical as well as financial evaluation, M/s Hammad Engineering has been evaluated as lowest evaluated responsive bidder on TOC Basis for the procurement of 200 No. 100 kva transformers @ Rs. 462100/- each without GST."


The total cost for the procurement of 200 No. 200 KVA Transformers @ Rs. 460100/- each would be amounting to Rs.92.02 million (excluding GST) from M/s Hammad Engg. Further, he stated that the lowest tender rate is 1.63% higher as compared with the purchase rate of MEPCO & FESCO whereas; on lower side as compared with the purchase rates of IESCO, GEPCO & HESCO. The Board was also informed that CEO also accorded approval for putting up agenda item in BOD.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of deposit works, SDGs, development schemes, augmentation and commercial cases for which subjected procurement is required. The Board also considered the stock balance position as only 03No is presently available in stock whereas monthly consumption is 129 No. The Board considered the case in detail and after due deliberation directed / resolved as follows.

#### Resolution

**154-BOD-R13 RESOLVED** that considering the request of General Manager (Tech), the recommendations of Tender Evaluation and Procurement Committee, the approval for procurement of 200 No. @ Rs.460100/- each from M/s Hammad Engineering Lahore amounting toRs.92.02 million (excluding GST) against Tender No 90/20 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard. 



- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**x. Approval for procurement of 400 km ACSR Dog Conductor (T/No. 91/20 dt: 26.12.2019).**

The Board was informed that the agenda was presented by General Manager (Tech) in 23<sup>rd</sup> Procurement Committee meeting held on 10.02.2020. He intimated the Board that tender inquiry regarding procurement of 400 km ACSR Dog Conductor was floated in widely circulated newspapers inline with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. The technical bids were opened by the tender opening committee on scheduled date i.e 26.12.2019. Six (06) bidders purchased the tender documents whereas Four (04) bidders participated in tender opening process.

The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 31.12.2019. The committee evaluated the case as "Based on the technical evaluation in the report, following firms have been found as responsive bidders:

- a. M/s Steel Complex Pvt. Ltd. Lahore
- b. M/s Gujranwala Cables Gujranwala
- c. M/s Universal Metals Lahore

However, M/s Fast Cables has been found as non-responsive due to expired prototype approval. The information regarding results of Technical evaluation & opening of financial bids were conveyed to technically responsive bidders vide No. 5515-20 dated 09.01.2020 & non-responsive bidder vide 5514 dated 09.01.2020. Subsequently the financial bids were opened by the tender opening committee on scheduled date i.e 10.01.2020.


He stated that the recommendations of Bid Evaluation Committee are that "Based on the technical as well as financial evaluation, M/s Gujranwala Cables Lahore has been emerged as lowest evaluated responsive bidder for procurement of 400 km ACSR Dog Conductor @ Rs. 129786/- per km without GST."

The total cost for the procurement of 400 km ACSR Dog Conductor @ Rs. 129786/- per km would be Rs.51.914 million (excluding GST) from M/s Gujranwala Cables. Further, he stated that the lowest tender rate is 0.61% higher as compared with previous purchase rate of MEPCO whereas; on lower side as compared with the latest purchase rates of PESCO & TESCO. The Committee was also informed that CEO also accorded approval for putting up agenda item in BOD.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of deposit works & SDGs for which subjected procurement is required.

The Board also considered the stock balance position as only 530 KM. is presently available in stock whereas monthly consumption is 80 KM. The Board considered the case in detail and after due deliberation directed / resolved as follows.

**Resolution**

**154-BOD-R14 RESOLVED** that considering the request of General Manager (Tech), the recommendations of Tender Evaluation Committee and Procurement Committee, the approval for procurement of 400 No. ACSR Dog Conductor @ Rs 129786/- per km from M/s Gujranwala Cables amounting to Rs.51.914 million (excluding GST) against Tender No. 91/20 is hereby accorded. 



The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**xi. Approval for Debarring /Blacklisting Policy in respect of MEPCO.**

The Board was apprised that the agenda was presented by General Manager (Tech) in 23<sup>rd</sup> Procurement Committee meeting held on 10.02.2020. He intimated the Board that Procurement Committee in its 15<sup>th</sup> meeting directed to prepare a blacklisting policy on analogy of NTDC and other DISCOs. A committee has already been constituted by worthy CEO MEPCO under direction of BOD in its 140<sup>th</sup> meeting held on 07.10.18 regarding amendments in term & conditions of tender documents vide No. 252-G/20450-57 dated 25.02.2019 comprising upon the following officers.

- |      |                            |            |
|------|----------------------------|------------|
| i.   | Chief Engineer (O&M) Dist: | * Convener |
| ii.  | Manager (C.A)              | Member     |
| iii. | Manager (I.A)              | Member     |
| iv.  | Addl: D.G (M.M)            | Member     |
| v.   | Dy: Manager (Proc) Dist:   | Member     |

In this regard, the above Committee has approved a draft regarding debarment / blacklisting policy of MEPCO. The draft was presented to the Procurement Committee in its meeting held on 05.08.2019 wherein the Committee had directed to take legal advice from NTDC & Director Legal MEPCO and to add a chapter of definitions in the proposed SOP.

GM (Technical) informed the Board that Legal opinion has been sought from Director Legal MEPCO and comments from office of NTDC have also been obtained. The recommendations of NTDC that the supplier/ contractor/ consultant/ individual/firm/ bidder who is blacklisted by International donor agency should also be included in the debarring / blacklisting policy is applicable keeping in view the circumstances of DISCOs as narrated in PPRA memo No. 1(01)/MD/PPRA/2019 dated 09.08.2019 which is reproduced as below:

*"All those firms, suppliers and contractors blacklisted / debarred by the International organizations shall be treated as blacklisted debarred and ineligible to participate in any public procurement process carried out by the Procuring Agency as defined under section 2(j) of PPRA Ordinance, 2002. However, in extraordinary circumstances and in exceptional cases; upon the request of such firm(s) etc.; wherein the Authority is of the opinion that the just cause and reasons exists; the Authority may evaluate the*



case(s) in the light of verifiable available record, and decide accordingly, and the decision thereof shall be considered as final”

However, MEPCO concerned committee mentioned above will scrutinize such type of issues on case to case basis.

Chairman observed that the debarment/blacklisting thresholds be defined for each offence be given in the policy to avoid discretionary penalties resulting in discriminatory policy implementation..

The Board considered the case in detail and after due deliberation directed / resolved as follows.

### **Resolution**

**154-BOD-R15 RESOLVED** that considering the request of GM (Technical) and recommendations of Procurement Committee of the Board, the approval for debarment/ Black Listing Policy be amended and resubmitted for approval.

xii. **Approval for procurement of 15300 PAIR LINEMAN UNIFORM (T/No. 240 dt: 19.07.2019).**

The Board was informed that the agenda was presented by General Manager (Tech) in 23rd Procurement Committee meeting held on 10.02.2020. He intimated the Board that tender inquiry regarding procurement of 15300 pairs was floated in widely circulated newspapers in line with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. The technical bids were opened by the tender opening committee on scheduled date i.e 19.07.2019. Fifteen (15) bidders purchased the tender documents whereas Seven (07) bidders participated in tender opening process.

The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 01.08.2019. The committee evaluated the case as “Based on the technical evaluation in the report, following firms have been found as responsive bidders:

- a. M/S Ozawa Traders
- b. M/s Sarena Traders
- c. M/s Multiwear Garments.
- d. M/s Muhammad Oheed Trading Co

The information regarding results of Technical evaluation & opening of financial bids were conveyed to technically responsive bidders No. 5708-13 dated 15.01.2020. Subsequently the financial bids were opened by the tender opening committee on scheduled date i.e 01.07.2020. The price quoted by the bidders is shown in the following table.

Sr. No	Name of the Bidder	Lineman Uniform Rate per unit (Rs.)	Quoted Quantity
1	M/s Muhammad Oheed Trading Co	4200.00	15300
2	M/s Multiwear Garments.	3498.00	15300
3	M/s Sarena Traders	3309.95	15300
4	M/S Ozawa Traders	4793.00	15300

Lowest bidder M/s Sareena Traders offered the rate of Rs. 3309.95/- each pair & quoted for full tendered quantity. But the firm submitted less Bid Money of their quoted rate, the bid of lowest bidder M/s Sareena Traders was declared non- responsive as per Financial Bid Clause (IV) of bidding document. Due to non responsiveness of Bid of first lowest bidder M/s Sareena Traders the Second lowest Bidder M/s Multiwear Garments became first lowest responsive bidder for the supply of lineman Uniform. It is worth mentioning that M/s Multi wear Garments voluntarily reduced the rate from 3498/- to 3310/- vide his letter Ref No:476A Dated 13.01.2020.

He stated that the recommendations of Bid Evaluation Committee are that “Based on the technical as well as financial evaluation, M/s Mutliwear garments Lahore has emerged as lowest evaluated responsive bidder for procurement of 15300 pair @ Rs. 3310/- per pair without GST.”

The total cost for the procurement of 15300 lineman uniform @ Rs. 3310/- per pair would be amounting to Rs. 50.643 million (excluding GST) from M/s Multi wear Garments. Further, he stated



that the lowest tender rate is 14.88% lower as compared with the purchase rates of QESCO & IESCO. The Committee was also informed that CEO also accorded approval for putting up agenda item in BOD. During the course of discussion, the GM (Technical) emphasized that linemen are working in field without uniform which is very hazardous. Moreover, Ministry of Energy is pressing very hard to procure uniform urgently for line staff working in DISCOs.

The Board was informed that Procurement Committee directed the GM (Technical) to present the samples of all technically qualified firms during the Board Meeting. The Board observed that bid evaluation report does not depict true picture of the evaluation process carried out by the Bid Evaluation Committee since the technical assessment results report of the samples submitted by the bidders on the template included in the bidding documents report was not included in the bid evaluation report. The GM (Technical) should resubmit the case after incorporating all facts of the case in working paper.

#### **Resolution**

**154-BOD-R16 RESOLVED** that the case is deferred with the Direction to the GM (Technical) to resubmit the case with complete working papers

#### **xiii. Approval for procurement of AAC Ant Conductor 4000 KM (T/No. 131/20 dt: 21.01.2020)**

The Board was intimated that the agenda was presented by General Manager (Tech) in 23rd Procurement Committee meeting held on 10.02.2020. He apprised the Board that tender inquiry regarding procurement of 4000 km AAC Ant Conductor was floated in widely circulated newspapers inline with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. The technical bids were opened by the tender opening committee on scheduled date i.e 21.01.2020. Five (05) bidders purchased the tender documents whereas Four (04) bidders participated in tender opening process.


The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 23.01.2020. The committee evaluated the case as "Based on the technical evaluation in the report, following firms have been found as responsive bidders:

- a. M/s Newage Cables Pvt. Ltd.
- b. M/s Steel Complex Pvt. Ltd.
- c. M/s Universal Metals
- d. M/s Fast Cables

The information regarding results of Technical evaluation & opening of financial bids were conveyed to technically responsive bidders vide No. 6086-92 dated 29.01.2020. Subsequently the financial bids were opened by the tender opening committee on scheduled date i.e 30.01.2020.

He stated that the recommendations of Bid Evaluation Committee are that "Based on the technical as well as financial evaluation, M/s Newage Cables Lahore has been emerged as lowest evaluated responsive bidder for procurement of 4000 km AAC Ant Conductor @ Rs. 51700/- per km without GST."

The total cost for the procurement of 4000 km AAC Ant Conductor @ Rs. 51700/- per km would be amounting to Rs.206.8 million (excluding GST) from M/s Newage Cables. Further, he stated that the lowest tender rate is 1.15% lower as compared with previous purchase rate of MEPCO whereas; on lower side as compared with the latest purchase rates of FESCO & PESCO. The Committee was also informed that CEO also accorded approval for putting up agenda item in BOD.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Committee that there is pendency of deposit works & SDGs for which subjected procurement is required. The Board also considered the stock balance position as only 1920 KM. is presently available in stock whereas monthly consumption is 650 KM. The Board considered the case in detail and after due deliberation resolved as follows. 



## Resolution

**154-BOD-R17 RESOLVED** that considering the request of General Manager (Tech), the recommendations of Tender Evaluation Committee & Procurement Committee of the Board, approval for 4000 km AAC Ant Conductor @ Rs 51700/- per km from M/s Newage Cables amounting to Rs.206.8 million (excluding GST) against Tender No. 131/20 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**xiv. Approval for engagement of engineering / consulting services for SAP / deposit works & rural electrification project (rep) for two years.**

The Board was intimated that the agenda was presented by General Manager (Op) in 23<sup>rd</sup> Procurement Committee meeting held on 10.02.2020. He apprised the Board that the contract agreement between MEPCO and M/s Barqaab Consulting Services for SAP / Deposit Works & Rural Electrification Project (REP) was expired on 26-04-2018 which was extended up to 26-04-2019, vide office order No. 812/41824/43 dated 24-05-2019, with the approval of MEPCO BOD and disseminated vide company secretary No. 27931-55 dated 09-05-2018. Before the expiry of said period, the tendering process initiated and a tender was floated on 07-03-2019, the tender was opened on 28-03-2019 by tender opening committee, Technical Proposals of the participated firms forwarded to the Bid Evaluation Committee for evaluation vide this office letter No. 17356-61/MPC/TA dated 28-03-2019. On the recommendation of the Bid Evaluation Committee and with the approval of the competent authority, the said tender was scrap off vide letter No. 963/20150/52 dated 08-05-2019.

With the approval of CEO MEPCO this office floated/called a fresh tender on 09-05-2019 and was opened on 30-05-2019. Technical proposals submitted by M/s Barqaab Consulting Services, EnMasse (Pvt.) Limited, National Engineering Services (NESPAK) Pvt. Limited and Hamza Engineering Services were passed on to the bid evaluation committee for evaluation / vetting purpose. The evaluation reports of above Technical Proposals received from Bid Evaluation Committee vide letter No. 429-30 dated 17-07-2019. The eligibility of Technical proposals was recommended vide letter No. 429 dated 17-07-2019 on Para No. 07 & 08 of the report which says that: "The Firms M/s Barqaab Consulting Services, EnMasse (Pvt.) Limited & National Engineering Services (NESPAK) Pvt. Limited qualify the minimum criteria". Financial proposal was opened by the Committee on 12-09-2019, accordingly, the successful



firm M/s BARQAAB Consulting Services (Pvt.) Ltd. has quoted 0.49% of total cost of each work, whereas previous rate was 0.4135%. M/S EnMasse has raised some reservations on the Technical and Financial scores vide his letter No. MEPCO/SAP/2009 dated 20-09-2019 and requested for the review of evaluation of the proposals/scores. With the approval of CEO MEPCO, Technical Proposals & Financial Proposals sent to Chief Engineer (S&S) NTDC Lahore Vide this office letter No. 10240-41 dated 16-10-2019 for review and final ranking of the firms. The Chief Engineer (S&S) NTDC Lahore has replied with the advise to proceed at your own level as per formula laid down in Tender Documents (REF) vide letter No. CE/S&S/NTDC/DE-4366 dated 31-10-2019.

Keeping in view of Qualifications, experience and extent of availability of key personnel (both technical and managerial) the consultancy contract of SAP / Deposit Work & Rural Electrification Project, for the period of two years and further extendable for one year to M/s Barqaab at new quoted rate i.e., 0.49 % of project cost of each work.

During the course of discussion, the Chairman inquired whether the reservations of M/s EnMasse were viewed by grievance handling mechanism of Company or otherwise. It was desired that resolution of reservations of M/s EnMasse should be made in accordance with Company's mechanism designed to address such issues.

The Board was informed that Procurement Committee has recommended the case for Board's approval. The Board was requested to accord its approval. The Board resolved as follows.

#### **Resolution**

**154-BOD-R18 RESOLVED** that considering the request of General Manager (Tech), the recommendations of Tender Evaluation and Procurement Committee of the Board, the following approval is hereby accorded subject to resolution of the reservations of M/s EnMasse in accordance with grievances handling mechanism of MEPCO:-

1. Award of Contract of Engagement of Engineering / Consulting Services for SAP / Deposit Works & Rural Electrification Project for the period of two years and further extendable for one year to M/s Barqaab at new quoted rate i.e. 0.49% of project cost of each work.
2. CEO MEPCO is authorized to depute any suitable officer for formally signing of Consultancy Contract Agreement with MEPCO.

The Resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. *W*



- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**11. Any other point with the permission of the Chair.**

**i. Approval for re-designation of posts in yardstick of Company Secretary Office.**

The agenda was presented by Company Secretary apprising the Board that case for revision in yardstick of Company Secretary Office was presented in 13<sup>th</sup> HR Committee held on 02.02.2019 with the request to recommend following yardstick for Company Secretary Office to the Board for its approval.

Sr No.	BPS	Name of Post	Proposed Yardstick
1	19	Company Secretary	01
2	16	Office Superintendent	01
3	16	Stenographer Grade-I	01
4	15	Commercial Assistant	02
5	09	Junior Clerk / Record Keeper	01
6	06	Driver	01
7	01	Naib Qasid	01
Total			08

The HR Committee directed DG (HR&Admin) to propose separate job titles for Company Secretary Office with specialized job descriptions and promotion channel/ career incentive/ job structure for the proposed staff in consultation with Company Secretary-and submit the progress. Despite lapse of considerable time, the exercise is still pending. This Office has been working since long with less manpower due to which the working of this office is suffering badly.

Further he stated that this office has to deal with the Board matters for holding of Regular Board Meetings as well as Board's committees meetings, compilation of agenda and preparation of the Minutes. The regular follow up for disposal of Wafaqi Mohtasib complaints is required to be managed as per the plan given to the lower formations to address 3000 cases at Company's level and about 400-500 new complaints are being registered with Wafaqi Mohtasib Offices Multan, Bahawalpur, Lahore, Faisalabad and Islamabad in every month. The nature of the work is very sensitive and staff has to perform their official duties even in odd hours.

While explaining the working of Wafaqi Mohtasib Section, he emphasized that this section deals with the matters which are of commercial nature and the services of Commercial Assistants are required instead of Office Assistant & Junior Clerk for better and efficient working of this section. The nature of work in Company Secretary Office is specialized and unique in nature. The disposal of Wafaqi Mohtasib cases requires timely submission of replies and implementation of Wafaqi Mohtasib findings in true letter and spirit. The Commercial Assistants can perform in better way to dispose of Wafaqi Mohtasib Cases.

Keeping in view the above narrated facts, He requested that posts of Office Assistant and Junior Clerk may please be re-designated as Commercial Assistant and approval for following yardstick in respect of Company Secretary Office be accorded.

Sr No.	BPS	Name of Post	Existing Yardstick	Proposed Yardstick
1	19	Company Secretary	01	01
2	16	Office Superintendent	01	01
3	16	Stenographer Grade-I	01	01
4	15	Office Assistant	01	0
5	15	Commercial Assistant	0	02
6	09	Junior Clerk / Record Keeper	02	01
7	06	Driver	01	01
8	01	Naib Qasid	01	01
Total			08	08

*h*



The Board was requested to accord its approval for re-designation of the post of Office Assistant and Junior Clerk as Commercial Assistant and following yardstick of office of Company Secretary MEPCO H/Qs Multan as proposed below may please be approved.

Sr No.	BPS	Name of Post	Proposed Yardstick
1	19	Company Secretary	01
2	16	Office Superintendent	01
3	16	Stenographer Grade-I	01
4	15	Commercial Assistant	02
5	09	Junior Clerk / Record Keeper	01
6	06	Driver	01
7	01	NaibQasid	01
Total			08

**Resolution**


**154-BOD-R19**

**RESOLVED** that considering the request of Company Secretary, the approval for the Re-designation of the post of Office Assistant and Junior Clerk as Commercial Assistant and following yardstick for the office of the Company Secretary MEPCO H/Qs Multan as proposed below is hereby accorded.

Sr. No.	BPS	Name of Post	Proposed Yardstick
1	19	Company Secretary	01
2	16	Office Superintendent	01
3	16	Stenographer Grade-I	01
4	15	Commercial Assistant	02
5	09	Junior Clerk / Record Keeper	01
6	06	Driver	01
7	01	Naib Qasid	01
Total			08

The resolution is based on the following confirmations by the management of MEPCO.

- i. The working paper represents true facts of subjected case.
- ii. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**ii. Approval for four advances increments employees possessing the qualification of CA/CMA.**  
 The Board was informed that the agenda was presented by Finance Director in 15<sup>th</sup> HR Committee held on 2-.12.2019 apprising the Committee that a company in order to be competitive in current challenging environment has to have qualified persons having professional skills & proficiency. The companies in Power Sector have also been following the same approach as NTDCL, NTDCL in recognition of dire need of the professional competency, vide notification bearing # C.S/NTDC/130-43 dated 13-01-2014, approved to grant benefit of four advance increments to its officers in BPS-17 and above, also for holding the professional qualification of ACMA/ACA. PEPCO also vide its office memorandum # GM(HR)/HRD/A-332/1387-1420 dated 04.05.2015 adopted NTDCL's notification dated 13.1.2014 regarding grant of four(04) advance increments to the officers in BPS-17 and above. IESCO vide notification NO 8766-91 dated 19-06-2017 & LESCO vide No. HRD/ESTB 1596-1600 dated 15-05-2019 has approved four advance increments for the same qualification. Likewise, MEPCO also realizes the dire need to retain and motivate finance professionals holding the qualification of CA, CMA, So as to strengthen its Finance Department to deal with the challenging assignments in the interest of company. Therefore, on the analogy of NTDCL, PEPCO, IESCO & LESCO, it appears to be in the fitness of the things that MEPCO officers who possess/acquire professional qualification of CA/CMA may be granted four advance increments. The Board was apprised that HR Committee has recommended the Board to accord its approval w.e.f 01.01.2020.  
 The Board after due deliberation resolved as follows:- 



## Resolution

**154-BOD-R20 RESOLVED** that considering the request of the Finance Director, and the recommendations of HR Committee of the Board, the Board accorded its approval for grant of four advance increments to the officers in BPS-17 and above on possessing/acquiring the qualifications of CA, CMA w.e.f. 01.01.2020.

The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working papers represent all facts of the case.
- b. All legal and codal formalities have been complied with,
- c. There is no conflict of interest of any officer of the MEPCO.
- d. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e. Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

**iii. To consider the request for relaxation in upper age limit for appointment under employee's children quota (Died during Service).**

The Board was informed that the agenda was presented by D.G (HR & Admn) in 15<sup>th</sup> HR Committee held on 29.12.2019 apprising the Committee that different formations have forwarded the cases of following children of employees who died during service for their appointments under Employee's Children Quota (died during service) admissible in terms of Office Order dated 15.03.2008 & order dated 03.07.2015. The particulars of the candidates and list of family members of deceased employees were communicated to the Board.

The Board was further informed that the required age for appointment is 30 years. 05 years relaxation in upper age limit is admissible to the children of employees, who died during service as per Director (Establishment), S&GA Lahore Office Memorandum dated 16.06.2008 i.e upto 35 years. However, all 3x candidates age are above 35 years. Furthermore, as per instructions issued by Managing Director PEPCO vide No. 1724-75 dated 27.02.2008, CEO is competent to grant age relaxation upto 05 years and MEPCO BOD is competent to grant age relaxation of 10 years i.e upto 40 years.

It was mentioned that previously, children of employees, who died during service on or after 13.06.2006 were appointed in the light of Office order dated 10.04.2009. Now children of in-service death employees are being appointed irrespective of cutoff date in the light of PEPCO office order dated 03.07.2015. Fathers of M/s Burhan Ahmed and Hafiza Aasma Ishaq were died on 22.08.95 & 23.09.95 and father of Mr. Fahad Munir has been died on 07.05.19.

The Board was intimated that cases of above mentioned 03 x Nos employee's children were presented before HR Committee in its 15<sup>th</sup> meeting held on 29.12.2019 against Agenda Item No. 06. The Committee recommended for relaxation in upper age limit up to 40-years in respect of Mr. Fahad Munir only to consider him for appointment under Employee's Children Quota (died during service) in the light of instructions issued by Managing Director PEPCO No. 1724-75 dated 27.02.2008.

In view of above, MEPCO BOD was requested to accord approval for relaxation in upper age limit upto 40-years in respect of Mr. Fahad Munir S/O Muneer Ahmad Sabir to consider him for appointment under Employee's Children Quota (died during service) in the light of instructions issued by Managing Director PEPCO No. 1724-75 dated 27.02.2008 as widow of deceased employee has submitted consent in favor of her son, Mr. Muhammad Fahad Muneer S/o Muneer Ahmad Sabir.

The Board consider the case in detail and after due deliberation resolved as follows.

## Resolution

**154-BOD-R21 RESOLVED** that considering the request of the D.G (HR & Admn), and the recommendations of HR Committee of the Board, the Board accorded its approval for relaxation in upper age limit upto 40-years in respect of Mr. Muhammad Fahad Muneer S/O Muneer Ahmad Sabir to consider him for appointment under Employee's Children



Quota (Died during Service) in the light of instructions issued by Managing Director PEPCO No. 1724-75 dated 27.02.2008.

The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working papers represent all the facts of the case.
- b. All legal and codal formalities have been complied with.
- c. There is no conflict of interest of any officer of the MEPCO.
- d. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e. Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

**iv. Approval for enhancement of motor cycle allowance from Rs.1200/- to Rs.2000/- in urban areas & Rs. 2000/- to Rs. 3000/- in rural areas.**

The Board was informed that the agenda was presented by D.G (HR & Admn) in 15<sup>th</sup> HR Committee held on 29.12.2019 apprising the Committee that MEPCO BOD in its decision taken in its 95<sup>th</sup> meeting held on 28.06.2014 accorded approval regarding enhancement of special conveyance allowance to recipient categories like Line Superintendents, Meter Readers & Bill Distributors @ Rs.1200/- per month in Urban areas & Rs. 2000/- per month for Rural areas respectively vide this office order dated: 24.07.2014. Now, GM (HR) PEPCO, WAPDA House Lahore vide office order No. 12641-63/MDP/G.M(HR)/ADG(E)/CBA/20 dated 04.12.2019 has conveyed the approval of PEPCO BOD to enhance Motor Cycle Allowance from Rs. 1200/- to Rs. 2000/- in Urban Areas and from Rs. 2000/- to Rs. 3000/- in Rural Areas.

The Board was requested to accord its approval for adoption of GM (HR) PEPCO, WAPDA House, Lahore office order No. 12641-63/MDP/G.M (HR)/ADG(E)/CBA/20 dated 04.12.2019 regarding enhancement of Motor Cycle allowance to the recipients already drawing the said allowance with immediate effect. The Board was informed that HR Committee has recommended the case for Board's approval. The Board consider the case in detail and after due deliberation resolved as follows.

**Resolution**

**154-BOD-R22 RESOLVED** that considering the request of the D.G (HR & Admn), and the recommendations of HR Committee of the Board, the Board accorded its approval for adoption of GM (HR) PEPCO, WAPDA House, Lahore office order No. 12641-63/MDP/ G.M (HR)/ADG (E)/CBA/20 dated 04.12.2019 regarding enhancement of Motor Cycle allowance to the recipients already drawing the said allowance with immediate effect.

The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working papers represent all the facts of the case.
- b. All legal and codal formalities have been complied with.
- c. There is no conflict of interest of any officer of the MEPCO.
- d. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e. Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

**v. Approval for condonation of deficiency period required for grant of pension benefits in respect of Mr. Ashiq Hussain, Mali (Retd).**

The Board was informed that the agenda was presented by D.G (HR & Admn) in 15<sup>th</sup> HR Committee held on 29.12.2019 apprising the Committee that Mr. Ashiq Hussain S/O Muhammad Bakhsh was appointed as Mortar Mate (daily wages basis) on 08.08.1996 vide office order dated 19.08.1996.



Authority issued circular to regularize the services of daily wagers having 5 x years continuous satisfactory service vide office memorandum dated 16.06.2005 and in pursuance of Authority circular, the services of said official were regularized as Mali with immediate effect vide office order dated 31.12.2005. Date of birth of the official is 04.03.1955, therefore, he was retired from MEPCO services on 03.03.2015 after attaining the age of superannuation. The regular service of the official was less than 10 x years (i.e. 9 x years, 2 x months & 3 x days), hence he was not allowed monthly pension as per Pension Rules. The official filed writ petition before Honorable Lahore High Court Multan for grant of pensionary benefits. Honorable Court vide order dated 09.05.2017 issued direction to CEO MEPCO to decide his appeal after providing opportunity of personal hearing and pass speaking order strictly in accordance with law expeditiously.

Petitioner was called by the then CEO MEPCO for personal hearing on 05.06.2017 and after affording personal hearing, the then CEO MEPCO has given remarks that "As his daily wages service are 11 x years, his case be put up in BOD".

The Board was apprised that an item note was prepared for presentation before HR Committee of MEPCO BOD. However, Company Secretary returned the same with the verbal directions that before presenting the case in HR Committee, legal opinion of Director (Legal) MEPCO may be obtained.

Comments of Director (Legal) were obtained and are given as below "The case of the petitioner is not covered under the WAPDA Pension Rules, 1977 duly adopted by MEPCO. However, Hon'able MEPCO BOD can consider the case / appeal of the petitioner on humanitarian grounds, if Honorable MEPCO BOD agreed, deemed it just, appropriate, and necessary and if so desired. Petitioner was again called for personal hearing before the then CEO MEPCO on 26.02.2018 and after affording personal hearing, his representation was rejected being not covered under the rules / policy and same was informed to him vide letter dated 09.03.2018.

The official filed petition before Honorable Punjab Labor Court No.09, Multan against this office speaking order dated 09.03.2018 passed by this office. Honorable Punjab Labor Court No. 09, Multan vide order dated: 01.07.2019 issued directions to the respondent to attend the grievance of the petitioner in meeting of the BOD and if he is legally entitled, then proceeded with strictly in accordance with law.

As per service record, the official has completed 9 x years, 2 x months & 3 x days regular service whereas, Pension Rules-1977 reflect the following position:-


- i. A deficiency of six months or less in the qualifying service of a WAPDA employee shall be deemed to have been condoned automatically.
- ii. A deficiency of more than six months but less than a year, may be condoned by the Authority, if both the conditions mentioned below were satisfied:-
  - a. If the employee has died while in service, or has retired under circumstances beyond his control, such as on invalidation or the abolition of his post, and would have completed another year of service if he had not died or retired, and
  - b. The service rendered by the WAPDA employee was meritorious.
- iii. A deficiency of one full year or more shall not be condoned.

However, it was also apprised that the case is not covered under the Pension Rules, 1977. The HR Committee of the Board has recommended the Board to regret the case being not covered under the rules. case for Board's approval. The Board consider the case in detail and after due deliberation resolved as follows.

#### **Resolution**

**154-BOD-R23 RESOLVED** that considering the briefing of the D.G (HR & Admn) and the recommendations of HR Committee of the Board, the case is hereby regretted.


The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working papers represent all the facts of the case.
- b. All legal and codal formalities have been complied with. 



- c. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- d. Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

**The Meeting ended with thanks to and from the Chair.**

  
(Engr. Sajid Waqoob)  
Company Secretary MEPCO