

MULTAN ELECTRIC POWER COMPANY

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No. 28394-28418 /Company Secy

Office of
The Company Secretary

Dated: 14-06-18

1. Mr. Akhlaq Ahmad Syed
House No.162, Street No. 73,
G-9/3, Islamabad.
2. Engr: Muhammad Akram Chaudhry
Chief Executive Officer,
MEPCO Multan.
3. Mr. Khalid Masood Khan,
10-Green Lane, Zakaria Town
Bosan Road, Multan.
4. Mr. Saadullah Khan
House No.49/1, Street No.1, Phase-2 DHA
Lahore-54792.
5. Mr. Shaheryar Chishty,
CEO, Asis Pak Investments,
Daewoo Pakistan Building, Kalma Chowk
231-Feroze Pur Road Lahore.
6. Mr. Asrar Ahmad Malik
President, Multan Chamber of Commerce & Industry
Shahrah-e-Aiwan-e-Tijarat-o-Sanat,
Near Kalma Chowk, Multan
7. Mr. Bilal Ahmad Butt
Commissioner, Multan Division
Multan.
8. Mr. Zaffar Abbas
Joint Secretary (Transmission),
Room No. 235 Ministry of Water & Power,
Islamabad.
9. Muhammad Anwer Sheikh,
Joint Secretary (CF-II), Govt of Pakistan
Finance Division Islamabad.

Sub:- MINUTES OF 136th BOD MEETING.

Enclosed please find herewith Minutes of 136th BOD Meeting held on
02-06-2018 (Saturday) at 11:00 am in **MEPCO Conference Room Khanewal Road
Multan** for information and necessary action please.

DA/as above


COMPANY SECRETARY

Copy to:-

1. Finance Director, MEPCO Ltd Multan.
2. HR/Admn: Director MEPCO Ltd Multan.
3. General Manager (Tech) MEPCO Ltd Multan.
4. General Manager (Op) Distn: MEPCO HQ Multan.
5. Chief Engineer/CS Director MEPCO Ltd Multan.
6. Chief Engineer (T&G) MEPCO Ltd Multan.
7. Chief Engineer (Development) HQ Multan.
8. Chief Engineer (Planning) HQ Multan.
9. Chief Engineer (O&M) HQ Multan.
10. DG (IS) MEPCO HQ Multan.
11. Project Director Construction MEPCO HQ Multan.

For information & necessary action.

MULTAN ELECTRIC POWER COMPANY

MINUTES OF 136TH MEPCO B.O.D. MEETING, HELD ON 02.06.2018 (SATURDAY) AT 11:00 AM IN MEPCO CONFERENCE ROOM, KHANEWAL ROAD MULTAN

1. Mr. Akhlaq Ahmad Syed	Chairman
2. Muhammad Akram Ch	Director/CEO
3. Mr. Saadullah Khan	Director (Through Video Link)
4. Mr. Khalid Masood Khan	Director
5. Mr. Bilal Ahmad Butt	Director
6. Mr. Asrar Ahmad Malik	Director
7. Engr. Sajid Yaqoob	Company Secretary

Following MEPCO officers attended the Meeting on call.

1. Engr. Shahid Hameed Chohan	Chief Engineer (Dev).
2. Engr. Abdul Aziz Khan Niazi	Chief Engineer (O&M) Dist.
3. Engr. Shahid Iqbal Ch:	Chief Engineer (P&E).
4. Engr. Ghulam Yaseen	Chief Engineer/CSD.
5. Mian Ansar Mahmood	Finance Director
6. Muhammad Naeem Ullah	HR & Admin Director.
7. Engr. Abdul Sattar	Manager (Procurement) Dist

The Meeting started with recitation from the **Holy Quran** by Mr. Akhlaq Ahmad Syed. The Company Secretary intimated the Board of the "Leave of Absence" request received from Muhammad Anwar Shaikh, Mr. Shaheryar Arshad Chishty & Mr. Zafar Abbas Honorable Members of MEPCO Board. The Board, after due consideration, granted the leave of absence to the Honorable Members. The Chairman Board noted the quorum of the meeting and declared the meeting to be in order. The Board Members and key management personnel declared that they do not have any conflict of interest in respect of any Agenda Item being discussed in this meeting.

Following agenda items were presented to the Board. The resultant discussions, approvals and directions of the Board are narrated as under.

AGENDA ITEM NO.1

To consider and confirm the Minutes of 135th BOD Meeting held on 26.04.2018.

The Company Secretary apprised that the Minutes of 135th BOD Meeting held on 26.04.2018, dully endorsed by the Chairman Board were circulated among all the Board Members. The Chairman invited the attention of all Board Members for offering any reservation(s)/comments(s) regarding approval of the minutes.

Decision

136-BOD-R1 There being no objection from the house, **RESOLVED** that the Minutes of 135th BOD Meeting held on 26.04.2018 be and is hereby confirmed as true record of the proceedings of this meeting.

AGENDA ITEM NO.2

To consider and accord approval for the following matter relating to HR Committee.

i. Approval for posting at MEPCO Computer Center Multan under wedlock policy.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the HR Committee in its meeting held on 25.04.2018. The Committee was apprised that Mrs. Farhana Rasheed, Dy: Manager (CO) MCC, Bahawalpur has requested for her posting in MEPCO Computer Centre, Multan under Wedlock Policy. She stated in her request that she has been promoted from Assistant Manager (CO) to Dy: Manager (CO) and posted as Dy: Manager (CO) MCC,

h

B/Pur vide this office order dated 12.09.2017. Her husband is a Government Employee working at B.Z. University as Jr. Clerk. Due to her transfer to B/Pur, her family is very much disturbed. She has two little kids. Her mother and mother in law are very old and sick; therefore they cannot look after her children during office time. Her kids are registered in day care center facility provided by MEPCO. She brings them to her office daily due to non-availability of any support at home. If she is posted outside Multan then it will be very difficult for her to perform her duties due to travelling and family issues. She has requested for her transfer at MEPCO Computer Centre, Multan on humanitarian grounds under Wedlock Policy. Mrs. Farhana Rasheed, Assistant Manager (CO) MCC, Multan was promoted and posted as Dy: Manager (CO) MCC, B/Pur due to non-availability of vacant post of Dy: Manager (CO) at MCC, Multan vide this office order dated 12.09.2017. Now, one post of Dy: Manager (P/SA) MCC, Multan is lying vacant due to transfer of Mr. Muhammad Ali, Dy: Manager (P/SA) MCC, Multan to MCC, R.Y. Khan vide this office order dated 13.02.2018. As per Wedlock policy "where a request is made for posting at a different station in the same department/service/cadre in which an employee is already serving, the request may be accepted subject to availability of a post in the same BPS". As per PEPCO transfer / posting policy of officers adopted by MEPCO vide office order dated 18.01.2018, no transfer will be made before completion of mandatory stay of atleast 02-years on a particular post. The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord approval for transfer of Mrs. Farhana Rasheed, Dy: Manager (CO) MCC, Bahawalpur from MCC, Bahawalpur to MCC and Multan under Wedlock Policy in relaxation of PEPCO transfer policy.

Decision

136-BOD-R2 RESOLVED that considering the recommendations of HR Committee of the Board, the approval for transfer of Mrs. Farhana Rasheed, Dy: Manager (CO) MCC, Bahawalpur from MCC, Bahawalpur to MCC, Multan under Wedlock Policy in relaxation of PEPCO transfer policy is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences

ii. Approval for retentions of ELR Division Multan and ELR Sub-Division Multan Camp at D.G. Khan up to 30-06-2018.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the HR Committee in its meeting held on 25.04.2018. The Committee was apprised that Project Director (Const) MEPCO vide his letter dated 18-01-2017 stated that numerous projects were initiated under Construction Directorate and funds in millions were allocated / sanctioned to carry out electrification works. The brief detail of works and funds allocated to PD (Const) Directorate is given below:-

Sr. No.	Description	No. of works under progress	Estimated Cost (In millions)
(1)	Village Electrification under PAK DMGs	144	118.368
(2)	Village Electrification under SDGs	5117	3791.697
(3)	Village Electrification under PWP-II	698	523.500
(4)	Deposit Work	262	1474.865
(5)	HT Feeders	169	4373.43
(6)	LT Proposals under Head ELR	1042	677.30
(7)	LT Proposals under Head World Bank	207	134.55
Total		7639	11093.71

In order to cope with the urgency of completion of running electrification works due to increase in work load and execution of LT Proposals, Augmentations and Feeders / Rehabilitation Works, PD

(Const) MEPCO requested for restoration / reactivation of the functioning of ELR Division Multan with its 01 No.Sub-Division at Multan temporarily and to keep these offices at DG. Khan in order to share heavy work load of development works with construction Division DG. Khan till the completion of works. The detail of works executed by R&RE Division MEPCO DG. Khan is as under:-

Sr. No.	Description	No. of works under progress	Estimated Cost (In millions)
(1)	Village Electrification under PAK DMGs	723	630.19
(2)	Village Electrification under SDGs	1157	497.568
(3)	Deposit Work	17	226.058
(4)	HT Feeders	13	299.84
(5)	LT Proposals under Head ELR	112	72.8
(6)	LT Proposals under Head World Bank	07	4.55
Total		2029	1731.006

Keeping in view the urgency of work as narrated above, Chief Executive Officer MEPCO accorded approval for temporary restoration/retrieval of ELR Division Multan and ELR Sub-Division Multan under PD (Const) MEPCO Multan alongwith internal arrangement of staff by PD (Const) MEPCO Multan with its functioning at DG.Khan for sharing the heavy work load with (Const) Division DG.Khan under PD (Const) MEPCO till the completion of electrification schemes & development works vide this office order dated: 17-10-2017. Subsequently, MEPCO BOD in its 133rd meeting held on 02-02-2018, against agenda Item No. 5(i) accorded approval and ratified the order of Chief Executive Officer mentioned above regarding temporary restoration / retrieval of ELR Division Multan and ELR Sub-Division Multan under Project Director (Const) MEPCO Multan along with internal arrangement of staff by Project Director (Const) MEPCO and functioning of these restored/retrieved ELR Division Multan and ELR Sub-Division Multan at DG. Khan for sharing the heavy work load with (Const) Division DG Khan, and restoration of ELR Division Multan and ELR Sub-Division Multan was validated for only six months. Hence, the validated period of six months (from 17-10-2017 to 16-04-2018) has been expired on 16-04-2018. Now, PD (Const) MEPCO has stated vide his letter dated: 17-04-2018 (Annex-C) that XEN RRE Division DG. Khan has intimated that SDGs works under "Prime Minister's Global Sustainable Development Goals (SDGs) Achievement Programme" removal of constraints feeders and LT proposals works are under progress (Detail at Annex-D). There is a huge pressure from the legislators for early completion of pending works. The progress of RRE Division DG Khan with sharing of ELR Division Multan and ELR Sub-Division Multan camp at DG Khan has been improved during last six months. Therefore, keeping in view the request of XEN DGK, PD (Const) MEPCO has requested to extend the retention period of ELR Division Multan & ELR Sub-Division Multan Camp at DG Khan up to 30-06-2018 in the best interest of company's works. The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for extension in retention period of ELR Division Multan & ELR Sub-Division Multan Camp at DG. Khan upto 30-06-2018 in the interest of work.

Decision

136-BOD-R3 **RESOLVED** that considering the recommendations of HR Committee of the Board, the approval for extension in retention period of ELR Division Multan & ELR Sub-Division Multan Camp at DG. Khan upto 30-06-2018 in the interest of work is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences. *W*

iii. Approval for relaxation in upper age limit in the light of order dated 28.02.2018 passed by Hon'able Lahore High Court Bench at Multan in writ petition No.3029/2018 filed by Sohail Anjum S/o Bshir Ahmed Vs Chief Executive MEPCO etc

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the HR Committee in its meeting held on 25.04.2018. The Committee was apprised that Mr. Bashir Ahmed Ex-LM-II died during service on 24.03.2017. His son Mr. Sohail Anjum applied for his appointment under Employee's Children Quota (died during service). His particulars are as under:-

1. Name/Father's Name. Mr. Sohail Anjum S/O Bashir Ahmed
2. Qualification. Matric with Science (599/850) 70.47%
3. Date of birth. 27.11.1978.
4. Age at present. 39 years 03 months & 17 days.

The required age for appointment is 30 years. 05 years relaxation in upper age limit is admissible to the children of employees, who died during service as per Director (Establishment), S&GA Lahore Office Memorandum dated 16.06.2008 i.e up to 35 years. However, the candidate's age is above 35 years. As per Managing Director, PEPCO office order dated 27.02.2008, CEO is competent for age relaxation of 05 years i.e. up to 35 years and BOD is competent to relax 10 years age i.e. up to 40 years. It is further mentioned that MEPCO BOD in its meeting held on 29.01.2016 rejected the similar nature of requests of children of employees (M/s Naeem Sarwar & Muhammad Baqir) for relaxation in age. However, on the direction of Hon'able Lahore High Court Bench at Multan, MEPCO BOD in its meeting held on 26.07.2016 has accorded approval for relaxation in upper age limit in respect of Mr. Naeem Sarwar with the instructions to HR & Admin Director to take necessary steps to ensure that the case will not be quoted as precedent in future. Therefore, this office has already rejected 05 Nos. such cases for relaxation in upper age limit and request of above petitioner Mr. Sohail Anjum was also regretted vide this office letter dated 23.08.2017. Now, Mr. Sohail Anjum has filed writ petition before Hon'able Lahore High Court Bench at Multan for his appointment under Employee's Children Quota (died during service) by putting the case of the petitioner before MEPCO Board of Directors for age relaxation of 10 years in the light of order dated 27.02.2008. The Hon'able court vide order dated 28.02.2018 disposed-off the petition with the following orders:-

"Office is directed to transmit a copy of this petition alongwith its all annexures to the Chairman Board of Directors, MEPCO Multan, who shall treat it as a part of petitioner's pending application and will decide the same strictly in accordance with the rules and policy as and when the meeting of the Board of Directors will be convened".

The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for relaxation in upper age upto 40 years in respect of Mr. Sohail Anjum S/O Bashir Ahmed for his appointment commensurate to the qualification under Employee's Children Quota (died during service) in the light of order dated 28.02.2018 passed by Hon'able Lahore High Court Multan Bench in writ petition No.3029/2018.

Decision

136-BOD-R4 RESOLVED that considering the recommendations of HR Committee of the Board, the approval for relaxation in upper age upto 40 years in respect of Mr. Sohail Anjum S/O Bashir Ahmed for his appointment commensurate to the qualification under Employee's Children Quota (died during service) in the light of order dated 28.02.2018 passed by Hon'able Lahore High Court Multan Bench in writ petition No.3029/2018 is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Rules and procedure as laid down in such case has been duly complied with and adopted by the MEPCO. *W*

- c. Financial evaluation of the case has been carried out correctly on the basis of true facts.
d. Any Misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

iv. Approval for extension / retention of contract employees & daily wagers.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the HR Committee in its meeting held on 25.04.2018. The Committee was apprised that the present status of Man Power (Tentative) under MEPCO is as under:-

Sanctioned	Working		Total
	Regular	Contract	
24899	15559	1719	17278
Total Working under MEPCO			= 17278
No. of Daily Wagers working under MEPCO			= 1933
No. of Part Timers under MEPCO			= 369
Outsourced Labour			= 305
Total Head Counts under MEPCO			= 19885

The contract employees & daily wagers (75 & 89 days spell basis) are working in various offices under MEPCO. Field offices are requesting for their further extension / retention in contract & daily wages period due to huge volume of work. Presently, contract employees & daily wagers are working in MEPCO as per following detail:-

1. Contract Employees:-

MEPCO BOD in its 134th meeting held on 20.03.2018 vide agenda item No. 5(i) notified by Company Secretary vide No.24390-414 dated 02.04.2018 has allowed extension / retention upto 31.05.2018 in respect of all contract employees to regularize the payment of salaries of the employees.

2. Semi-skilled Daily Wages Labour in (OP) Circles:-

MEPCO BOD through circular resolution No.7/2017 dated 24.01.2017 accorded approval for engagement of 500 x Nos. semi-skilled daily labour on need basis / requirement purely on temporary basis for 75 x days from the Domicile of the District in which Operation Division falls for a period of 02 x years. However, presently 473 x Nos. daily wagers are working in different (OP) Circles.

3. Daily Wages Labour under Transformer Reclamation Workshop Multan, Vehari & Bahawalpur:-

MEPCO BOD in its 134th meeting held on 20.03.2018 vide agenda item No. 5(i) & 5(iii), notified by Company Secretary vide No.24390-414 dated 02.04.2018 has accorded approval for continued extension / retention of 101 x Nos. daily wagers working under Executive Engineer (TRW) MEPCO Multan for the period upto 31.05.2018.

4. Continued Retention of 354 x Nos. & 961 x Nos. (Un-Skilled) Daily Wagers working under Project Director (Construction):-

MEPCO BOD in its decision taken in 134th meeting held on 20.03.2018 vide agenda item No. 5(iv) & 5(i), notified by Company Secretary vide No.24390-414 dated 02.04.2018 has accorded approval for continued retention of 354 x Nos. daily wagers working under Project Director (Construction) MEPCO for a further period of 89 x days upto 31.05.2018. MEPCO BOD in its decision taken in 126th meeting held on 10.09.2017 vide agenda item No. 6(v), notified by Company Secretary vide No. 9363-85 dated 21.09.2017 has accorded approval to authorize Chief Executive Officer, MEPCO for retention of 961 x Nos. un-skilled daily wagers under Project Director (Const.) MEPCO for 75 x days w.e.f 12.06.2017 to 25.08.2017 and further extension if required in future upto the period of one year. Chief Executive Officer, MEPCO has already accord approval for further retention to the said daily wagers upto 13.04.2018 vide office order dated 19.02.2018.

5. Continued Retention of 17 x Nos. Daily Wager (Un-Skilled) & 04 x Nos. Daily Wager (Sub Engineer Civil / Surveyor) working under Project Director (GSC):-

MEPCO BOD in its decision taken in 132nd meeting held on 28.12.2017 against agenda item No.4(xxiii), notified by Company Secretary letter No.18053-77 dated 10.01.2018 accorded approval to authorize CEO MEPCO for continued retention of 17 x Nos. daily wagers working under Project

director (GSC) MEPCO for further period on 89 x days spell basis and further extension if required in future upto the period of one year . In this regard, these daily wagers have been granted continued retention upto 13.04.2018 vide office order dated 30.03.2018.MEPCO BOD in its 134th meeting held on 20.03.2018 vide agenda item No. 5(i) & 5(xix), notified by Company Secretary vide No.24390-414 dated 02.04.2018 has accorded approval for continued extension / retention of 04 x Nos. daily wagers (Sub Engineer Civil / Surveyor) working under Project Director (GSC) for the period upto 31.05.2018.

Status of Contract Employees (Tentative) April – 2018

Sr. No.	Name of Office	Working Strength	Extension Required upto
01.	All Formations under MEPCO	1719	30.06.2018

Status of Daily Wagers (Tentative) April – 2018

Sr. No.	Name of Office	Working Strength	Extension Required upto
01.	Project Director (Const:)	961	30.06.2018 (89 x days spell basis)
		354	30.06.2018 (89 x days spell basis)
02.	Project Director (GSC)	17	-do-
		4	30.06.2018 (89 x days spell basis)
03.	(OP) Circles	473	30.06.2018 (89 x days spell basis)
04.	Transformer Reclamation Workshop	101	-do-

The Committee was requested to recommend the case for Board’s approval. The Board was apprised that HR Committee of the Board has recommended this case for Board’s consideration and approval. The Board was requested to accord its approval for aforementioned extension / retention in the engagement period of contract employees & daily wagers.

Decision

136-BOD-R5 RESOLVED that considering the recommendations of the Board HR Committee, the approval for extension / retention in the engagement period of contract employees & daily wagers as mentioned below subject to the commitment from the management that there will be no daily wager having more than 03 x years of service upto 30.06.2018 except 218 is hereby accorded.

Sr. No.	Name of Office	Working Strength	Contract / Daily Wages Employees	Extension Required upto
01.	All Formations under MEPCO	1719	Contract	30.06.2018
02.	Project Director (Const:)	961	Daily Wages	30.06.2018 (89 x days spell basis)
		354		
03.	Project Director (GSC)	17	-do-	-do-
		4		
04.	(OP) Circles	473	-do-	-do-
05.	Transformer Reclamation Workshop	101	-do-	-do-

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- Rules and procedure as laid down in such case has been duly complied with and adopted by the MEPCO.
- Any Misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

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v. Approval for adoption of PEPCO office order dated 02.08.2017 regarding appointment of one son/daughter of deceased Power Wing employees in Companies.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the HR Committee in its meeting held on 25.04.2018. The Committee was apprised that General Manager (HR) PEPCO issued Office Order No.9115-40/MDP/E-I/10/3910/L/63 dated 02.08.2017 that PEPCO BOD in its 66th meeting held on 15.07.2017 has decided that one eligible son/daughter of such deceased Power Wing Employees who, while serving in the offices which later on became defunct or presently working under PEPCO, died during service before bifurcation of WAPDA or before finalization of allocation process under Manpower Transition Programme, will be provided employment as per rules by the company from where the family of the deceased employee is getting pension. The case was presented and HR Committee of MEPCO BOD in its meeting held on 10.09.2017 desired to seek clarification from PEPCO regarding effective date (prospective or otherwise) of implementation of the said office order. In response of this office letter, PEPCO vide its letter dated 26.10.2017 has clarified that there is no effective/cut-off date for entertaining application pertaining to recruitment against deceased employees quota in terms of its office order No.9115-40/MDP/E-I/10/3910/L/63 dated 02.08.2017. It is further mentioned that MEPCO has framed its own Recruitment & Selection Policy – 2018. The said point has also been incorporated in MEPCO Recruitment & Selection Policy – 2018. MEPCO BOD in its 134th meeting held on 20.03.2018 against agenda item No.05 (xiv) has directed to present MEPCO Recruitment & Selection Policy – 2018 after ratification of PEPCO. Accordingly, MEPCO Recruitment & Selection Policy – 2018 has been sent to PEPCO for ratification vide letter dated 18.04.2018. The case in respect of Mr. Kamran Ahmed S/o Mian Zahoor Ahmed has been received through PEPCO vide letter dated 18.08.2017, which is pending in this office for issuance of offer of appointment under deceased employee's children quota. The particulars of deceased employee are as under:-

1	Name of deceased employee.	Mian Zahoor Ahmed
2	Designation	Deputy Director
3	Posting station at the time of death	Chief Engineer (Rural Electrification) Lahore
4	Date of death	09.04.2002
5	Office from where pension is being drawn	MEPCO Operation 1 st Division Sahiwal.

The particulars of applicant/son of deceased employee are as under:-

1	Name of applicant/son of deceased employee.	Mr. Kamran Ahmed
2	Qualification	B.Com/MBA
3	Domicile	Sahiwal
4	Date of birth	30.11.1990
5	Age at the time of father's death.	11 years 04 month & 09 days.
6	Age as on 30.04.2018.	27 years & 05 months.

The family pension of deceased employee is being from MEPCO Operation 1st Division Sahiwal. The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for adoption of PEPCO's Office Order No.9115-40/MDP/E-I/10/3910/L/63 dated 02.08.2017, regarding appointment of one eligible son/daughter of deceased power wing employees in Companies as mentioned above.

Decision

136-BOD-R6 RESOLVED that considering the recommendations of HR Committee of the Board, the approval for adoption of PEPCO's Office Order No.9115-40/MDP/E-I/10/3910/L/63 dated 02.08.2017, regarding appointment of one eligible son/daughter of such deceased Power Wing Employees who, while serving in the offices which later on became defunct or presently working under PEPCO, died during service before bifurcation of WAPDA or before finalization of allocation process under Manpower

Transition Programme, will be provided employment as per rules by the company from where the family of the deceased employee is getting pension is hereby accorded.


The approval is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subject case.
- b. Rules and procedure as laid down in such case has been duly complied with and adopted by the MEPCO.
- c. Financial evaluation of the case has been carried out correctly on the basis of true facts.
- d. Any Misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

vi. Approval for retention of officers having stay longer than 03 x years at a particular post and are working against specialized assignments.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the HR Committee in its meeting held on 25.04.2018. The Committee was apprised that in pursuance of PEPCO transfer / posting policy circulated vide MD (PEPCO), WAPDA House, Lahore office letter No. MD/PEPCO/GMHR/ HRD/ A-469(17)/3137-50 dated 28.11.2017, duly adopted by MEPCO BOD through circular resolution No. 01/2018 dated 16.01.2018 notified vide this office order No. 66-G/7876-84 dated 18.01.2018, GM (HR) PEPCO WAPDA House, Lahore vide his letter No. 265-78/MD/PEPCO/ GMHR/HRD/A-469 dated 31.01.2018, officers having stay longer than 03 x years at a particular post have been transferred to new assignments except officers who are working against specialized assignment / single post. GM (HR) PEPCO, WAPDA House, Lahore has desired that the cases of officers having stay longer than 03 x years at a particular post and working on specialized assignments may be referred to BOD for its approval. In pursuance of above directions, an Item Note was prepared and presented before MEPCO BOD in its 134th meeting held on 20.03.2018 for consideration / approval regarding retention of officers posted against the specialized / single posts having stay more than 03 x years at a particular post. However, MEPCO BOD against agenda Item No. 5 (x) through direction No. 134-BOD-D10 has directed to present the list of officers posted against the specialized / single posts having stay more than 03 x years at a particular post. A tentative list of officers working against Specialized Posts / Single Posts is as under:-

Post	BPS	Name of Officer	Working w.e.f.
HR & Admn Director	20	Mr. Muhammad Naeemullah	05.06.2014
Finance Director	20	Mian Ansar Mehmood (on current charge basis)	01.03.2018
Manager (MIS)	19	Mian Nadeem Ahmed	01.10.2010
Manager (MM)	19	Mian Javed Iqbal	28.05.2015
Manager (Commercial)	19	Mian Rehmat Ullah	04.05.2016
Manager (Transport & Security)	19	Mr. Farrukh Javed Ghuman	16.04.2013
Manager (Labour & Legal)	19	Vacant	--
Company Secretary	18	Mr. Sajid Yaqoob	24.01.2017
Staff Officer	18	Mr. Kamran Zahoor	30.03.2015
Dy. Manager (Legal)	18	Malik Ameer Abbas Samtia	09.05.2013
Dy. Manager (PR)	18	Mr. Jamshaid Alam Niazi	10.11.2006
Dy. Manager (Environment & Safeguard)	18	Vacant	--
Dy. Manager (Security)	18	Maj. (R) Muzaffar Qadir Malik	01.02.2017
Sports Officer	18	Mr. Sharafat Ali	07.07.1996
Assistant Manager (Social Impact)	17	Mr. Muhammad Arif	23.11.2009

The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval regarding retention of officers posted against the specialized / single posts beyond mandatory stay of 03 x years at a particular post. 

Decision

136-BOD-R7 RESOLVED that considering the recommendations of HR Committee of the Board, the approval regarding retention of officers posted against the specialized / single posts beyond mandatory stay of 03 x years at a particular post is hereby accorded. The approval is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subject case.
- b. Any Misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

vii. Approval for National Internship Program (NIP) For Electrical Engineers.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the HR Committee in its meeting held on 25.04.2018. The Committee was apprised that GM (HR) PEPCO vide letter No. GM(HR)/HRD/1026-38 dated 03.04.2018, has conveyed that Pakistan Engineering Council has requested to Federal Minister for Power Division, Ministry of Energy and Government of Pakistan for National Internship Program (NIP) for Engineers in Distribution Companies as follows:

- a. Electrical Engineers will be given Internship in Distribution Companies (DISCOs) according to their sanctioned strength of Junior Engineers (SDOs) and Senior Engineers (XENs).
- b. During internship period of one year, they will remain attached with every position of Junior Engineer (SDO) and Senior Engineer (XEN).
- c. Since the internees will gain experience of one year in different specialties of DISCOs, as such the companies may hire them as trained HR according to their requirement against regular posts based on their performance evaluation and merit, subject to fulfillment of all prescribed rules/policies/procedures governing recruitment and to ensure transparency and merit.
- d. All applications for NIP will be submitted to PEC. PEC will place the engineers as internees with DISCOs according to merit and requirement.
- e. During one year of Internship, each internee will be paid Rs.20,000/- per month by Government of Pakistan and concerned DISCOs will pay Rs.10,000/- per month to each internee.
- f. The performance of the internees will be monitored by DISCOs/PEC through a comprehensive performance evaluation mechanism.

The worthy Minister for Power Division, Ministry of Energy has directed that the above proposal of National Internship Program be circulated to all Boards of Directors of DISCOs for consideration. GM (HR) PEPCO has, therefore, requested that the above proposal may be placed before BOD for consideration. In view of above, the case was presented to HR Committee of MEPCO BOD in its meeting held on 25.04.2018 who recommended the case to Board to accord approval regarding one year internship of Electrical Engineers to be placed by PEC @ Rs.10,000/- per month to each internee in the light of letter dated 03.04.2018, issued by GM (HR) PEPCO. Further, HR Committee of MEPCO BOD advised to prepare a detailed mechanism / SOP for effective utilization of the internees. In this regard, the Internees will be considered against 326 No. vacancies of XENs (75) & SDOs (251) in the following formations:-

1. Operation
2. Construction
3. GSO
4. P&E
5. M&T
6. GSC

The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for one year internship of Electrical Engineers to be

placed by PEC @ Rs.10,000/- per month to each internee in the light of letter dated 03.04.2018, issued by GM (HR) PEPCO. The Board principally agreed and appreciated the proposal, however; the Board showed its concern regarding the proposed number of internees and did not agree with the proposed SOP for hiring of the internees. After due consideration and discussion, the Board directed as follows.

Directions.

- ✓ **136-BOD-D1** The Board directed the HR & Admin Director to present the case after rationalizing the proposed number of internees.
- ✓ **136-BOD-D2** The Board directed the HR & Admin Director to prepare a detailed mechanism for fixation of the responsibilities of each stake holders and PEPCO should be requested to intimate the disbursement mechanism of Rs. 20000 to be paid by the Government of Pakistan.
- ✓ **136-BOD-D3** The Board directed the HR & Admin Director to prepare revised SOP clearly indicating the hiring/firing procedure and identified areas for placement so that the services of these internees can be utilized effectively.

AGENDA ITEM NO.3


To consider and accord approval for the following matter relating to Procurement Committee

- i. **Approval for time extension case for contract No. ADB-Tranche-III-MEPCO-01 Lot-2 (b) procurement of equipment, survey, design, supply, installation, testing and commissioning of 132-kv SDT transmission line Hasil Pur- Chunawala (26-km) (Turn Key Basis).**

The Agenda was presented by the Chief Engineer (Dev) PMU. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 26.04.2018. The Committee was apprised that the contract agreement between MEPCO & M/S China Railway was signed on 18.05.2015 for the subject cited Transmission Line. The effective date of the subjected contract was finalized as 25.08.2015 after fulfillment of contractual conditions, consequently its completion date having a completion period of 270 days was finalized as 21.05.2016 as per contract agreement. The contractor M/S China Railway vide letter dated: 21.09.2016 and letter dated 07.02.2018 has intimated that due to the following reasons (detail mentioned in the enclosed letter), the same contract could not be completed within the contractual completion period i.e. 21.05.2016 and requested for extension of time for a period up to 10.09.2017 (testing date of the line) under GCC clause 40 of the contract agreement.

- a) Delay due to severe right of way problem / 8-No. court cases.
- b) Delay due to Grid Station gantry position at 132KV Chunawala Grid Station.
- c) Delay due to crop compensation

The case was referred to Executive Engineer (GC) Division GSC MEPCO Multan for comments. In response, Executive Engineer (GC) Division GSC MEPCO Multan vide letter No. 3030-31 dated: 26.10.2016 and No.05-06 dated 04.01.2018 has submitted the information regarding right of way by providing the date of court case / stay orders obtained by the land owners.

- The captioned Transmission Line was energized on 10.09.2017 and completion / operational certificates has been issued by the MEPCO Authority.
- Project Director (GSC) MEPCO Multan vide letter No. 8350-51 dated: 05.10.2017, recommended the time extension for 572 days due to right of way problem / court cases and 20 days due to energization of Transmission Line.
- The committee vide letter No. 3078-81 dated: 24.10.2017, referred back the case to Project Director (GSC) MEPCO Multan to clarify the followings: -
 - a) As per your letter of Para No. 2, contractor has requested for time extension up to 31.12.2016 while as per Para 4, up to 21.08.2017.
 - b) As per your letter, contractor has completed 50% work up to May 2016 while there was right of way problem at 08 No. locations. 

Project Director (GSC) MEPCO Multan vide letter No. 181-84 dated 08.01.2018 submitted the reply and pointed out that initially the contractor requested for extension of time upto 31.12.2016 but due to severe right of way problem and severe criminal resistance by the land owner, the work was completed and energized on 10.09.2017. Up to the completion period of captioned contract (21.05.2016), 80% foundation work and 70% erection of tower was carried out by the contractor and stringing work could not be started due to late delivery of stringing material from China i.e 12.08.2016 and 04.09.2016. Further, the section of Transmission Line from location # 1 to 18 and 97 to 99 could not be completed due to severe right of way problem. After the decision with land owner and decision of court cases, site cleared to execute the work and revised profile sent to consultant. The revised profile was forwarded to contractor on 02.06.2017. Project Director (GSC) MEPCO Multan was again requested vide letter No. 5261-62 dated: 12.01.2018 to clarify further the above said observations. Project Director (GSC) MEPCO responded vide letter No. 1412-15 dated: 14.02.2018 and again recommended the same.

- Committee vide letter # 6911-14 dated: 08.03.2018 agrees with the recommendations of Project Director (GSC) MEPCO Multan for the time extension of 477 days up to 10.09.2017 on the following grounds:-
 - i. There was severe right of way issues / resistance by land owner including 08No. court cases at different locations of Transmission Line as evident from the copies of court cases and FIR by SDO on 08.02.2017.
 - ii. Change of route of the line from location No. 1 to 8 due to ROW and accordingly submission of revised profile to contractor vide letter No. 4884-86 dated: 02.06.2017.
 - iii. Delay in inspection of foreign material and energization of Transmission Line

The Board was apprised that the Procurement Committee in its meeting held on 26.04.2018 vide minutes of Procurement Committee meeting No. 27956-69 dated: 09.05.2018 agenda item # 2 has recommended the case to the Board of Directors for approval of time extension of the subjected contract of 477 days up to 10.09.2017 instead of 21.05.2016 for settlement the issue. However; the Procurement Committee had instructed the Chief Engineer (Dev) to present the segregation of the delayed days while presenting the case to Board. The Chief Engineer (Dev) presented the requisite detail to the Board wherein, it was clarified that the delay was never on the part of the contractor. The Board was requested to accord its approval for extension of time of captioned contract up to 10.09.2017 instead of 21.05.2016 (477 days) for settlement the issue.

Decision

136-BOD-R8 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for extension of time of captioned contract up to 10.09.2017 instead of 21.05.2016 (477 days) for settlement of the issue is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a. The work paper represents true facts of subject case.
- b. Rules and procedure as laid down in PPRA Rules for such case have been duly complied with the adopted by the MEPCO.
- c. Technical and financial evaluation for the such case has been carried out correctly on the basis of true facts of each bid submitted by the bides,
- d. The report presented by the Chief Engineer (Dev)PMU certifying that the contractor is not responsible for the delayed days, is based on true facts.
- e. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for consequence.

ii. **Approval for allocation of 03-No. SPD Poles amounting to Rs.3,669,000/- (excluding Income & Sales Tax) to Manager (MM) HESCO Hyderabad on cash payment basis.**

The Agenda was presented by the Chief Engineer (Dev) PMU. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 26.04.2018. The Committee was apprised that Manager (MM) HESCO Hyderabad has requested vide letter No. 20950-53 dated 02.04.2018 (F/A) approved by Chief Executive Officer MEPCO to present the case before BOD for allocation of following quantities of SPD Poles for completion of ongoing works on cash payment basis. Detail of material is as under:-

Sr. No.	Description	Demanded Qty. (No.)	Proposed Qty. to be allocated (No.)	Available Qty in MEPCO (No.)
1	SPD	03	03	10

The cost of proposed material to be allocated to HESCO on cash payment is as under:-

Sr. No.	Description	Qty (Nos)	Unit Price (PKR)	Total Price (PKR)
1	SPD	03	1,223,000	3,669,000
Total Amount				3,669,000

The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for the allocation of 03-No. SPD Poles amounting to Rs.3,669,000/- (excluding Income & Sales Tax) to Manager (MM) HESCO Hyderabad on cash payment basis.

Decision

136-BOD-R9 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for allocation of 03-No. SPD Poles amounting to Rs.3,669,000/- (excluding Income & Sales Tax) to Manager (MM) HESCO Hyderabad on cash payment basis is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

iii. **Approval for allocation of 01-No. SPA Pole amounting to Rs.842,000/- (excluding Income & Sales Tax) to Chief Engineer (Development) PMU QESCO on cash payment basis.**

The Agenda was presented by the Chief Engineer (Dev) PMU. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 26.04.2018. The Committee was apprised that Chief Engineer (Development) PMU QESCO Quetta has requested vide letter No. 999-1002 dated 17.04.2018 approved by Chief Executive Officer MEPCO to present the case before BOD for allocation of following quantity of SPA Poles for completion of ongoing works on cash payment basis. Detail of material is as under:-

Sr. No.	Description	Demanded Qty. (No.)	Proposed Qty. to be allocated (No.)	Available Qty in MEPCO (No.)
1	SPA	01	01	19

The cost of proposed material to be allocated to QESCO on cash payment is as under:-

Sr. No.	Description	Qty (No.)	Unit Price (PKR)	Total Price (PKR)
1	SPA	01	842,000	842,000
Total Amount				842,000

The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for the allocation of 01-No. SPA Pole amounting to Rs.842,000/- (excluding Income & Sales Tax) to Chief Engineer (Development) PMU QESCO on cash payment basis.

Decision

136-BOD-R10 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for allocation of 01-No. SPA Pole amounting to Rs.842,000/- (excluding Income & Sales Tax) to Chief Engineer (Development) PMU QESCO Quetta on cash payment basis is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences

AGENDA ITEM NO.4

- a. To consider and accord approval for the following matter relating to Procurement Committee.
 - i. Approval for tentative yearly Procurement Plan for Reclamation of 7200Nos. Transformers for the Fiscal Year 2018-19 to the extent of Rs. 352.5 million in respect of Transformer Reclamation Workshops under MEPCO.
 - ii. Approval for tentative Yearly Procurement Plan for the Fiscal Year 2018-19 to the extent of Rs. 12057.79 million for procurement of distribution.
 - iii. Approval of tentative procurement plan for F.Y. 2018-19 for procurement of Grid Station & Transmission Line Material required by GSC and GSO formations under MEPCO's own Resources
 - iv. Approval for procurement of 132/11.5KV,31.5/40MVA Power Transformers Finance under MEPCO's own resources against Tender No.PMU-MEPCO-65-2017 opened on 21.1.2017.

Decision

136-BOD-R11 RESOLVED that the deliberation upon the above mentioned agenda items is deferred to the next Meeting.

- v. Approval for procurement of 132 KV D/C Towers Type ZM-1 Finance under MEPCO's own resources against Tender No.PMU-MEPCO-114-2018 opened on 15.02.2018 issuances of LOI/P.O. in favor of M/s PEL-Spleen (J.V) amounting to Rs. 417,325,569/-

The Agenda was presented by the Chief Engineer (Dev) PMU. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 31.05.2018. The Committee was informed that subjected above tender was floated for procurement of following items from MEPCO's own resources against requirement of GSC formation for 12-No. Transmission Lines. The tender was opened on 15.02.2018 by standing tender opening committee constituted vide this office, office order No.4433-38 dated 25.06.2009.

Sr. No.	Description	Qty. (No.)
	132KV D/C Towers	
1	Tower Type ZM-1 without Stubs & Cleats	715
2	Stubs & Cleats for ZM-1 Type Tower	715

Three (3) firms participated in the bidding process detailed as under:-

Sr. No.	Name of Bidder	Qty. (No.)	Unit Price after discount	Total Bid Price after discount	%age Ranking
1	M/s PEL-Spleen (J.V)	715	583,672.12	417,325,569	100.00
2	M/s Associated Technologies, Lahore	715	597,531	427,234,665	102.37
3	M/s Pakistan Engineering Co., Lahore	715	616,491	440,791,065	105.62

The bids were forwarded to MEPCO Evaluation Committee for evaluation vide letter No. 6315-20 dated 19.02.2018. Evaluation Report was received vide letter No. 7147-51 dated 19.03.2018. MEPCO Evaluation Committee declared M/s PEL-Spleen (J.V) evaluated responsive bidder and recommended

for award of contract subject to price reasonability. Therefore on the basis of the recommendation of MEPCO evaluation committee, it is suggested that contract may be awarded to lowest evaluated responsive bidder i.e. M/s PEL-Spleen (J.V) at FCS Bid Price PKR 417,325,569/-

The only available way to access the reasonability of the price is to compare the quoted rates with MEPCO & FESCO quoted rates. The rate offered by the lowest evaluated responsive bidder compared with MEPCO quoted rates & FESCO quoted rates is given as under:-

Item Description	Qty. (No.)	Quoted Per Unit Rate (PKR)	FESCO Per Unit Rate (PKR)
Tower Type ZM-I with Stubs & Cleats	715	583,672.12 dt 15.02.2018	602,854 Tender opened on 31.01.2018

From the above rate comparison with MEPCO & FESCOs quoted rates, it is obvious that the rates offered by the firm in current MEPCO tender are less than FESCO quoted rates. So, the rates offered by the firm in current MEPCO tender are reasonable thus acceptable inspite of increase in Dollar Exchange Rate and LME rates. The approval for procurement amounting to Rs. 417,325,569/- (Pak Rupees; Four Hundred Seventeen Million, Three Hundred Twenty Five Thousand, Five Hundred and Sixty Nine only) falls under the competency of MEPCO Board of Director as per NTDC Book of Financial Power-2007 Section-IV Clause - 4.2 for placing LOI / P.O. in favor of M/s PEL-Spleen (J.V) amounting to PKR 417,325,569/- (excluding GST & SED) being lowest evaluated responsive bidder in national competitive bidding. The Store Balance of 132KV D/C Tower Type ZM-I is Nil and Project Director GSC MEPCO is pressing hard for allocation of material to complete the 12-No. Transmission Lines. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval of issuance of LOI/P.O in favor of M/s PEL – Spleen (J.V) amounting to Rs. 417,325,569/- (Excluding GST & SED) being lowest evaluated responsive bidder in National Competitive Bidding.

Decision

136-BOD-R12 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for issuance of LOI/P.O in favor of M/s PEL–Spleen (J.V) amounting to Rs. 417,325,569/- (Excluding GST & SED) for procurement of 132 KV D/C Towers Type ZM-I Finance under MEPCO's own resources against Tender No.PMU-MEPCO-114-2018 is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
 - b. Rules & procedure as laid down in PPRA Rules for such case have been duly complied with & adopted by the MEPCO.
 - c. Technical and financial evaluation of the bid submitted for such case has been carried out correctly on the basis of true facts of each bid submitted by the bidders.
 - d. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.
- vi. **Approval for procurement of 132 KV D/C Towers Type ZM-30 Finance Under MEPCO's own resources against Tender No. PMU-MEPCO-115-2018 opened on 15.02.2018 - issuance of LOI / P.O. in favour of M/s PEL – Spleen (J.V) amounting to Rs. 195,686,490/-**

The Agenda was presented by the Chief Engineer (Dev) PMU. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 31.05.2018. The Committee was informed that It is submitted that subjected above tender was floated for procurement of following items from MEPCO's own resources against requirement of GSC formation for 12-No. Transmission

Lines. The tender was opened on 15.02.2018 by standing tender opening committee constituted vide this office, office order No.4433-38 dated 25.06.2009.

Sr. No.	Description	Qty. (No.)
	132KV D/C Towers	
1	Tower Type ZM-30 without Stubs & Cleats	202
2	Stubs & Cleats for ZM-30 Type Tower	202

Two (2) firms participated in the bidding process detailed as under:-

Sr. No.	Name of Bidder	Qty. (No.)	Unit Price after discount	Total Bid Price after discount	%age Ranking
1	M/s PEL-Spleen (J.V)	202	968,745	195,686,490	100.00
2	M/s Pakistan Engineering Co., Lahore	202	970,172.7	195,974,882	101.14

The bids were forwarded to MEPCO Evaluation Committee for evaluation vide letter No. 6315-20 dated 19.02.2018. Evaluation Report was received vide letter No. 7147-51 dated 19.03.2018. MEPCO Evaluation Committee declared M/s PEL-Spleen (J.V) evaluated responsive bidder and recommended for award of contract subject to price reasonability. Therefore on the basis of the recommendation of MEPCO evaluation committee, it is suggested that contract may be awarded to lowest evaluated responsive bidder i.e. M/s PEL-Spleen (J.V) at FCS Bid Price PKR 195,686,490/-. The only available way to access the reasonability of the price is to compare the quoted rates of MEPCO with FESCO approved rates. The rate offered by the lowest evaluated responsive bidder compared with FESCO approved rates is given as under:-


Item Description	Qty. (No.)	Quoted Per Unit Rate (PKR)	FESCO Per Unit Rate (PKR)
Tower Type ZM-30 with Stubs & Cleats	202	968,745 dt 15.02.2018	955,230 LOI dt: 10.05.2018

From the above rate comparison of MEPCO quoted rates with FESCOs approved rates, it is obvious that the rates offered by the firm in current MEPCO tender are reasonable thus acceptable due to increase in Dollar Exchange Rate and LME rates. The approval for procurement amounting to Rs. 195,686,490/- (Pak Rupees; One Hundred Ninety Five Million, Six Hundred Eighty Six Thousand, Four Hundred and Ninety only) falls under the competency of MEPCO Board of Director as per NTDC Book of Financial Power-2007 Section-IV Clause - 4.2 for placing LOI / P.O. in favor of M/s PEL-Spleen (J.V) amounting to PKR 195,686,490/- (excluding GST & SED) being lowest evaluated responsive bidder in national competitive bidding. The Store Balance of 132KV D/C Tower Type ZM-30 is Nil and Project Director GSC MEPCO is pressing hard for allocation of material to complete the 12-No. Transmission Lines. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval of issuance of LOI/P.O in favor of M/s PEL-Spleen (J.V) amounting to Rs. 195,686,490/- (Excluding GST & SED) being lowest evaluated responsive bidder in National Competitive Bidding.

Decision

136-BOD-R13 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for issuance of LOI/P.O in favor of M/s PEL – Spleen (J.V) amounting to Rs. 195,686,490/- (Excluding GST & SED) for procurement of 132 KV D/C Towers Type ZM-30 finance Under MEPCO's own resources against Tender No. PMU-MEPCO-115-2018 is hereby accorded.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case. 


- b. Rules & procedure as laid down in PPRA Rules for such case have been duly complied with & adopted by the MEPCO.
- c. Technical and financial evaluation of the bid submitted for the case has been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- d. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

vii. Approval for constitution of development working party (DWP) (with reference to Minutes of PSDP (2017-18) Review Meeting held on 27th February 2018.

The Agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 31.05.2018. The Committee was informed that Dy. Secretary Ministry of Energy (Power Division) Islamabad has conveyed the decision of Ministry of Energy taken in the PSDP review meeting held on 27th February, 2018 at 2:00 p.m in the Committee room of GENCO Holding Company Limited (GHCL) under the chairmanship of Secretary, Power Division regarding PSDP and self-finance project to implement the ECNEC decision dated 05 November, 2004 vide his letter dated 23/04/2018. The ECNEC decision dated 5th November, 2004 regarding "Procedure for Approval of Self-Financing Development Schemes of Autonomous Organizations (Commercial / Non-Commercial)" to be implemented in letter & spirit on immediate basis. The decisions made in above ECNEC is reproduced below:

- a. The autonomous organizations whether commercial or non-commercial having board by whatever name called, should be competent to sanction their development schemes with 100% self-financing with no government guarantee and involving less than 25% foreign exchange / foreign assistance. (It may be noted for information of this Ministry that projects with foreign assistance/ funding more than 25% of total cost would be referred to CDWP by respective DWPs / Boards through Power Division).
- b. A Development Working Party should be constituted by each organization and notified to consider and approve their self-financed projects.
- c. The Development Working Party should be headed by the Chairman / head of organization and among others, should include representatives of the Planning & Development Division, Finance Division and the concerned Ministry / Division each not below the rank of Joint Secretary.
- d. The quorum of the Development Working Party would be incomplete without the presence of either representative of Finance Division and the Planning & Development Division. In case either of these Divisions does not agree to the project proposal or any aspect thereof, the case would be referred to the CDWP for consideration.
- e. The decision of the Development Working Party will be subject the endorsement of the Board of the organization.

Vide Ministry of Energy (Power Division) letter dated 23/04/2018, It has been decided that self-financed projects will be undertaken or processed by respective companies / entities of Ministry of Energy (Power Division) by their own (referred minutes of PSDP review meeting held on 27th February, 2018 under Secretary, Power Division). It has been informed that for the first time, the self-financed projects of Ministry of Energy (Power Division) have not been proposed / undertaken in the forthcoming PSDP i.e 2018-19. Following are the measures to be taken for consideration of self-financed projects:-

- a. The Project documents (PC-I, PC-II etc.) would be considered by Development Working Party (DWP) of respective entities / companies.
- b. DWP will comprise of following members:
 - i. Chairman BoD/CEO/Head of Organization as Head of DWP.
 - ii. 03 or 04 members of BoD (technicality or project understanding is preferable).
 - iii. 01 representative each from Power Division, Finance Division, PD&R (not below the rank of joint Secretary). 

- iv. Concerned General Manager / Chief Engineer associated with the project.
 - v. Any other member recommended by Chairman DWP.
- c. DWP after consideration of the project will recommend the project to BoD for approval and its further execution.
 - d. The project document will be submitted to each member of DWP and concerned ministry well before one month of DWP meeting for appraisal and their views.
 - e. Respective companies / entities or attach departments of Ministry of Energy (Power Division) may notify their DWP under respective BoDs and submit a copy to this Ministry for information.
 - f. Monthly progress report of each project / development scheme to be submitted to PEPCO and a consolidated report will be submitted to this ministry.

Ministry of Energy (Power Division) vide letter No.1(1)/2014/PSDP(Dev) dated 07/05/2017 has notified the members from Power Division, Finance Division & Planning Commission. Keeping in view foregoing, scope / responsibilities and structure of development working party of MEPCO is as under:-

Responsibility / TOR

- i. The Project documents (PC-I, PC-II etc.) of the development schemes with 100% self-financing with no government guarantee and involving less than 25% foreign exchange / foreign assistance. (It may be noted for information of this Ministry that projects with foreign assistance/ funding more than 25% of total cost would be referred to CDWP by respective DWPs / Boards through Power Division) would be considered by Development Working Party (DWP) of MEPCO.
- ii. The quorum of the Development Working Party would be incomplete without the presence of either representative of Finance Division and the Planning & Development Division. In case either of these Divisions does not agree to the project proposal or any aspect thereof, the case would be referred to the CDWP for consideration.
- iii. DWP after consideration of the project will recommend the project to BoD for approval and its further execution.

Sr. No.	Designation	Recommendation
1	Chairman DWP	CEO MEPCO
2	03 Members of BoD	To be nominated by BoD MEPCO (technicality or project understanding is preferable).
3	01 Representative from Power Division	Joint Secretary Development Ministry of Energy (Power Division)
4	01 Representative from Finance Division	Joint Secretary Development Ministry of Finance.
5	01 Representative from PD&R	Member (Energy) or Senior Chief (Energy) Planning Commission.
6	Concerned GM/ Chief Engineer associated with the project	C.E (P&E)
7	Any other member recommended by Chairman DWP.	

The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has referred this case for Board's consideration and approval. The Board was requested to accord its approval of the said proposal for constitution of Development Working Party (DWP) of MEPCO for administrative approval of developments schemes with 100% self-financing with no government guarantee and involving less than 25% foreign exchange / foreign assistance in compliance of Ministry instructions communicated vide letter dated 23/04/2018. (with reference to Minutes of PSDP (2017-18) Review Meeting held on 27th February 2018).

Decision

136-BOD-R14 RESOLVED that the approval for constitution of Development Working Party (DWP) of MEPCO is hereby accorded as under for administrative approval of developments schemes with 100% self-financing with no government guarantee and involving less than 25% foreign exchange / foreign assistance in compliance of Ministry instructions communicated vide letter dated 23/04/2018. (with reference to Minutes of PSDP (2017-18) Review Meeting held on 27th February 2018).

Sr. No.	Designation	Recommendation
1	Chairman DWP	Chairman Board
2	03 Members of BoD	Chairman Procurement Committee Mr. Khalid Masood Khan Commissioner, Multan
3	01 Representative from Power Division	Joint Secretary Development Ministry of Energy (Power Division)
4	01 Representative from Finance Division	Joint Secretary Development Ministry of Finance.
5	01 Representative from PD&R	Member (Energy) or Senior Chief (Energy) Planning Commission.
6	Concerned GM/ Chief Engineer associated with the project	C.E (P&E)
7	Any other member recommended by Chairman DWP.	CEO MEPCO

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subject case.
- Departmental Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the case has been carried out correctly on the basis of true facts.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

viii. Approval for procurement of 13500 No. Steel Cross Arms through 15% Variation / Repeat Order (T/No. 77 dt: 18.10.2017).

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 31.05.2018. The Committee was informed that the firm has supplied 30000 No. Steel Cross Arms uptill now. As per purchase orders Clause B-Special Conditions-iv, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the urgent requirement of field formations the approval for procurement of 11 kv Steel Cross Arms through 15% additional / repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
11 kv Steel Cross Arms	180007 No.	165500	1000	75000	13500

Total cost for the procurement of 11 kv Steel Cross Arms is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:
11 kv Steel Cross Arms	90000	3240.00	13500	291.600	43.740	335.340

Total cost for procurement of 13500 No. 11 kv Steel Cross Arms through 15% repeat / additional order would be amounting to Rs. 43.74 million (excluding GST) & total cost of P.O comes to be

Rs. 335.34 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for the procurement of 13500 11 kv Steel Cross Arms @ Rs. 3240/- each amounting to Rs. 43.74 million (excluding 17% GST) & total cost of P.O comes to Rs. 335.34 million (excluding 17% GST).

Decision

136-BOD-R15 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for procurement of 13500 11 kv Steel Cross Arms through 15% variation / repeat order from tender lowest firms M/s A.M Associates @ Rs. 3240/- each against tender No. 77 is hereby accorded. The total cost for procurement of proposed item would be amounting to Rs. 43.74 million (excluding GST) & total cost of P.O would be amounting to Rs. 335.34 million (excluding GST) against tender No. 77 dated 18.10.2017.

The approval is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of the subjected case.
- b) The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- d) The repeat order is in line with the original purchase order issued.
- e) The Price of the proposed material has increased in recently opened tenders.
- f) All legal and codal formalities have been complied with.
- g) That there is no conflict of interest of any Member/ Officer of the MEPCO.
- h) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

ix. Approval for procurement of Disc, Pin & Spool Insulators through 15% Variation / Repeat Order (T/No. 72 dt: 18.10.2017).

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 31.05.2018. The Committee was apprised that insulators with the approval of BOD MEPCO in its 132nd meeting held on 28.12.2017 vide agenda item No. 2-xix, detail as below:

Sr. No.	Description	P.O. No. & Date	Rate per Unit (Rs.)	Ordered Qty (No.)
1	Disc Insulators	0605020/28.02.18	908.00	50000
2	Pin Insulators		184.90	105000
3	Spool Insulators		34.70	120000

As per purchase orders Clause B-Special Conditions-iv, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the urgent requirement of field formations the approval for procurement of Insulators through 15% additional / repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
Disc Insulators	151858 No.	136000	2632	54500	7500
Pin Insulators	343543 No.	363500		215000	15750
Spool Insulators	195013 No.	714000	55640	480000	18000

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Total cost for the procurement of following material is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:
Disc Insulators	50000	908	7500	45.40	6.81	52.21
Pin Insulators	105000	184.9	15750	19.41	2.91	22.33
Spool Insulators	120000	34.7	18000	4.16	0.62	4.79
Total:				68.98	10.35	79.33

Total cost for procurement of Disc, Pin & Spool Insulators through 15% repeat / additional order would be amounting to Rs. 10.35 million (excluding GST) & total cost of P.O comes to be Rs. 79.33 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for procurement of 7500 No. Disc, 15750 No. Pin & 18000 No. Spool Insulators @ Rs. 908/-, Rs. 184.9 & Rs. 34.7 each respectively amounting to Rs. 10.35 million (excluding 17% GST) & total cost of P.O amounting to Rs. 79.33 million (excluding 17% GST).

Decision

136-BOD-R16 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for procurement of 7500 No. Disc, 15750 No. Pin & 18000 No. Spool Insulators through 15% variation / repeat order from tender lowest firm M/s Emco Industries @ Rs. 908/-, Rs. 184.9 & Rs.34.7 each respectively is hereby accorded . The total cost for procurement of above item would be amounting to Rs. 10.35 million (excluding GST) & total cost of P.O amounting to Rs. 79.33 million (excluding GST) against Tender No. 72 dated 18.10.2017.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- The repeat order is in line with the original purchase order issued.
- The Price of the proposed material has increased in recently opened tenders.
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any Member/ Officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

x. Approval for procurement of 1500 No. H.T Steel Structure 34'-8" through 15% Variation / Repeat Order (T/No. 187 dt: 14.03.2018).

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 31.05.2018. The Committee was apprised that following purchase orders were placed for the supply of 10000 No. H.T Steel Structure 34'-8" long with the approval of BOD in its 134th meeting held on 20.03.2018, detail as below:

Sr. No.	Name of Firm	P.O. No. & Date	Rate per unit On FCS (Rs.)	Ordered Qty (No.)
1	M/s Process Dynamics	0605082/03.05.18	26990.00	2500
2	M/s A.M Associates	0605092/21.05.18	26990.00	2500
3	M/s A.W Engg:	0605065/18.04.18	26990.00	2500
4	M/s Ajmer Engg:	26.03.18	26990.00	2500
Total: -				10000

As per purchase orders Clause B-Special Conditions-iii, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the urgent requirement of field formations the approval for procurement of H.T Steel Structure 34'-8" long through 15% additional / repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
H.T Steel Structure 34'-8" long	15518 No.	10300	-	10000	1500

Total cost for the procurement of H.T Steel Structure 34'-8" long is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:
H.T Steel Structure 34'-8" long	10000	26990.00	1500	269.900	40.485	310.385

Total cost for procurement of 1500 No. H.T Steel Structure 34'-8" long through 15% repeat / additional order would be amounting to Rs. 40.485 million (excluding GST) & total cost of P.Os comes to be Rs. 310.385 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for proposed procurement from M/s Process Dynamics, M/s A.M Associates, M/s A.W Engg: & M/s Ajmer Engg:. The committee is requested to recommend the case for the procurement of 1500 H.T Steel Structure 34'-8" @ Rs. 26990/- each amounting to Rs. 40.485 million (excluding 17% GST) & total cost of P.Os comes to Rs. 310.385 million (excluding 17% GST).

Decision

136-BOD-R17 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for procurement of 1500 H.T Steel Structure 34'-8" through 15% variation / repeat order from tender lowest firms M/s Process Dynamics, M/s A.M Associates, M/s A.W Engg: & M/s Ajmer Engg: @ Rs. 26990/- each against Tender No. 187 is hereby accorded. The total cost for procurement of proposed item would be amounting to Rs. 40.485 million (excluding GST) & total cost of P.Os amounting to Rs. 310.385 million (excluding GST) against Tender No. 187 dated 14.03.2018.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- The repeat order is in line with the original purchase order issued.
- The Price of the proposed material has increased in recently opened tenders.
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any Member/ Officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xi. Approval for procurement of 1500 No. L.T Steel Structure 30'-8" through 15% Variation / Repeat Order (T/No. 188 dt: 14.03.2018)

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 31.05.2018. The Committee was apprised that following purchase orders were placed for the supply of 10000 No. L.T Steel Structure 30'-8" long with the approval of BOD in its 134th meeting held on 20.03.2018, detail as below:

Sr. No.	Name of Firm	P.O. No. & Date	Rate per unit On FCS (Rs.)	Ordered Qty (No.)
1	M/s Process Dynamics	0605081/26.04.18	17500.00	2500
2	M/s Siddique Sons	0605066/18.04.18	17500.00	2500
3	M/s Pakistan Engg: Co.	0605067/18.04.18	17500.00	5000
Total: -				10000

As per purchase orders Clause B-Special Conditions-iii, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the urgent requirement of field formations the approval for procurement of L.T Steel Structure 30'-8" long through 15% additional / repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
L.T Steel Structure 30'-8" long	15332 No.	10300	160	10000	1500

Total cost for the procurement of L.T Steel Structure 30'-8" long is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:
L.T Steel Structure 30'-8" long	10000	17500.00	1500	175.000	26.250	201.250

Total cost for procurement of 1500 No. L.T Steel Structure 30'-8" long through 15% repeat / additional order would be amounting to Rs. 26.25 million (excluding GST) & total cost of P.Os amounting to be Rs. 201.25 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for proposed procurement from M/s Process Dynamics, M/s Siddique Sons & M/s Pakistan Engg: Co. The committee was requested to recommend the case for the procurement of 1500 L.T Steel Structure 30'-8" @ Rs. 17500/- each amounting to Rs. 26.25 million (excluding 17% GST) & total cost of P.Os amounting to Rs. 201.25 million (excluding 17% GST).

Decision

136-BOD-R18 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for procurement of 1500 L.T Steel Structure 30'-8" through 15% variation / repeat order from tender lowest firms M/s Process Dynamics, M/s Siddique Sons & M/s Pakistan Engg: Co. @ Rs. 17500/- each against tender No. 188 is hereby accorded. The total cost for procurement of above item would be amounting to Rs. 26.25 million (excluding GST) & total cost of P.Os comes to Rs. 210.25 million (excluding GST) against Tender No. 188 dated 14.03.2018

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO. *W*

- c) Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- d) The repeat order is in line with the original purchase order issued.
- e) The Price of the proposed material has increased in recently opened tenders
- f) All legal and codal formalities have been complied with.
- g) That there is no conflict of interest of any Member/ Officer of the MEPCO.
- h) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xii. Approval for procurement of 3000 No. H.T Spun Hollow Poles 36' long through 15% Variation / Repeat Order (T/No. 98 dt: 16.11.2017).

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 31.05.2018. The Committee was apprised that the following purchase orders were placed for the supply of 20000 No. H.T Spun Hollow Poles 36' long with the approval of BOD in its 133rd meeting held on 02.02.2018, detail as below:

Sr. No.	Name of Firm	P.O. No. & Date	Rate per unit On EXW (Rs.)	Ordered Qty (No.)
1	M/s Polecrete	0605004/08.02.18	15870.00	4000
2	M/s Namco Associates	0605018/28.02.18	15870.00	4000
3	M/s Rajput Builders	0605042/16.03.18	15870.00	4000
4	M/s Precast Building System	0605022/28.02.18	15870.00	4000
5	M/s Potential Engineers	0605043/16.03.18	15870.00	4000
Total: -				20000

As per purchase orders Clause B-Special Conditions-iii, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the urgent requirement of field formations the approval for procurement of H.T Spun Hollow Poles 36' long through 15% additional / repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
H.T Spun Hollow Poles 36' long	86655 No.	47675	2	17925	3000

Total cost for the procurement of HT Spun Hollow Poles is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on EXW (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:
H.T Spun Hollow Poles 36'	20000	15870.00	3000	317.400	47.610	365.010

Total cost for procurement of 3000 No. H.T Spun Hollow Poles 36' long through 15% repeat / additional order would be amounting to Rs. 47.61 million (excluding GST) & total cost of P.Os comes to be Rs. 365.01 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was informed that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for procurement of 3000 H.T Spun Hollow Poles 36' @ Rs. 15870/- each amounting to Rs. 47.61 million (excluding 17% GST) & total cost of P.Os comes to Rs. 365.01 million (excluding 17% GST).

Decision.

136BOD-R19 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for procurement of 3000 H.T Spun Hollow Poles 36' long through 15% variation / repeat order from tender lowest firms M/s Polecrete, M/s Namco, M/s Rajput, M/s Precast & M/s Potential @ Rs. 15870/- each is hereby accorded. The total cost

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for procurement of proposed item would be amounting to Rs. 47.61 million (excluding GST) & total cost of P.Os amounting to Rs. 365.01 million (excluding GST) against Tender No. 98 dated 16.11.2017.

The approval is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of the subjected case.
- b) The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- d) The repeat order is in line with the original purchase order issued.
- e) The Price of the proposed material has increased in recently opened tenders
- f) All legal and codal formalities have been complied with.
- g) That there is no conflict of interest of any Member/ Officer of the MEPCO.
- h) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xiii. Approval for procurement of 4500 No. L.T Spun Hollow Poles 31' long through 15% Variation / Repeat Order (T/No. 99 dt: 16.11.2017).

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 31.05.2018. The Committee was apprised that the following purchase orders were placed for the supply of 30000 No. L.T Spun Hollow Poles 31' long with the approval of BOD in its 133rd meeting held on 02.02.2018, detail as below:

Sr. No.	Name of Firm	P.O. No. & Date	Rate per unit On EXW (Rs.)	Ordered Qty (No.)
1	M/s Polecrete	0605003/08.02.18	15870.00	6000
2	M/s Namco Associates	0605019/28.02.18	15870.00	6000
3	M/s Mian Brothers	0605021/28.02.18	15870.00	6000
4	M/s Gunj Bukhsh	0605005/08.02.18	15870.00	6000
5	M/s Potential Engineers	0605044/16.03.18	15870.00	6000
Total: -				30000

As per purchase orders Clause B-Special Conditions-iii, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the urgent requirement of field formations the approval for procurement of L.T Spun Hollow Poles 31' long through 15% additional / repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
L.T Spun Hollow Poles 31' long	99352 No.	70700	-	28900	4500

Total cost for the procurement of LT Spun Hollow Poles is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on EXW (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:
L.T Spun Hollow Poles 31'	30000	11790.00	4500	353.700	53.055	406.755

Total cost for procurement of 4500 No. L.T Spun Hollow Poles 31' long through 15% repeat / additional order would be amounting to Rs. 53.055 million (excluding GST) & total cost of P.Os comes to be Rs. 406.755 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was informed that Procurement Committee of the Board has recommended this case for

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Board's consideration and approval. The Board was requested to accord its approval for the procurement of 4500 L.T Spun Hollow Poles 31' @ Rs. 11790/- each amounting to Rs. 53.055 million (excluding 17% GST) & total cost of P.Os comes to Rs. 406.755 million (excluding 17% GST).

Decision

136-BOD-R20 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for procurement of 4500 L.T Spun Hollow Poles 31' long through 15% variation / repeat order from tender lowest firms M/s Polecrete, M/s Nameco, M/s Mian Brothers, M/s Gunj Bukhsh & M/s Potential @ Rs. 11790/- each is hereby accorded. The total cost for procurement of proposed item would be amounting to Rs. 53.055 million (excluding GST) & total cost of P.Os would be amounting to Rs. 406.755 million (excluding GST) against Tender No. 99 dated 16.11.2017..

The approval is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of the subjected case.
- b) The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- d) The repeat order is in line with the original purchase order issued.
- e) The Price of the proposed material has increased in recently opened tenders
- f) All legal and codal formalities have been complied with.
- g) That there is no conflict of interest of any member/ officer of the MEPCO.
- h) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xiv. Approval for procurement of 300 km PVC 10mm² 2/C SID Cable through 15% Variation / Repeat Order (T/No. 111 dt: 21.12.2017).

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 31.05.2018. The Committee was apprised that the following purchase order was placed for the supply 2000 km PVC 10mm² 2/Core SID Cable @ Rs.35899/- per km with the approval of BOD in its 133rd meeting held on 02.02.2018 vide agenda item No. 5-xv, detail as below:

Sr. No.	Name of Firm	P.O. No. & Date	Rate per km (Rs.)	Ordered Qty (Km)
1	M/s Mutahir Metal Works	0605057/10.04.18	35899.00	2000

As per purchase orders Clause B-Special Conditions-iv, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the urgent requirement of field formations the approval for procurement of PVC 10mm² 2/Core SID Cable through 15% additional / repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
PVC 10mm ² 2/Core SID Cable	15044	5500	900	1400	300

Total cost for the procurement of PVC 10mm² 2/Core SID Cable is worked out as under:

Description	Ordered Qty (km)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (km)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:
PVC 10mm ² 2/Core SID Cable	2000	35899.00	300	71.798	10.770	82.568

Total cost for procurement of 300 km PVC 10mm² 2/Core through 15% repeat / additional order would be amounting to Rs. 10.77 million (excluding GST) & total cost of P.O comes to be Rs. 82.568 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for the procurement of 300 km PVC 10mm² 2/Core @ Rs. 35899/- per km amounting to Rs. 10.77 million (excluding 17% GST) & total cost of P.O comes to Rs. 82.568 million (excluding 17% GST).

Decision.

136-BOD-R21 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for procurement of 300 km PVC 10mm² 2/Core through 15% variation / repeat order from tender lowest firms M/s Mutahir Metal Works @ Rs. 35899/- per km is hereby accorded. The total cost for procurement of proposed item would be amounting to Rs. 10.77 million (excluding GST) & total cost of P.O would be amounting to Rs. 82.568 million (excluding GST) against Tender No. 111 dated 21.12.2017.

The approval is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of the subjected case.
- b) The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- d) The repeat order is in line with the original purchase order issued.
- e) The Price of the proposed material has increased in recently opened tenders
- f) All legal and codal formalities have been complied with.
- g) That there is no conflict of interest of any member/ officer of the MEPCO.
- h) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xv. Approval for procurement of 270 No. 25 kVA Distribution Transformers through 15% Variation / Repeat Order (T/No. 158 dt: 26.02.2018).

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 31.05.2018. The Committee was apprised that following purchase orders were placed for the supply 1800 No. 25 kVA Distribution Transformers @ Rs. 130000/- each with the approval of BOD in its 134th meeting held on 20.03.2018, detail as below:

Sr. No.	Name of Firm	P.O. No. & Date	Rate per unit (Rs.)	Rate on TOC Basis (Rs.)	Ordered Qty (No.)
1	M/s Pak Elektron Ltd.	0605060/17.04.18	130000.00	233787.99	900
2	M/s Pak Elektron Ltd.	0605061/17.04.18	130000.00	233787.99	900

As per purchase orders Clause B-Special Conditions-x, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the urgent requirement of field formations the approval for procurement of 25 kVA Transformers through 15% additional / repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The requirement, stock & balance status is as under:

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Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
25 kVA Transformer	14745 No.	7292	-	1950	270

Total cost for the procurement of 25 kVA Distribution Transformers is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:
25 kVA Dist: Transformer	1800	130000.00	270	234.000	35.100	269.100

Total cost for procurement of 270 No. 25 kVA Distribution Transformers through 15% repeat / additional order would be amounting to Rs. 35.1 million (excluding GST) & total cost of P.Os comes to be Rs. 269.1 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for the procurement of 270 No. 25 kVA Transformers @ Rs. 130000/- each amounting to Rs. 35.1 million (excluding 17% GST) & total cost of P.Os amounting to Rs. 269.1 million (excluding 17% GST).

Decision.

136-BOD-R22 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for the procurement of 270 No. 25 kVA Distribution Transformers through 15% variation / repeat order from tender lowest firms M/s Pak Elektron @ Rs. 130000/- each is hereby accorded. The total cost for procurement of proposed item would be amounting to Rs. 35.1 million (excluding GST) & total cost of P.Os would be amounting to Rs. 269.1 million (excluding GST) against Tender No. 158 dated 26.02.2018.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- The repeat order is in line with the original purchase order issued.
- The Price of the proposed material has increased in recently opened tenders
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/ officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xvi. Approval for procurement of 150 No. 100 kVA Distribution Transformers through 15% Variation / Repeat Order (T/No. 183 dt: 13.03.2018).

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 31.05.2018. The Committee was apprised that following purchase orders were placed for the supply 1000 No. 100 kVA Distribution Transformers @ Rs. 291233/- each & Rs. 256408/- each with the approval of BOD in its 134th & 135th meeting held on 20.03.2018 & 28.03.2018 respectively, detail as below:

Sr. No.	Name of Firm	P.O. No. & Date	Rate per unit (Rs.)	Rate on TOC Basis (Rs.)	Ordered Qty (No.)
1	M/s Hammad Engg:	0605073/26.04.18	291200.00	552015.72	500
2	M/s Validus Engg:	0605089/17.05.18	256408.00	552015.73	500

As per purchase orders Clause B-Special Conditions-x, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of

purchase order whichever is later. Keeping in view the urgent requirement of field formations the approval for procurement of 100 kVA Transformers through 15% additional / repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
100 kVA Transformer	3680 No.	2600	-	2600	150

Total cost for the procurement of 100 KVA Distribution Transformers is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:	Name of the firm
100 kVA Transformer	500	291233.00	75	145.617	21.842	167.459	M/s Hammad
100 kVA Transformer	500	256408.00	75	128.204	19.231	147.435	M/s Validus
Total:	1000	130000.00	150	273.82	41.07	314.89	

Total cost for procurement of 150 No. 100 kVA Distribution Transformers through 15% repeat / additional order would be amounting to Rs. 41.07 million (excluding GST) & total cost of P.Os comes to be Rs. 314.89 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for procurement of 150 No. 100 kVA Transformers @ Rs. 291200/- each & Rs. 256408/- each amounting to Rs.41.07 million (excluding 17% GST) & total cost of P.Os amounting to Rs. 314.89 million (excluding 17% GST).

Decision

136-BOD-R23 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for the procurement of 150 No. 100 kVA Distribution Transformers through 15% variation / repeat order from tender lowest firms M/s Hammad Engg: & M/s Validus @ Rs. 291200/- each & Rs. 256408/- each respectively is hereby accorded. The total cost for procurement of above item would be amounting to Rs. 41.07 million (excluding GST) & total cost of P.Os would be amounting to Rs. 314.89 million (excluding GST) against Tender No. 183 dated 13.03.2018.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- Rules and procedures as laid down in PPRR Rules for such procurement have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- The repeat order is in line with the original purchase order issued.
- The Price of the proposed material has increased in recently opened tenders
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/ officer of the MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xvii. Approval for procurement of 75 No. 100 kVA Distribution Transformers through 15% Variation / Repeat Order (T/No. 139 dt: 02.02.2018)

The Agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the Procurement Committee in its meeting held on 31.05.2018. The Committee was

apprised that submitted that following purchase orders were placed for the supply 500 No. 100 kVA Distribution Transformers @ Rs. 242000/- each with the approval of BOD in its 134th meeting held on 20.03.2018, detail as below:

Sr. No.	Name of Firm	P.O. No. & Date	Rate per unit (Rs.)	Rate on TOC Basis (Rs.)	Ordered Qty (No.)
1	M/s Pak Elektron Ltd.	0605062/18.04.18	242000.00	498010.85	500

As per purchase orders Clause B-Special Conditions-x, MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later. Keeping in view the urgent requirement of field formations the approval for procurement of 100 KVA Transformers through 15% additional / repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The requirement, stock & balance status is as under:

Description	Requirement	Already Procured	Stock Balance	Pipeline	15% Repeat Qty
100 kVA Transformer	3680 No.	2600	-	2600	75

Total cost for the procurement of 100 kVA Distribution Transformers is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:
100 kVA Dist: Transformer	500	242000.00	75	121.000	18.150	139.150

Total cost for procurement of 75 No. 100 kVA Distribution Transformers through 15% repeat / additional order would be amounting to Rs. 18.15 million (excluding GST) & total cost of P.Os comes to be Rs. 139.15 million from aforementioned firm. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case for Board's approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for procurement of 75 No. 100 KVA Distribution Transformers through 15% variation / repeat order from tender lowest firms M/s Pak Elektron Ltd. @ Rs. 242000/- each respectively. The total cost for procurement of above item would be amounting to Rs. 18.15 million (excluding GST) & total cost of P.O comes to Rs. 139.15 million (excluding GST) against tender No. 139 dated 02.02.2018.

Decision.

136BOD-R24 RESOLVED that considering the recommendations of Procurement Committee of the Board, the approval for procurement of 75 No. 100 KVA Distribution Transformers through 15% variation / repeat order from tender lowest firms M/s Pak Elektron Ltd. @ Rs. 242000/- each respectively is hereby accorded. The total cost for procurement of above item would be amounting to Rs. 18.15 million (excluding GST) & total cost of P.O would be amounting to Rs. 139.15 million (excluding GST) against Tender No. 139 dated 02.02.2018.

The approval is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of the subjected case.
- The Rules and procedures as laid down in PPRA Rules for such procurement have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for the said procurement has been carried out correctly on the basis of true facts of each bid submitted by the Bidders.
- The repeat order is in line with the original purchase order issued.
- The Price of the proposed material has increased in recently opened tenders
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/ officer of the MEPCO.

- h) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.
- xviii. **Approval for procurement of 45000 Nos Single Phase Static Meters Against Tender No 156 dated 19.02.2018 through 15% Variation / Repeat Order.**
- xix. **Administrative Approval for Construction of 14.450KM new proposed 11KV Independent Feeder with Osprey Conductor (on cost deposit basis) for new connection in the Name of "M/S Zubair Feed (Pvt) Ltd" situated at Chak No. 17/SP near Rakh Pull Depal Pur Road Pakpattan under tariff B-3, for 1800KW load, applied by the Management.**
- xx. **Administrative Approval for Construction of 7.363KM new proposed 11KV Independent Feeder with Osprey Conductor (on cost deposit basis) for extension in load from 1200KW to 3200KW for an industrial connection under tariff B-3, in the Name of "M/S Sadiq Oil Mill Extraction (Pvt) Ltd" situated at Chak No. 187/9-L Multan Road Sahiwal, applied by the Management of said industrial unit.**

Decision

136-BOD-R25 RESOLVED that the deliberation upon the above mentioned agenda items were deferred to next Meeting.

4-b To consider and accord approval for the following matter relating to Audit Committee.

- i. Approval of MEPCO Budget for F.Y. 2018-19.**

Decision

136-BOD-R26 RESOLVED that the deliberation upon the above mentioned agenda items were deferred to next Meeting.

4-c. To consider and accord approval for the following matter relating to HR Committee


- i. Approval for recruitment of Chief Internal Auditor & Chief Financial Officer.**

Decision

136-BOD-R27 RESOLVED that the deliberation upon the above mentioned agenda items were deferred to next Meeting.

- ii. Approval for grant of one month's running basic pay as Bonus to employees working in MEPCO.**

The agenda was presented by HR & Admin Director. The Board was intimated that the case was presented to the HR Committee in its meeting held on 02.06.2018. The Committee was apprised that Board of Directors PEPCO in its 68th meeting held on 06.04.2018 against agenda item No. 12 has accorded approval for grant of one month's running basic pay as Bonus to all employees working in PEPCO notified by GM (HR) PEPCO WAPDA House Lahore office memorandum No. GM(HR)/HRD/A-362/1125-41 dated 18.05.2018. In this context, it is submitted that MEPCO is progressively performing against various key performance indicators including line losses & recovery and the results of MEPCO have been improved through extra ordinary performance of MEPCO Employees:-

- i. Trend of Line Losses remained decreasing upto April-2018 i.e. (15.2 against 15.4 in corresponding period with decrease of 0.2%).
- ii. Recovery against computed billing (without subsidy) remained 99.55% Vs 99.27% upto April-2018.
- iii. MEPCO has achieved Mobile Meter Reading Accuracy of 98% as per result of PITC Ending March-2018.
- iv. Prompt redressal of consumer complaints through Complaint Management System and Complaint redressal time on average is less than 02 x hours for fault on line complaints, 06 x hours for transformer fault complaints and 48 x hours for billing complaints.
- v. Customer Services have been improved and Consumers are timely informed regarding issuance of bills, due dates and load management schedule through SMS.
- vi. MEPCO has achieved assigned target of replacement of defective energy meters within the month. Defective meters (CP-90) ending April-2018 is nil.
- vii. Online application system for new connections has been implemented in MEPCO. 

viii. Running defaulters of MEPCO have been reduced by Rs. 1.6 Billion ending April-2018 as compared to June 2017.

Moreover, NTDC has also allowed Eid Bonus equivalent to one month's running basic pay to all NTDC employees (BPS-1 to 20) vide notification No. NTDC/CS/909-38 dated 23.05.2018. All Pakistan WAPDA Hydro Electric Workers Union (CBA) has also requested that MEPCO Employees may also be allowed Bonus as given to PEPCO and NTDC Employees. The Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's consideration and approval. The Board was requested to accord its approval for grant of Honorarium / Bonus equal to one month running basic pay subject to the fulfillment of following criteria:-

- i. One month running basic pay to all MEPCO employees working on regular / contract basis including MEPCO staff deputed to work in WAPDA Hospital Multan.
- ii. Length of service of MEPCO Employees should be more than 06-months.
- iii. 50% of the lump sum pay package to Employees hired on Market base Salary on contract.
- iv. One month pay to all daily wages employees commensuration to their corresponding pay scales (to be calculated on the basis of working days of the previous months).
- v. The Employees on Extra Ordinary Leave OR deputation would not be eligible.
- vi. Employees working on deputation in MEPCO and having length of service more than 06 x months are eligible for bonus.
- vii. Those Employees who have been penalized under "Major Penalty" and found involved in financial embezzlement are not eligible. However, they may be granted said bonus if they are latterly exonerated from the charges.
- viii. The employees who remained under suspension for more than six months are not entitled. In case suspension remains less than six months (in bonus year) and the employee exonerated of the charges, such employees will be entitled for the bonus.

Decision

136-BOD-R28 RESOLVED that considering the better performance and improvement in the results of Company against various key performance indicators including line losses & recovery and recommendations of HR Committee of the Board, the approval for grant of Honorarium / Bonus equal to one month running basic pay subject to the fulfillment of following criteria:-

- i. One month running basic pay to all MEPCO employees working on regular / contract basis including MEPCO staff deputed to work in WAPDA Hospital Multan.
- ii. Length of service of MEPCO Employees should be more than 06-months.
- iii. 50% of the lump sum pay package to Employees hired on Market base Salary on contract.
- iv. One month pay to all daily wages employees commensuration to their corresponding pay scales (to be calculated on the basis of working days of the previous months).
- v. The Employees on Extra Ordinary Leave OR deputation would not be eligible.
- vi. Employees working on deputation in MEPCO and having length of service more than 06 x months are eligible for bonus.
- vii. Those Employees who have been penalized under "Major Penalty" and found involved in financial embezzlement are not eligible. However, they may be granted said bonus if they are latterly exonerated from the charges.
- viii. The employees who remained under suspension for more than six months are not entitled. In case suspension remains less than six months (in bonus year) and the employee exonerated of the charges, such employees will be entitled for the bonus.

The approval is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subject case.
 - b. Any Misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.
- iii. **Approval for ratification of promotion Board proceedings from BPS-17 to BPS-18 held on 25-05-2018.**
 - iv. **Approval for effective date regarding grant of BPS-17 to Senior Superintendent w.e.f 10.09.2014 instead of 18.10.2016 as per PEPCO clarification vide Office Memorandum No. 1193-1215 dt: 18.05.2018.**
 - v. **Approval for long term advance for MEPCO employees F.Y. 2017-18 (BPS-18 & above).**
 - vi. **Approval of revised organizational structure and manpower plan for the year 2018-2019.**
 - vii. **Approval for MEPCO HR Policy Manual-2018.**
 - viii. **Approval for creation of new (OP) Sub-Division Meleod Gunj after bifurcation of existing (OP) Sub-Divisions Minchanabad and Mandi Sadiq Gunj under (OP) Division Bahawal Nagar (OP, Circle Bahawal Nagar).**
 - ix. **Approval for creation of new SS&T division DG Khan after bifurcation of existing SS&T division Muzaffargarh.**
 - x. **Approval for creation of new (Op) division Kot Chutta alongwith Revenue Office Kot Chutta after bifurcation of existing (Op) divisions D. G. Khan and Rajanpur.**
 - xi. **Approval for grant of extension in relaxation of mandatory promotion training courses for the purpose of time scale upgradation to MEPCO officials who have already passed DPE.-**

Decision

136-BOD-R29 The deliberation upon the above mentioned agenda items were deferred to next Meeting.

xii. Any other Approval:-

- a) During the course of meeting, Mr. Khalid Masood Honorable Member of the Board pointed out that during the formation of the Board Committees Safety Committee was merged with HR Committee which is already overloaded. He suggested the Board to merge the safety Committee with Risk Management Committee. The Board discussed the matter and resolved as follows.

Decision

136-BOD-R30 RESOLVED that approval be and is hereby accorded to merge Safety Committee into Risk Management Committee.

- b) The Chief Executive Officer apprised the Board that before approval of the MEPCO Transfer Posting Policy, posting/transfer orders of different officers specially SDOs and XENs were issued from time to time during the regime of previous political government and they are currently working on non operational jobs and having stay less than 2 years. So, the management desires to post them in vacant sub divisions/divisions on merit in order to meet with the operational requirements of the Company. He requested the Board to accord its approval for issuing transfer/posting orders of those officers as per operational needs and merit.

Decision

136-BOD-R30 RESOLVED that the management be and is hereby allowed to transfer/post the officers on need and merit basis having stay less than 2 years which were posted on non operational jobs during the regime of previous political government, as the Transfer/Posting Policy allows the management to transfer the officer in order to meet with its operational requirements.

Approved

**Chairman
Board of Directors**

The Meeting ended with thanks to and from the Chair.

(Engr. Sajid Masood)
Company Secretary MEPCO